

LIVERPOOL LAW

Helix Highlights

**General Committee's
meeting with MPs**

**Master of the Rolls,
Sir Terence Etherton
presents the Conkerton
Memorial Lecture**



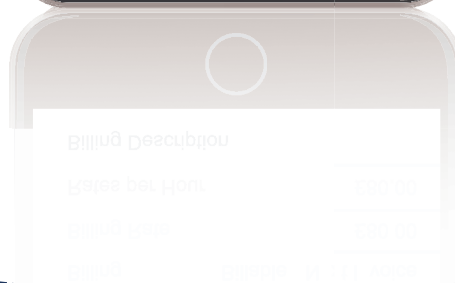
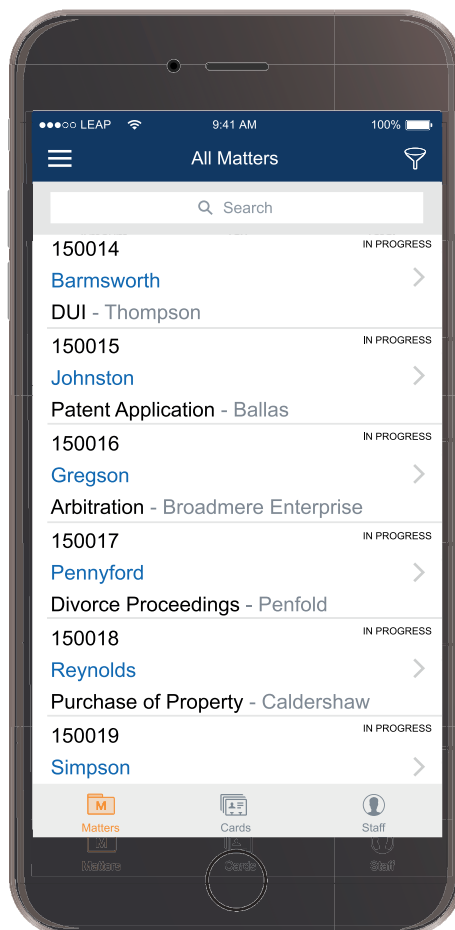
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April 2018

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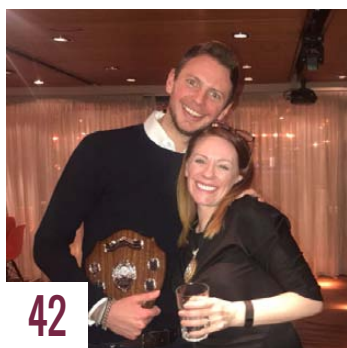
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Liverpool Law Needs YOU!

Liverpool Law Society Magazine is produced by and for Liverpool Law Society Members. This is our opportunity to share our news, events and celebrations with our friends in the legal community.

All members' contributions to Liverpool Law are warmly welcomed. Please send your article (and photo captions where possible) or request for further information, or assistance to the editor at editor@liverpoollawsociety.org.uk

Photographs should be provided in the highest resolution possible to ensure a good reproduction.

The views and opinions expressed in Liverpool Law are those of the individual contributed and not those of the Liverpool Law Society.

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Welcome to the April edition of Liverpool Law.

Isn't it wonderful to have light evenings again? I hope you all had a great Easter break and managed to find some time to have a proper break over the long weekend – without gorging too much on chocolate!

We've got a bumper edition of Liverpool Law for you this month, with a new monthly column "Helix Highlights" written by LLS CEO Sarah, as well as the usual reports of the Society's activities in the last month. The Conkerton Lecture was a real highlight for me, particularly as I was asked to join the VIPs and spend some time with the Master of the Rolls. There are some advantages to being a past, past president!

I've been working with the Accountants and representatives of other networks to roll out their Women in Leadership programme to other professions. It would be great to see some of you at our event on 2nd May – further details are on page 8 and you can sign up through the ICAEW website. I would love to hear any feedback on the event or ideas for future sessions, so please do get in touch.

Also this month, Dr Tribe focusses on Rose Heilbron as the latest in his tribe, a ground

Welcome to the April 2018 edition of Liverpool Law

breaking woman lawyer if ever there was one. And we have an interesting article on p26 from the Chief Executive of the National Association of Licensed Paralegals, looking at the growth in that area of the profession.

Have you signed up for "It's a Knockout" yet? That promises to be a real highlight of the year and I know my firm's team are raring to go! I am told individuals or smaller groups can be catered for if you can't get 10 people together, so do ask if you are interested. It's not just for the legal profession so you could team up with accountants, IFAs or other professionals, or encourage them to enter a team of their own.

Thank you all for your submissions this month. Please note that the deadline is an early one next month – everything for the May edition needs to be in to us by 13th April, so don't miss out if you have news to share!

Until then, happy reading.....
Alison

Alison Lobb
Editor
editor@liverpoollawsociety.org.uk

Editorial Committee Dates

Monday 9th April
Monday 14th May
Monday 11th June
Monday 9th July
Monday 13th August
Monday 10th September
Monday 8th October
Monday 12th November
Monday 10th December

All meetings start at 1pm

Diary Dates

Wed 25 April Public Child Law Conference
Sat 28 April It's a Knock-out Competition
Tue 15 May Private Client Conference in conjunction with STEP Liverpool
Wed 23 May Compliance Conference
Tue 5 June Private Child Law Conference
Wed 6 June Employment Judges' Forum (REJ Parkin & others)
Tue -Thu 12 June -28 June International Business Festival
Wed 13 June PI Conference

Content Deadlines 2018

13TH APRIL
28TH MAY
28TH JUNE
27TH JULY
23RD AUG
26TH OCT
23RD NOV

President's Mentions

The latest news from the President, Nina Ferris

If the golden rule of property is 'Location, Location, Location' then the golden rule of being in a Law Society is 'PARTICIPATION, PARTICIPATION, PARTICIPATION'!!

Here at LLS we want to accommodate members wishes, to put on events which will be of use to our members, and give opportunities not only for training but also to socialise or network in a less formal setting.

Remember this?



Well, now LLS needs you so Lets Be Having You! .

We need you to attend our social events and we need you to attend our training because you only get full benefit out of your membership if you put something in.

Most importantly this month we need you to get your teams together for our charity 'It's a Knockout'. We are supporting Clatterbridge Cancer Charity to help them with funding the building of their new cancer centre in Liverpool and we are supporting KIND children's charity, bringing some cheer to children in poverty in Liverpool.

Use it as a team building exercise, use it to connect with clients as our maritime sector team have done, use it to catch up with friends and family as it is not only for lawyers, but please do use it as we want to raise as much money as possible for these two great charities.

If you need help fundraising, I would suggest setting up a 'GoFundMe' page so that any monies can be paid to LLS who will allocate the profits after expenses of the event have been paid to the two charities. If you require any further information in respect of this you can contact either the LLS office or myself and I will be happy to point you in the right direction.

I am also looking for sponsors for these events if anybody has any contacts who might be willing either to sponsor a game or the event as a whole.

In other news, this month has once again been very busy. Aside from the dinners of our friends in Manchester and Leeds I have also attended the first National Law Society Council Meeting to be held outside of London. It was held in Manchester in mid-March and I was invited to attend a reception at Manchester Art Gallery on the evening before the main council meeting. It was heartening to see so many council members travel to



Manchester to take part in this council meeting. It was also impressive to see that the makeup of council was more diverse than I had anticipated. It is clear that many of those working on council do so because of a passion to promote the professional of solicitors and the practice of law. That is something that we should be keen to emulate at a local level.

Finally, in terms of participation you may have seen that there is currently a consultation out from the SRA regarding Professional Indemnity Insurance. This could have a wide ranging impact on all of our firms. Our regulatory committee will be discussing this later in April, however, I would encourage you to put forward views to this consultation either on behalf of your own firms or to submit those views to your representative on the regulatory or general committee so that we have as wide a range of opinion as possible to be able to put forward LLS members' views on this issue.

Nina Ferris
President

Helix Highlights

'Helix Highlights' is going to be a regular column in 'Liverpool Law' and aims to keep you updated on the activities of the Society and its staff over the last month as well as looking to the future and telling you about projects we are working on. The Society's offices, based in the heart of the Liverpool Commercial Business District in the building 'Helix', has a couple of multi-use rooms used for meetings, forums and training events. With our busy schedule of committee meetings and training events, the rooms are in regular use week in, week out.

In terms of the staff employed by Liverpool Law Society, there are five of us, four of whom are full-time and one is part-time. There is Liz Weeks, Deputy CEO; Jo Downey, Director of Education & Training; Ann Murphy, Committees Administrator; Kimberley Docherty, Accounts Assistant and myself. There will be more in-depth information about the staff and the work each of us does in future columns. Between us we manage the membership of the Society, administer the committee structure (there are 13 committees), put together a comprehensive legal training programme, arrange business networking events and formal black-tie social events, and secure sponsors for events.

Behind the scenes, we have been working hard on the Society's new website which is due to be launched very shortly. The new, improved site will be mobile-friendly, enabling members and delegates to book on events on-the-go much more easily. We are excited about the new website and hope you find it easy-to-use. It is a great way of keeping in touch with what the Society is doing, news items are regularly posted on there, as indeed they are on our social media channels: LinkedIn, Twitter and Facebook. If you don't follow us already, you might wish to. You can also opt-in to receive information via newsletters. There are a range of training newsletters divided into practice areas keeping you informed about upcoming courses in your area of expertise. There is also a monthly newsletter called 'LLS News & Events'. It contains a range of features, news, events and write-ups on recent events.

Recently corporate member firms and chambers will have received information on renewing your membership subscription to Liverpool Law Society. The Society has a membership of over 2000 people from the legal profession, from over 235 law firms, chambers, in-house departments, educational establishments and other branches of the legal profession.

Our members are mostly based in Merseyside, which according to Liverpool Law Society's Articles of Association is our core area, but we also have approximately 500 members from the surrounding areas such as North Wales, Cheshire, Lancashire, Shropshire and the Isle of Man too. We welcome all those working in the legal profession as members of the Society, and aim to meet the varying needs of all our members. If you have views or comments on any aspect of our activity, I would be keen to hear from you. My contact details appear below.

In other news, I was very pleased to be invited to the 10th anniversary celebration of the Hodgson Law Scholarship on 22 March, courtesy of Dr Tony Harvey. The scheme is open to students who wish to study full-time at the University of Liverpool or Liverpool John Moores University for a post-graduate degree in law. It was a very enjoyable evening, where we heard from a number of the highly talented and extremely able recipients of the scholarship including the very first scholar who came to study in Liverpool in 2008 who had flown in especially for the occasion from Johannesburg, South Africa where she is currently studying a PhD. We also heard from the trustees of the association and Liverpool Law Society looks forward to the next 10 years, providing support in any way we can to the trustees and the scholars.

Until next month,

Sarah
Sarah Poblete
CEO
sarah@liverpoollawsociety.org.uk
0151 236 6998 Ext 30



Sarah Poblete
CEO

News from the Sub-Committees

Email: committees@liverpoollawsociety.org.uk for further information

Criminal Practice Committee

All Defence Practitioners and the Crown Prosecution Service were invited to attend the Criminal Practice Committee Meeting on 22nd March 2018 when the Mental Health Court Support Team gave a 40 minute presentation on the service they offer. The same presentation had previously been given to the Judiciary. The Recorder of Liverpool has indicated that the Mental Health Team should be the point of first contact and that adjournments for psychiatric and similar reports were not likely to be granted unless the Court Team had been consulted.

This caused some concern amongst the Defence Practitioners present. It was pointed out that their opinion could impact the way which a case is to progress and that clients should be aware of this. We were advised that generally what is said by the client to the Team will be confidential and will not be realised to the Court or defence representative without permission. However, it was confirmed that the Court could make formal requests for information to the service, so confidentiality is not necessarily absolute. Disclosures could also be made on grounds of concern for safety.

There is an open referral system and defence practitioners can refer clients to the service at Court as necessary. The service is available to youths and adults. The service is available at all local courts and custody suites. The team can be contacted in advance of Court or on the day. The office is next to Court 2.1. Practitioners should note that the Team do not have access to CCDCS. The Team can provide an opinion upon whether a client is fit for Court on the day but could not look back and give an opinion as to whether they had capacity at the time of the offence unless they had actually met with the client on that day. Slides were distributed to members, along with the contact details for the service.

Anyone who did not attend and who would like copies of the slides and the contact information can e mail me directly and I will forward the same. echisnall@levinslaw.co.uk

Emily Spurrell, Deputy PCC, will be in attendance at the next Criminal Practice Committee Meeting. If any practitioner has any particular issue to raise please email me directly. Any non-committee members who would like to attend the meeting will be made most welcome.

With regard to Training & Conferences, Liverpool Law Society are hosting The Law Society's 'Advocacy & the Vulnerable Training' course which will take place on 6th July 2018. There are limited places available. All information is on the Law Society website.

Members were saddened to hear of the passing of Jeff Pedley and noted the Eulogy that took place at Court 4.1 on 29th March 2018 at 9.45am.

My thanks to the Deputy Chair, Tammy Mitchell, who chaired the meeting in my absence.

The next meeting of the Committee will be 24th May 2018 at 4pm.

Eileen Chisnall
Chair

Education & Charities Committee vacancies

This committee, which meets twice a year at Liverpool Law Society's premises, is open to expressions of interest from potential new members.

The Education & Charities Committee was set up to administer grants for university students with local training contracts and to support solicitors and/or their families undergoing financial hardship. The committee also awards academic prizes to undergraduates, graduates and for LPC results, and considers and comments on developments in legal education both pre and post admission. The prestigious Conkerton Memorial Lectures are organised by this committee, as is the 'Pathways to the Legal Profession' event for Year 12 (formerly lower sixth) students.

If you are interested in joining the committee or simply wish to find out more, please contact Sarah Poblete (sarah@liverpoollawsociety.org.uk).

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MIPIIM 2018



Last month Liverpool took its largest ever delegation to MIPIIM 2018, the world's biggest property conference, which takes place in Cannes.

There were a total of 39 partners making up the delegation, including Liverpool Vision and the Liverpool City Region Combined Authority.

Although led by the private sector, the delegation benefitted from strategic leadership from Liverpool City Region Metro Mayor Steve Rotherham and acting Chief Executive Frank Rogers, supported by Mayor of Liverpool Joe Anderson, Asif Hamid (Chair of the Liverpool City Region LEP), Eric Robinson (Chief Executive of Wirral Borough Council) and Max Steinberg (CEO of Liverpool Vision).

One of the highlights of the Liverpool programme were the conversations involving Steve Rotherham and speakers such as Liverpool FC's Chief Executive, Peter Moore; Andy Street, Metro Mayor of the West Midlands Combined Authority; and RIBA President Ben Derbyshire.

The delegation shone a light on the investment opportunities across the city region. Liverpool's waterfront was a recurring theme, with a number of European cities participating in sessions looking at how places can utilise and develop their waterfront assets.

Attendees also heard updates on key developments such as Liverpool and Wirral Waters and the Knowledge Quarter. One of the major announcements around the latter was the unveiling of The Spine, the £35 million facility which will serve as the Northern headquarters for the Royal College of Physicians as well as innovative and contemporary workspaces for health, science and education businesses.

Photos from the event can be seen on Invest Liverpool's website: <https://www.investliverpool.com/latest-news/mipim-2018-gallery/>

We are delighted to support our friends at ICAEW by promoting the latest event in their Women in Leadership programme – details are below....

Women in Leadership

The next in our exciting Women in Leadership events will tackle the hot topic of "How to hold courageous conversations"

Date: Wednesday, 2nd May 2018
Time: 17:00 arrival, for 17:30 start, concluding for 19:00
Venue: Hosted by KPMG, 8 Princes Parade, Liverpool, L3 1QH

Our Speaker

Learn the secrets of courageous conversations from our keynote speaker, Sharon Amesu. Sharon Amesu is a Criminal Barrister turned Professional Speaker and Leadership Coach. Sharon takes her 16 years' experience at the Bar and uses it to challenge individuals and organisations to Raise the Bar. Sharon works extensively with Senior leaders, is a Leadership Fellow of St George's House, Windsor and is one of only four appointed Leadership Facilitators for their Leadership Programme.

As a speaker, Sharon is described as formidable, inspirational and dynamic. As a coach, Sharon is described as empowering, enabling and challenging.

The Detail

Holding high stakes conversations is reported to be one of the most challenging areas of organisational behaviour. This 45 minute talk will equip you with the tools and skills you need to approach courageous conversations with greater confidence and conversational dexterity.

Do you need to address issues where people may be behaving inappropriately for fear of the consequences? Have you wanted to ask for a raise or a promotion and put off asking for fear of rejection? Are you feeling overworked or under-appreciated? Does your boss seem to be asking too much of you, seemingly oblivious to the amount of work you already have on your plate? Do you have a colleague continually undermining you? Do you have feedback you'd like to give but are afraid to cause offence?

While the scenarios listed above are all different, the common thread that binds them is the need for a courageous conversation. That is, the need to speak up and express how you think or feel about something and risk the possibility of an awkward moment for the sake of clearing up misunderstanding, building relationships, and ensuring that those you work with know what you want, and more importantly, what you don't.

Difficult conversations take skill, strategy and a sincere desire to do good. They also call for courage. Your ability to speak up about issues that weigh you down is crucial to your success at work and in life. If you're putting off a 'courageous conversation' then don't – conversations are powerful!

If you would like to join us book online <http://bit.ly/WiLMay2018>

Don't forget to submit your reviews You could win a bottle of wine or prosecco

All you need to do is write a review of a movie, gig, festival, book, concert, play, album or favourite box set and each month one will be rewarded with their choice of a bottle of prosecco, red or white wine, very kindly supplied by R&H Fine Wines of 12 Queen Ave (just off Castle Street) Liverpool.



Send your entries to
editor@liverpoollawsociety.org.uk

General Committee's meeting with MPs

The meeting of General Committee fixed for 09 March to meet local Members of parliament was the first held since the 2017 General Election. This was due to the unfortunate situation before the Autumn 2017 Meeting when no MPs were able to attend and we cancelled the fixture.

Dan Carden, first elected for Liverpool Walton in 2017, was the sole MP to attend this time. Dan's first attendance augured well, as described below and particularly as he was joined by one of his Constituency office manager, Ian Byrne, who had previously attended the Access to Advice Forum and so is familiar with our Society's aims and activities. Dan also confirmed he would be willing to have a Law Student in his office, as an intern, as part of the scheme which the Society has supported with local Universities.

As usual, I referred to a handful of Bills which should be of particular interest to practitioners. There were three Government Bills. They were the Data Protection Bill, which includes provisions on direct marketing, the Secure Tenancies (Victims of Domestic Abuse) Bill – which will provide for secure tenancies – and the European Union (Withdrawal) Bill. Dan indicated that in the Lords the Labour Party would respect the referendum result, although it was opposing the

wide powers of delegated legislation proposed.

I do not usually refer to private members' Bills, but one which I mentioned this time, as it is progressing apparently with Government acquiescence, is the Homes (Fitness for Human Habitation and Liability for Housing Standards) Bill. It will be of importance to Housing litigators, and to conveyancers as it refers to Building Regulations.

Papers were circulated which had been prepared by those Committee members unable to attend. These were Naomi Pinder's submission concerning the efficacy and safety or otherwise of digital Will making, and the Law Society Guidance note on Fractional Investment – for the benefit of conveyancing practitioners – which was a topic raised at the latest meeting with Councillors.

Kirsty McKno prepared an update on Personal Injury reform. I suggested to Dan Carden that he could refer to Louise Ellman MP for Liverpool Riverside, who had taken up Kirsty's submissions in previous lobbying on this topic. There was also mention of Leasehold enfranchisement, where legislation is anticipated given the onerous Leaseholds which have been sold in recent years.

Access to Justice is an ongoing concern for the Society in the widest sphere. Chris Topping, referring to Steve Cornforth's role in chairing the Society's Access to Justice Committee, outlined the Society's work and referred to the Government's lack of a definite date for completing the LASPO review. Dan indicated that he would be willing to table Written Parliamentary questions on the timetable point, which as I write is a possible work in progress to be considered.

Our next meeting with the region's MP's is set for Friday 19 October. We shall push for a better attendance by MPs. The suggestions of Society members for Agenda items would – as ever – be very welcome.

Jeremy Myers
LLS Parliamentary
Liaison Officer



Jeremy Myers

Training Seat Exchange

Liverpool Law Society has a Trainee Seat Exchange service. The purpose is to assist member firms and member in-house legal departments interchange trainees. The aim is to provide more training contracts on Merseyside and beyond by facilitating an exchange between firms and in-house departments who may otherwise find it difficult to offer their trainees the requisite number of seats in both contentious and non-contentious work.

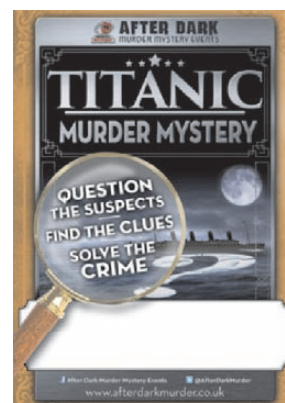
The Training Seat Exchange, which is open only to members of Liverpool Law Society, is a free, online service. Details of what seat a member firm can offer and what seat they are seeking appears. The exchange must be discussed and agreed between each member firm on an individual basis.

If you would like to appear on the list, please complete our online form at www.liverpoollawsociety.org.uk/training-seat-exchange-form and the Society will be in touch with you.

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International Business Festival - Local Benefits

With just months until the launch of the International Business Festival 2018, Festival Director Ian McCarthy talks to Julia Baskerville about the evolution of the Festival...

Huyton-born Ian McCarthy grew up in the North West, before heading to university in the North East where he remained for a number of years before moving to Manchester.

In the early 1990s, Ian joined Manchester City Council as Head of the Economic Initiatives. The focus of his role was to support the City's economic regeneration, development projects, business support and international trade activity. Ian says "This was a very exciting time to be in Manchester, the city was regenerating and growing economically and culminated in the City hosting the Commonwealth Games in 2002."

Later in 2002 Ian joined Liverpool Vision as a Director and was a key member of the team which delivered the comprehensive redevelopment of Liverpool City Centre from 2000-2009. He says this was a huge project which included the development of the Waterfront, Liverpool One, Lime Street Station and the Commercial District. Ian adds "Liverpool has changed dramatically since the early 2000s. What was achieved is one of the great regeneration stories of Europe. It was hugely inspiring to be involved in the re-development of the city, which involved so many partners working closely together."

The idea for the International Business Festival was conceived as part of a review of the strengths and opportunities of the Liverpool City Region instigated by then Prime Minister David Cameron. Liverpool Vision developed the Festival from the initial concept set out in the review by Lord Heseltine and Sir Terry Leahy into a practical scheme, and assembled a group of regional and national partners from the public and private sectors to deliver it. Ian says "Liverpool had undergone a physical renaissance but needed further business to bolster the local economy and support local businesses and so the idea for the International Business Festival was born and established in 2014."

The second Festival was held in 2016 and we are just months away from International Business Festival 2018. Ian says that each event has been a steep learning curve, and each of these lessons are being used to refine the next. One key point is that the Festival is now held in a single location at the Exhibition Centre in Liverpool. Ian adds "The 2018 Festival will be vastly sharper, more focused and with more international business delegates from all of the UK's key future markets, including China, India, United States and Europe."

Around 30,000 attendees are expected to join the Festival from over 100 countries. Running

for nine days, each day will focus on a critical sector for the future international economy. The nine sectors are: Global Economics, Urbanisation and Cities, Sustainable Energy, Future Transport, Manufacturing, Global Logistics and Shipping, Health and Life Sciences, Creative Industries and Sport Culture and Travel. Ian says that the Festival is aimed at any business which wants to grow, from small start ups to large commercial organisations. He adds "All businesses are welcome, there are lots of opportunities for any business which has global ambition and wants to connect and trade internationally."

This year the Festival is working with the UK Business Angels Association (UKBAA), and will be hosting "The Pitch" which will involve selected companies seeking investment to scale up their business, by pitching to an investor audience interested in their sector.

The Festival's investment partner UKBAA will also be presenting an Investment Summit on Tuesday 19 June, providing thought leadership on the latest trends and developments in both the UK and international investment markets. Their 'Creating Global Connectivity for Growth' event will feature major keynote speakers and panellists from across the UK and international investment.

With more than 200 events, the Festival attracts speakers from around the world. Business leaders, game changers and entrepreneurs will offer an insight into the future of business and the global economy and include Lord Karan Bilimoria CBE DL Founder and Chairman of Cobra Beer, Cherie Blair CBE, QC, Wayne Hemingway, Founder of Hemingway Design and Farooq Chaudhry, co-founder and Producer, Akram Khan Company.

Over the past four years the International Business Festival has generated over £500M in business deals, £87M of exports generated and attracted delegates from over 190 global economies.

Ian concludes "I would encourage any business, regardless of size, to attend the Festival. There are numerous opportunities for all businesses from start-ups with ambition to grow to those larger established commercial businesses who want to take advantage of the global markets. Those who trade internationally are so much more likely to increase productivity and survive." The Festival provides such a fantastic opportunity for business in the city region, so take the opportunity to attend at www.internationalbusinessfestival.com



Ian McCarthy

photograph by D. Ball Photography

"Liverpool had undergone a physical renaissance but needed further business to bolster the local economy and support local businesses and so the idea for the International Business Festival was born and established in 2014."

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Conkerton Memorial Lecture

“Litigation can only be understood backwards; but it can only be litigated forwards”

On 15 March in the magnificent surroundings of the Town Hall Sir Terence Etherton Master of the Rolls gave the Conkerton Memorial Lecture.

In a wide ranging talk in the context of post Jackson reforms Sir Terence indicated that the judicial enthusiasm for civil justice reform was undiminished and remained a high priority. Mention was made of our new Business and Property Court which opened on 9 February.

The judiciary are considering the facilitation of settlement of claims in the online court. Public tests of a system allowing litigants in person to file money claims on line is about to commence.

Indeed litigants in person (LIPs) and their impact on the courts featured extensively in the address. The last 10 years has seen a large increase in the number of applications from LIPs for permission to appeal to the Court of Appeal. This, together with a general increase of LIPs had led the judiciary to focus on steps to ensure that justice is available to LIPs. The consequence will be steps to reduce cost and simplify the processes.

During questions Sir Terence accepted that the manner in which a case was run was not solely dependent on its value and appropriate consideration had to be given to complexity too. Court buildings and hearings would continue to be required for complicated commercial matters but for simpler matters there would be a move towards a simpler online approach. His goal is to provide the necessary and adequate court system in the most cost effective and efficient way.

To date the HM Government had not taken up the opportunity to create a single online Court covering tribunal, family and civil claims but access would be via a single on line platform. Primary legislation will be required for the new procedure rules although preliminary work had already started with a view to creating common rules for all three jurisdictions where possible.

It was interesting to note that the number of default judgements significantly reduced for online claims compared to the traditional

paper process as more claims are defended when they are issued on line.

Funding of litigation remains a concern for all involved in litigation and Sir Terence made reference to the ever increasing need for before the event insurance and his disappointment that this market has not developed further.

Sir Terence endorsed the need for “wholesale cultural change” in respect of disclosure and referred to a possible new CPR Pt 31 to provide a revised form of disclosure process.

Contrary to a widely held view the Master of the Rolls stated that there may well be a reservoir of personal injury disputes that are never brought before the courts. The law’s protection must be extended to such claimants and facilitated by making the courts through the digital reforms more accessible to individuals who do not bring claims currently.

In other areas there have been online pilots for probate and uncontested divorce claims. Both have generated very positive feedback from users.

The issue of open justice in the context of digital litigation is under review and a number of potential solutions are under consideration.

Sir Terence called for a civil justice system for today’s society and today’s disputes tailored to the needs of the matter and the parties.

Liverpool Law Society is very grateful to Sir Terence for the very authoritative and instructive lecture which has attracted widespread interest.

David Tournafond
Chair
Education & Charities Committee

[The full lecture can be read here.](#)



President, Master of the Rolls and guests



David Tournafond, Nina Ferris and Sir Terence Etherton



The Council Chamber



Members



Sir Terence Etherton



Senior Judiciary Guests



Members (at pre-Lecture drinks reception in the Hall of Remembrance)

Young Legal Aid Lawyers launch social mobility report

On Tuesday 13th March 2018 Young Legal Aid Lawyers (YLAL) launched their report "Social Mobility in a time of austerity". In a series of events across the UK the report was introduced to members and interested parties. In Liverpool, our Law Society Vice President and long-time YLAL supporter and campaigner for justice, Chris Topping gave the keynote speech, we also heard from Richard Littler and Tania Griffiths QC of Exchange Chambers. Siobhan Taylor-Ward (Vice chair of YLAL and Social Mobility coordinator) revealed the findings of the report and with the help of Liverpool coordinator Emmeli Sundqvist (YLAL Committee member), led a discussion on the report's recommendations.

We were joined by junior lawyers and law students, who make up our core membership, as well as Liverpool Law Society President Nina Ferris, representatives of Vauxhall Community Law Centre and Rachel Stalker of Liverpool John Moore's University Law Clinic (who also kindly hosted our meeting). We were able to have a passionate and informed discussion on social mobility in the sector. We were told by Chris Topping that, during his and Nina's term of office, LLS will commit itself to promoting social mobility in the legal sector and will do all it can to make the profession truly open to all in the city of Liverpool and surrounding areas. YLAL was very encouraged by this announcement and looks forward to working with Chris, Nina and others over the next year. YLAL also hopes to encourage other local law societies to make similar pledges.

Our report found that for many people course fees were a deterrent to entering the legal aid sector. The concern regarding course fees is only compounded by the levels of debt resulting from education and the fact that in order to get a foot in the door in the legal aid sector substantial periods of work experience are often seen as being essential, in many cases this is unpaid work



experience. Further the prospect of working for low wages, particularly when compared to the levels of debt, meant people thought twice about pursuing a career they had a passion for. Our attendees made clear that these issues combined to cause a significant barrier to entering the profession, particularly for those coming from working class backgrounds.

We heard from Tania Griffiths QC that despite problems of diversity in the profession she had been able to qualify into law as a young working class woman. She recognised that though she faced difficulties then the problems faced by aspiring lawyers today would have seemed insurmountable. She said that, as a working class girl, the level of course fees and debt would have precluded her from pursuing a career in the law.

We heard that Exchange Chambers has recognised that as a local chambers they have a role in improving social mobility in the profession. They run a mentoring scheme which sees practising barristers assisting, advising and supporting people with the ambition to qualify into the law and they work with local schools, giving talks to students and inviting them for short work experience placements in order to increase their knowledge of the profession and their confidence that, if they want to,

they can be part of it.

The senior lawyers and educators amongst us were supportive of YLAL's report and understood the feeling of urgency regarding the need to address the huge problems of recruitment and retention to the profession. However the room agreed that change could be made here and now, Chris Topping told the room that if young lawyers agreed to push from the junior end of the profession, he, Nina Ferris and the Liverpool Law Society would push from the senior end and together make a real movement for change.

YLAL has since teamed up with the Criminal Bar Association (CBA) to crowdfund in order to provide every MP in the House of Commons with a copy of our report and of the new book by the Secret Barrister, *Stories of Law and How it's Broken*. The campaign seeks to highlight the major problems faced by the criminal justice system particularly but also the justice system as a whole. The aim is to provide ministers with a clear and factual account of the state of the CJS today. The campaign states: "There can be no excuses if the facts are delivered directly to every MP." The problems faced by the justice system have, for too long, been ignored or glossed over by successive governments. YLAL believes that as a profession we need to work

together creatively to ensure this is no longer the case.

We welcome Chris and Nina's commitment to the next generation of lawyers and encourage all lawyers of all levels to support them, and us, in our endeavour to promote social mobility for all and ensure that the legal aid sector can continue to function into the future.

To read about our report and our findings and recommendations in more detail please see the document at our website: <http://www.younglegalaidlawyers.org/socialmobilityreport2018> To contribute to the Crowd funding campaign visit this page <https://www.crowdfunder.com/case/the-law-is-broken/> To follow the developments of our campaign for increased social mobility and access for justice follow us on Twitter @YLALawyers or Facebook at <https://www.facebook.com/YoungLegalAidLawyersLiverpool/>



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“Dr. Tribe’s Vignettes of Liverpool Legal History”

(6) Dame Rose Heilbron – Trailblazing Across the Legal Landscape of Merseyside and Beyond...

Introduction

We can now move to a consideration of one of the most important, if not the most important figures in the history of legal Liverpool, namely, Dame Rose Heilbron DBE QC (19th August 1914 – 8th December 2005 – pictured – hereafter Heilbron). The 2012 biography of Heilbron, written by her Queen’s Counsel daughter, Hilary Heilbron QC, is the definitive work on the subject matter of this vignette. The monograph further expands upon the earlier 2009 ODNB work undertaken by Lady Hale of Heilbron’s “life full of firsts.” The focus of this vignette is Heilbron’s Liverpool legal connections and an examination of how she contributed to the general thesis being tested in this column series, namely, whether Liverpool has played a disproportionately large role in terms of a general contribution to the development of English and Welsh law and legal practice. At least one esteemed commentator has argued that Heilbron’s swift elevation through her profession was due, in part, to the absence of male contemporaries who were away fighting in the Second World War. The war coincided with Heilbron’s first six years of call as a barrister. We also test whether that is a fair assessment of her early career.

As the biographical work on Heilbron makes clear, she was a trailblazer in every sense of the word. As we will see she was, *inter alia*, the first female recipient of a Gray’s Inn scholarship (1936), one of the first two female King’s Counsel (1949), the first female to lead in a murder trial, the first female judge when appointed Recorder of Burnley, the first female commissioner of assize (1957), the first female to sit as a judge at the Old Bailey (January 1972), the second female High Court judge (after Dame Elizabeth Lane), and the first female Treasurer of an Inn of Court. It is no wonder that the First 100 Years project (see: <https://first100years.org.uk/>) has undertaken very interesting and thought provoking work on early female practitioners including Heilbron.

Before all this trailblazing activity is examined we must start at the beginning. Rose Heilbron, as she then was, was born in 27 St James Road, Abercromby, Liverpool on the 19th August 1914. Her father was Max Heilbron, a Liverpool based emigration agent and Hotelier, and her mother was Nellie Heilbron. Two daughters came from this union, Annie and Rose. Rose was first educated at Belvedere School, Liverpool.

University and Call to the Bar

Heilbron attended the University of Liverpool’s Faculty of Law (as it then was) from 1932 to 1937. She graduated with a first class LL.B.

degree in 1935 and with an LL.M. degree in 1937. This was the first amongst many subsequent firsts in her life. Heilbron collected the full set of degrees when she was awarded an honorary doctorate in law (LL.D.) by the University of Liverpool in 1975.

After her University work in Liverpool Heilbron followed the path often trod by Liverpool lawyers and went on to the Honourable Society of Gray’s Inn. This would be the start of a long relationship that would eventually culminate in Heilbron being elected the first female Treasurer of the Inn in 1985. In 1936 Heilbron was awarded the Lord Justice Holker scholarship, the first women to be awarded the scholarship. This scholarship was founded in honour of Sir John Holker (1828-1882), a Lord Justice of Appeal, following a bequest by his widow, Lady Holker. She followed a non-binding provision made by her deceased husband that the residue of the estate left to her by him should be left to Gray’s Inn on her death. The scholarship now provides a yearly £10,000 award for a Gray’s Inn student studying for the BPTC.

On the 3rd May 1939 Heilbron was called to the Bar. On the 2nd February 1940 she was elected to the Northern Circuit. As with our previous vignette subjects FE Smith, Kilmuir and Shawcross Castle Street also beckoned the young barrister. Heilbron joined her pupil master, Richard Trotter, in Chambers at 43 Castle Street, Liverpool.

Practice at the Bar – Crime and Personal Injury

Heilbron’s practice at the Bar focused on criminal defence work and personal injury work. In this way she foreshadowed the work of another famous luminary of Liverpool and the Northern circuit, namely, Sir Brian Leveson, Lord Justice of Appeal. The personal injury work undertaken by Heilbron links her to the recently elevated Amanda Yipp QC of Exchange Chambers, soon to be Mrs Justice Yipp. Both worked in the area of personal injury and both practiced in Liverpool Chambers before their respective elevation to different divisions of the High Court.

As noted above some commentators have argued that the absence of men, due to engagement fighting the Second World War, accounts for Heilbron’s early success at the Bar. Lady Hale is one proponent of this view. This may well be the case but Heilbron’s subsequent highly successful career in silk following her elevation to King’s Counsel and the front row in April 1949 goes some way to rebut this contention. The lack of competition in this early period may have proved a much needed window of opportunity for Heilbron to shine and demonstrate her quality. But for the war this fillip might otherwise have been lacking.

Heilbron was involved in defending in many of the cause célèbre of her day. This made her a household name at home and abroad. She was in some ways a real life Boyd QC, albeit female, and in this way provided the type of inspiration that this fictional character provided for at least one future Liverpool silk and Lord Justice of Appeal (Sir Brian Leveson). Heilbron was famous for her legal work and for balancing the demands of a career and family life. In relation to the Liverpool theme of these columns these early cases included the defendant Harold Winstanley. He worked at Knowsley Hall as a footman. His relations with the butler seem fraught and in a macabre reversal of the well-known phrase, it was not the butler who did it, but the footman. In this case it was the offence of murder and the butler was the victim. Winstanley was found guilty but was found to be insane.

Heilbron was elected a Bencher of the Honorable Society of Gray's Inn in 1968. This was nineteen years after she had taken silk. As one commentator has noted this was, "long after her standing at the Bar would have merited it." In 1973 Heilbron became leader of the Northern Circuit following the customary election. This was another first as Heilbron was the first female leader of any of the circuits.

Judicial Work – elevation to the Family Division

1956 sits alongside 2017 as one of the most important dates in the history of the judiciary. In 2017 we had our first female Supreme Court president when Lady Hale succeeded Lord Neuberger. 1956 is significant as this is the year in which we had the first ever female judicial appointment. In that year Heilbron was appointed as Recorder of Burnley. She held the post until its abolition by the Courts Act 1971. She then became a Recorder of the Crown Court and Honorary Recorder of Burnley. January 1972 is also a significant date. It was then that Heilbron sat as the first women judge in the Old Bailey.

In 1974 Heilbron was elevated to the High Court and so became the second female High Court judge, after Dame Elizabeth Lane. Heilbron was assigned to the Family Division. This has rightly been queried having in mind that her long practice experience would have more naturally meant that the Queen's Bench Division would be her home. Her extensive work in the Court of Appeal on criminal appeals (see below) goes some way to address this experience point.

Together with her husband, Heilbron moved down south to a flat at 2 Gray's Inn Square. The couple maintained a Liverpool residence. Heilbron had built a house in Alerton. By all accounts it is a beautiful home. From 1979 through until 1982 Heilbron was the Presiding Judge on the Northern Circuit. It was during this period that she presided over, inter alia, the famous headless corpse case in 1980.

A search of the law reports reveals that there are one hundred and ten reported decisions that feature Heilbron as the sole judge or as one of a panel of judges. This includes her High Court and Court of Appeal decisions.

Heilbron's career culminated with a final first. In 1985 she has elected Treasurer of Gray's Inn. She was the first woman treasurer of any of the four Inns of Court.

Legacy – a pathfinder who was followed

It should be of no surprise that Heilbron has had a lasting and profound influence on women in the legal profession. This is because of both her undoubted professional success and excellence, but also because of her trailblazing activity in balancing the heavy demands of professional life with the equally heavy demands of family life. Heilbron managed to combine both with great success. Her legacy has inspired a number of highly successful women lawyers who have gone on to high legal office, these include Dame Vera Baird QC, sometime Labour MP and Solicitor-General of England and Wales who referred to Heilbron as "My Hero and a trailblazer." Lady Hale, herself a member of the Northern Circuit, following her time as an academic at the University of Manchester, has observed; "Not only was Heilbron the first woman to achieve spectacular success at the bar, she was also a pioneer in combining her career with a happy family life... Heilbron was a beacon to all the women who joined the Northern Circuit in her wake."

These vignette columns have been attempting to argue that Liverpool has played a disproportionately large part in influencing the development of English law and legal practice. Heilbron perfectly bares out this thesis in that she exemplifies how the City and the Northern Circuit have facilitated success that may have been harder to come by, or slower in the realisation, in different areas of the country. Commenting on the more progressive nature of the Northern Circuit Lady Hale has noted that:

"In 1994 there were six women High Court judges, five of whom (Dame Joyanne Bracewell, Dame Ann Ebsworth, Dame Janet Smith, Dame Heather Steel, and Dame Brenda Hale) were members of the northern circuit (and the sixth, Dame Mary Arden, came from a family of Liverpool lawyers). However slow the circuit had been to acknowledge one of its most successful practitioners, others had been able to follow where she had led."

Heilbron retired in 1988. There are a number of extant likenesses of Heilbron. These include a number of photographs in the National Portrait Gallery as well as a portrait by Mendoza which hangs in Gray's Inn, London. Unlike her predecessor vignette subjects there does not appear to be any extant recordings of Heilbron. Heilbron died in a nursing home in Islington on the 8 December 2005 following a period of illness.

Conclusion

There is no doubt that Heilbron was a legal pioneer who chalked up many firsts throughout her long and distinguished career. Whether or not this success would have been achieved without the Second World War is one moot point which this column has cast doubt on. Another area of interest relates to the role progressive legal Liverpool and the Northern Circuit played in facilitating her phenomenal success. If she had neither bolstering influence would she have been as successful? We will never know but she did practice in this environment and was she was very successful. Her natural talents outstripped the prejudices and discrimination of her time. It must also be noted that the experience of previous vignette subjects has demonstrated that men have also benefited from the ethos and conditions that are extant on the Northern Circuit and in the City and the benefits to legal practice that these seemed to have provided, and indeed still do according to a number of practitioners on the circuit.

Previous vignettes have called for physical memorials for their subjects, at least in the cases of the Earl of Birkenhead and the Earl of Kilmuir. The same point could be made for Heilbron, but the litany of legal firsts must make her case all the more stronger than her predecessors. As luck would have it there is currently a development underway that could provide for a perfect opportunity to commemorate this remarkable legal practitioner. The University of Liverpool's School of Law and Social Justice is in the process of having a new building constructed on the campus. This will sit near the Rendall Building and the Eleanor Rathbone Building near Myrtle Street, Liverpool. The new building will require a name once constructed. The Heilbron Building must be a strong contender for these reasons examined above. My vote will certainly be cast in favour of Heilbron in any future consultation or ballot exercise.

In our next column we will move away from an examination of the people who have contributed to Liverpool's legal heritage and concentrate instead on a unique Liverpool legal institution, namely, the Liverpool Court of Passage.

Dr. John Tribe

International Women's Day, March 2018

Dr. Tribe is a Senior Lecturer in Law at the School of Law and Social Justice, University of Liverpool & an Academic Associate at Exchange Chambers. Email: j.tribe@liverpool.ac.uk Twitter: @TribeBankruptcy. Please email the author for a footnote version of this and previous columns.

Obituary: Gordon Lindsay

Gordon Christison Lindsay died on 4th February 2018 peacefully in his sleep after a family day celebrating the birthdays of 3 of his grandchildren. He was our President in 1979-80.

Gordon was born in 1933, the third child of Rollo and Gwen Lindsay, His father was a solicitor working in Liverpool, and the family lived in the north west, mainly on the Wirral.

Gordon boarded at Loretto School in Musselborough, near Edinburgh. He was a gifted musician and had thought about a career as a pianist. However, his father died suddenly when he was 17, so after leaving school in 1951, he worked hard simultaneously studying law at Liverpool University whilst training as an articled clerk in his father's law firm Field, Lindsay and Davie. He qualified as a solicitor in July 1956.

As a result of a merger of Field, Lindsay and Davie with the firm of Gair Roberts and the retirement of the senior partners in that firm he became, in his 30's what he believed was the youngest "senior partner" in a Liverpool city centre law firm.

In 1978, Gair Roberts subsequently became Gair Robert Hurst and Walker which, in turn, merged into what was then Davies Wallis Foyster (now DWF). After a brief period practising on his own in Birkenhead, Gordon then joined Cuff Roberts in 1991 and retired from practice in 1998.

Gordon was an active member of the Liverpool Young Solicitors Group and a regular attendee, with his wife and young family, at the famous (or infamous!) Young Solicitors conferences in Windermere in the 1960's and 70's where he amply demonstrated that he could be the life and soul of any party.

In Liverpool Law Society, Gordon served on the General Committee, in several tours of duty, for nine years between 1965 and 1980 He served on the Board on the Liverpool Board of Legal Studies; was chairman of the Legal Advice Services Committee and a member of the Committee of the Pritt and Corlett (charitable) funds.

As a practitioner, Gordon was recognised as an expert in his chosen field of what would, today, be called "private client" work and for being interested, courteous and practical in his advice in a gentle and convivial manner.

Following are some recollections of Gordon from his contemporaries and colleagues:-

"He was a man of such good humour and would always be able to make me smile or laugh"

"He always treated me with the greatest respect and as an equal and helped and supported me."

"He was amazing at Ceilidh dancing even when wearing a kilt!"

"He was generous to a fault both with his time and as a host."

"His greatest skill apart from being a lawyer was to be able to talk to lots of different people and always make them smile."

"He was both a gentleman and a gentle man".



"If indeed integrity is the primary hallmark of a good solicitor, Gordon had it in spades."

Outside the law, Gordon was active in politics as a Liberal Democrat and a member of the councils of Birkenhead Borough Council, Merseyside County Council and Wirral Borough Council. . He was the elected local councillor for Oxtan from 1970 to 1998 and stood (unsuccessfully) for election to Parliament on three occasions. He was Mayor of Wirral in 1985-6. He was a founder of, and very active in, the campaign to "Save the Ferries" for which we have cause to be grateful to him to this day. His qualities are recognised by the fact that the current leaders of all three main political parties in Wirral Borough Council were (for once!) unanimous in paying glowing tributes to him as "a man of principle and integrity", "driven by a passion for social justice", "an example of how a good councillor can make a difference", and "a popular and highly respected councillor".

In addition to these commitments, Gordon also managed to maintain his interest as a pianist (and, in his school days and in retirement – but not in between - a viola player) and to be an active Rotarian and an elder of Trinity Church in Birkenhead.

Gordon was, above all, a family man and, after hanging up his boots as a lawyer, "emigrated" to Louth in Lincolnshire to enjoy a new, full, and happy, life in retirement close to his grandchildren.

He is survived by his wife, Rosemary, his three daughters, Sheila, Flora and Rachel, and five grandchildren.

He will be sorely missed by all those who had the privilege of being his colleagues in the practice of the law.

Tony Twemlow
Past President of Liverpool Law Society

16:47

Tuesday, 3 April



3m ago

Boss, The

Are we going to make the deadline?

Earlier Today



28m ago

Leslie

Are we still on for later? xxx



57m ago

Boss, The

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Maxwell Hodge further strengthen family team

Maxwell Hodge Solicitors have expanded their Family team with the appointment of Solicitor Margaret Agnew

Margaret, who has over 16 years experience within the legal profession, will be based at Maxwell Hodge's West Kirby and Heswall offices

Claire Banks, Director of Maxwell Hodge said: "We are delighted to welcome Margaret to the company. Her appointment brings with it a wealth of experience and further strengthens our family team. It demonstrates our continued commitment to delivering quality legal services to all of our clients."

On her appointment Margaret Agnew said "I'm excited to be joining Maxwell Hodge. I'm looking forward to assisting both existing and new clients with their family law matters"



Margaret Agnew

The company, which has 8 branches across Merseyside and Wirral offer a wide variety of legal services to clients.

Hill Dickinson's national health practice hailed Legal Services Provider of the Year

Commercial law firm Hill Dickinson is delighted to announce that its national health practice was named Legal Services Provider of the Year at the 2018 Health Service Journal Partnership Awards last week.

The inaugural awards were held on Thursday 8 March in Banking Hall, London, to recognise and celebrate the best of the products and services used by the NHS.

The 48-strong judging panel praised an Alternative Dispute Resolution protocol which was developed by health litigation partner David Locke to ensure quick and just settlement of major group litigation in the health sector as, 'an innovative approach resulting in a collaborative and patient-centred approach to litigation, delivering a substantial genuine cost saving to the NHS'.

After collecting the award, David said: 'The ADR Protocol was devised to deliver justice for injured patients, in a way that is expedient both in terms of cost and time. It is gratifying that this work has been recognised by the HSJ, and even more gratifying to have watched it work in just the way we intended.'

Hill Dickinson's head of health, Andrew Craggs, added: 'I am incredibly proud of the team and pleased to see their hard work once again being recognised and rewarded.'

Hill Dickinson has a long and established history of partnership with the healthcare sector. It is instructed by more than 100 NHS bodies and has a place on all the national framework agreements. The national health practice continues to go from strength-to-strength with the recent opening of its new Leeds office and various new panel appointments.

This latest award win follows on from a double awards success at the Eclipse Proclaim Personal Injury Awards held in December, where the team won Clinical Negligence Team of the Year as well as Outstanding Case of the Year.



David Locke, Andrew Craggs, Kiran Bhogal and Rob McGough with HSJ editor Alastair McLellan



Employment Judges' Forum 2018

Chaired by REJ Jonathan Parkin

on Wednesday 6th June, 5.30pm - 8pm

Liverpool Law Society is hosting the seventh Employment Law Judges' Forum where solicitors, barristers and associates can put their questions to REJ Parkin & EJ's; Horne, Ryan, Robinson & Shotter.

This is a unique opportunity to interact informally with the judiciary.

Solicitors and barristers are invited to submit questions in advance, in writing, to the Society's Employment Law Specialist Committee. These will be forwarded to the judiciary so they may fully consider the questions and prepare responses. If there is time on the evening, the Judges may also answer some ad-hoc questions too.

All questions must relate to the administration of the Courts and procedural matters. Please note that substantive matters of law are not to be raised and questions must not be case specific.

The closing date for the receipt of questions is 18th May 2018.

The Judges' Forum will last for approximately 1.5 hours.

Refreshments will be available on arrival from 5pm the Forum will start at 5.30pm, attendees are then encouraged to network informally post event (refreshments, plus wine, will again be available).

For more information or to book, [click here](#)

Venue: Liverpool Law Society, 2nd Floor, Helix, Edmund Street, Liverpool, L3 9NY

Why people vote for law firm leaders

I don't know about you, but I'm much more Follow-the-Leader than Pokémon Go. Until someone put me right, I thought Angry Birds was a Hitchcock film. I'd like to think it's maturity but it's more likely to be my age.

We used to play Follow-the-Leader after Sunday lunch at my grandparents' house, in the days when The Beatles were still playing live. My grandpa would elect himself first 'head-of-the-line' and we'd all gather in front of him, trying to mimic his actions and humour him as best we knew how. Anyone who failed to follow his lead was 'out-of-the-game' and made to sit in silence on the cold stone floor. The last one standing won a gobstopper and became the next leader, expecting everyone immediately to swap allegiances and follow them instead. Looking back, it was like many law firms really.

Very few people leap at the chance of becoming the leader of a law firm. It is, after all, a fiendishly difficult job. Most are encouraged to stand for election and then must run the gauntlet of peer interrogation and appraisal. From our work with many different law firms over the years, I think it's possible to identify the reasons why some leadership candidates get elected and others don't. This is what I've learned along the way.

The biggest challenge for any leadership candidate is to get the agreement of intelligent, free-spirited and opinionated legal professionals to relinquish some control and be managed. Putting it diplomatically, legal professionals are not known for slavish obedience or for taking performance management in their stride. So it takes a special type of individual to be accepted by his or her peers as having leadership potential, to be duly elected as leader and then to succeed in that role.

What then are the big questions that are likely to be in the mind of someone voting for a law firm leadership candidate?

1. Has the candidate demonstrated to me, by words and deeds, that they are driven by ambition for the firm above themselves?

Unless the candidate is new to the firm, voters will generally have formed a view on this long before any leadership contest. They will have been watching the candidate every step of their career to see if they possess what Jack Welch of General Electric termed 'the generosity gene'. In other words, is he or she a team player who has shown an enduring propensity to help others, at all levels in the firm, even at a personal cost. This is incredibly hard to fake. Self-centred power-grabbers smell stronger than burnt toast.

2. Do I believe the candidate espouses my kind of business philosophy? For a voter to give up some control and agree to be led, they will want to be satisfied that the candidate has a strong moral compass and sense of fairness. Nobody will follow someone who they feel is likely to herd them far from the madding crowd off Principle Cliff onto Hypocrisy Beach. But they will go the extra mile for a candidate who has demonstrated a passion for client and staff care, for quality standards and an infectious enthusiasm for building something meaningful. This is because they instinctively know that such leaders stand the best chance of delivering financial success for the firm and for them over the medium to long term.

3. Do I believe the candidate has the business acumen to deliver a good plan? It's one thing possessing the generosity gene and a strong moral compass, but voters only vote for a candidate they believe has the business skills needed to develop and deliver an inspiring plan. Voters want to know what ideas the candidate has for the future and what their track record has been for developing ideas in the past. Has the candidate ever swam against the tide and won others over to an initiative that has ultimately proved successful? Are they a problem-solver that others migrate towards when they are in a jam? Or are they

a touchline critic who hops on a bandwagon only when it is already rolling?

4. Do I believe the candidate has the emotional intelligence to bring out the best in everyone? It doesn't matter if a candidate can't tell a gag like Victoria Wood or hold an audience like Cicero. Voters will, however, want to be satisfied that a candidate has the touch to create an environment where everyone in the business can achieve their potential. Creating this environment requires a leader who is authentic and capable of consulting, listening and coaching in a way that is both challenging and encouraging. Dictatorship produces short-term results at best. Instead, voters look for a candidate that has proved themselves to be a critical friend to those around them - someone who can push those that need pushing, lift those that need lifting and unleash hidden talent.

Is this a search for The Holy Grail? I think not. There are many notable examples out there. Are they easy to spot? No, but it's a bit like choosing a new puppy. Avoid the one that bounds up to you and starts biting your ankles. Chose the quiet one in the corner that's working out how to open the garden gate.



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Hill Dickinson wins Maritime Professional Services Award

International commercial law firm Hill Dickinson has won the Maritime Professional Services Award at last month's Mersey Maritime Industry Awards.

The awards dinner was hosted by BBC Breakfast presenter Louise Minchin with the key note speech provided by Eoin Mac Aoidh, a policy expert at the European Commission.

Legal director Colin Lavelle and senior associate Rachel Hoyland from the firm's shipping team collected the award at Anfield Stadium, the home of Liverpool Football Club, where more than 400 people gathered together to celebrate the achievements of the region's maritime sector, which employs more than 28,000 people.

Commenting on the win, Colin Lavelle said: 'The MMIs are a fantastic showcase for the maritime community across the Liverpool City Region and a great opportunity to celebrate businesses of all shapes and sizes within the sector. The Maritime Professional Services Award recognises the collaborative spirit which characterises Hill Dickinson's legal services offering, and its expertise within the maritime sector.'

The award win follows a strong 18 months for the firm's marine, trade and energy group during which time the team has expanded to include Julian Clark, as global head of shipping, partners Tony Swinnerton, Lewis Moore and Siiri Duddington and several more associates.

Set up in 2003, Mersey Maritime is the representative body for the maritime sector and related industry sectors operating across the Liverpool city region. The underlying theme for the awards 'Making Waves Globally' was chosen to reflect Liverpool's global scale trading and its lead on infrastructure investment, innovation, and connectivity both nationally and worldwide.



Hill Dickinson winners of Maritime Professional Services Award at last month's Mersey Maritime Industry Awards.



Termination and Renewal of Business Leases, including Break Clauses

with Richard Snape

on Wednesday 2nd May, 9.30am - 12.45pm

Commercial Lease termination and renewal continues to cause major problems and is a frequent source of litigation. This course aims to look at some of the problems and their solutions.

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- Conditions Precedents for exercising Breaks
- The Break Date
- Other Termination Issues

Sponsored by



Venue: Liverpool Law Society, 2nd Floor, Helix, Edmund Street, Liverpool, L3 9NY

For more information or to book, [click here](#)



Psychological Injuries - Review with Nicky Carter

on Thursday 19th April, 12pm - 3.15pm

This course is aimed at all PI and clinical negligence practitioners who may find a claim for psychological injuries is part of a physical injury claim or may be the only injury sustained. Who can recover and what evidence is important?



The Court of Appeal case of Taylor v Novo in March 2013 is an important development and its consequences are examined. Covering:

- Psychological Injuries and recovery
- Psychological and physical injuries together
- Witnesses and observers
 - o The bystander test
 - o Threshold requirements Primary and secondary victims RE (A Minor) v Calderdale and Huddersfield NHS Foundation Trust (QBD, Goss J, 12 April 2017, [2017] EWHC 824 (QB))
 - o What does it mean?

Rescuers

Protection from Harassment Act 1997

For more information or to book, [click here](#)

Could outsourcing your medical record pagination save your firm money?

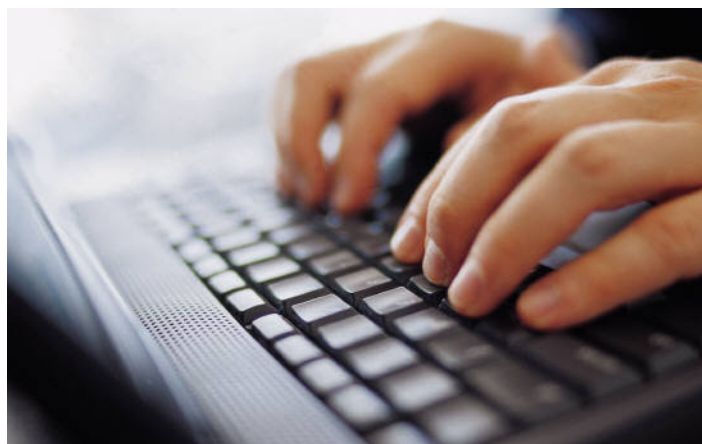
Medical records are an essential component in any clinical negligence or personal injury case, from initial screening right through to trial stage, it is essential that they are paginated in a professional, efficient and accurate way.

In any business, assessing risk vs reward when it comes to investing monetary resources will be a number one priority. Some firms will take the decision to invest as little as possible in a case before deciding whether or not to take it forward, often meaning that the pagination process is overlooked. Although it can be tempting to carry out the work in-house, or skip the pagination stage all together, this decision can prove costly in the long-run and leave you facing even higher costs when you send the file for expert review.

Providing your chosen expert with an easy to navigate, paginated bundle, complete with chronology, will save them valuable time sifting through unordered records to find the relevant dates and information for the case. This will cut down on your expert's hourly fee, which will be set at a dramatically higher price when compared with an outsourced pagination company. Ultimately, it will usually be more cost effective to instruct a pagination company than it would be to send un-paginated files for an expert to review.

And remember, if the case is unsuccessful at a later stage then the sorting, pagination and indexing fees can all be reclaimed from most ATE insurance providers. This is where the benefits of outsourcing become clear. The option to reclaim these costs are not available for firms who choose to carry out their pagination in-house, meaning that the time and resources invested in the case would be lost.

Choosing a non fixed-fee provider will also allow you to stay flexible and work on an ad hoc basis, choosing the right service for you as and



when your case load changes. For instance, selecting a provider who offers no minimum fee and no minimum pages can save you money on smaller files, rather than paying over the odds on a fixed-fee basis.

Having the records professionally prepared will ensure efficiency at every stage of the case where the bundle may need to be reviewed by several professionals. From your team of solicitors deciding whether to take the case forward, to an expert analysing the records to offer their opinion, and even members of judiciary and witnesses at trial stage. Providing expertly paginated records at these key stages will ensure confidence in the case and a swift turnaround.

To find out more about ALK Legal Support's services and how the team can save you money, call Jan Rothwell on 01204 866563, e-mail jr@alklegal.co.uk or visit, www.alklegal.co.uk



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Why we can learn from housebuilders when implementing Technology Solutions

The latest article from Riverview Law on Technology and the Law

"I wouldn't start from here ..."

We're often struck, inevitably unfairly on occasions, by a similar thought when we either read about the current and potential use of Artificial Intelligence (AI) in the legal market or discuss developments with potential customers or solutions providers.

From much of the activity that we see in the legal market we suspect that, with exceptions, many organisations are starting their AI journey from the wrong place (the outside in). We sense that much energy, money and time is being (and will be) wasted chasing fashion-driven AI solutions rather than proper investment, problem solving and experimentation. Indeed, much of the effort we see in this area can be put in the 'being seen to be doing something' box. At the end of such a process the inevitable happens. Expectations are disappointed. The technology is blamed. Future investments are delayed or shelved. This chain of events is potentially life-threatening to organisations. Failure to understand and ride the current data, IT and AI wave, over time, risks all. It is a bet the firm issue ... particularly if the wrong or no bets are placed!

Given the technological and data revolution we are living through inaction is highly dangerous. But the irony in legal is that the risks can be reduced and the opportunities of success increased by learning from other industries, and in particular from house builders.

We can learn a lot from house builders

Typically you would not build a house from the roof down. But that is what we see happening in many law firms and organisations, with some notable exceptions. There is a temptation to seek instant solutions. Under pressure to respond to noise and market trends companies appear to be trying to put the AI roof on the house without building or re-constructing the foundations, walls and floors first. As one leading market commentator observed when I discussed this with him:

"You're wrong. They aren't even building the roof. Many have just bought some tiles and are now trying to work out what to do with them."

By the way, we recognise this process because this is exactly what we tried to do when we started our AI journey in 2013. We made many mistakes and learnt many interesting lessons. Which is why the house building analogy resonates so strongly with us now.

If you have ever watched a house being built from scratch two things will probably have struck you. Firstly, a long time seems to pass with very little progress being made even though there is a full building crew on-site. Then, suddenly, when the foundations are finished, the house takes shape remarkably quickly. One morning the site was just concrete foundations and ground works and the next day the house starts to emerge, proudly, from its rock-solid foundations. It is almost as if it is saying 'I was always here but you couldn't see me'.

Secondly, in those weeks when you saw little progress being made you were probably also surprised by how small the building footprint was. Clearly, a relatively small house is being built on the plot. But, when the house starts going up you are amazed by how big it actually is given how small the foundations and footprint appeared. This is where the fundamental role played by the foundations comes into play. In the house that has been built there are many different rooms; lounge, dining room, kitchen, bedrooms, bathroom ... The four bedrooms are all different; in shape, decoration and furniture. But, critically, all the rooms, with their different functions and designs, are built on the same foundations.

Enabling a sustainable legal AI solution

Think of this analogy in the context of building a sustainable legal (or indeed any) AI solution. Before building the AI roof, before even buying the tiles, it is important to put solid and durable foundations in place; (i) the data-layer, (ii) workflow and process automation and (iii) reporting

and dashboards. Combined we call this the 'Foundational Data and Context Layer'. Using the instruction and triage process as an example, the legal data layer will include data points that show:

- Who the instruction came from;
- What business unit they are in;
- What the work type is;
- What the urgency of the work is;
- Whether the instruction is complete;
- When we received the instruction;
- Who we allocated it to;
- What its current status is;
- How long each stage of the work took.

This is the foundational data layer upon which the workflow process and the real time and trend data is built.

Continuing the analogy, with these triage foundations in place, which are relevant to all legal work types, it is relatively easy to build the equivalent of the walls, floors and rooms in a house. Rather than the lounge, dining room, kitchen, bedrooms and bathrooms we have contract management, litigation, employment, property, IP Different work types built on the same foundational data layer with their own context (their subject matter data layer) on top.

With the foundations, walls, floors and rooms built it is now easier to both enable existing third party AI solutions and build tailored AI solutions using tools like Kim. To build context from the inside out, not the outside in. To create context from the foundational layer up rather than by trying to ingest a huge corpus and then infer context. The latter approach works well with a global corpus such as diseases. It struggles when context differs by jurisdiction, geography, work type and organisation. For example, banks in the UK are subject to the same laws and regulations but even with this common environment each bank has a different language (dictionary), risk appetite, business model, data layer ... Context is organisationally specific.

The hard yards

Building this 'Foundational Data and Context Layer' is not easy. The foundations represent the very hard but invaluable yards that need to be navigated.

Like that new house build we have spent a long time creating our foundations. We now have the Riverview Law 'Foundational Data and Context Layer' built in Kim. It enables us to execute at a pace that we never thought possible. A bit like those comedians who appear on television and become overnight successes after they have spent ten years learning their trade on the club circuit, we have now done our club tour and can go global with Kim.

We have made many mistakes along the way, particularly in 2013 when we started from the outside in and tried to build the roof! But the last year has vindicated all the emotional energy, money and time invested.

Place your bets

One of my friends, who is a technology expert, recently said to me – 'There is no AI magic wand ... yet'. The emphasis on 'yet' is important. The direction of travel is clear. So, create your 'Foundational Data and Context Layer' and keep your options open so that you can respond to whatever happens next. Place your bets.

Karl Chapman

CEO

Riverview Law

This article is an extract from 'Building a sustainable legal AI solution from the inside out: Keeping your options open so that you can ride the AI wave' originally published on the Riverview Law website.

No Leniency for LIPS

While the personal injury sector waits for the imminent reforms to the Small Claims limit and also the Civil Liability Act to be passed, there is a growing concern that unrepresented parties may be denied access to justice.

The proliferation of 'litigants in person' has been the widely criticized by lawyers and Judges. This is all against the background of recent legal aid reforms.

There was no better indication of the courts approach to litigants in person than the recent decision in the Supreme Court: *Barton v Wright-Hassall* [2018] UKSC 12.

In a nutshell, the court ruled 3-2 against Mr Barton and refused his appeal. He served a claim form by way of e-mail to Berryman Solicitors, which was not allowed by the rules. With the claim form not being validly served in time, the claim was at an end. Rules of service of documents are not straight forward. Mr Barton

should have obtained the Solicitor's permission to send the form by e-mail. What seems obvious to someone familiar with the rules was not obvious to Mr Barton. CPR Rule 6.3 and Practice Direction 6A (4.1), applied. The courts approach was that Mr Barton should not be treated any differently to someone who was legally represented. Alarms bells could be heard in the background as the decision was handed down.

LIPS will be expected to know the rules and practice directions and how to comply with them, going forward. This could alter the legal landscape. There is no 'lower standard' and no leniency. Lord Sumption's words were a salutary lesson:

"the [Civil Procedure] Rules apply to litigants in person in the same way as those represented by lawyers. It is reasonable to expect a litigant in person, who is about to take a significant step in the Court's procedure, to find out what the rules are and to take

steps to comply with them".

There is a real danger that, moving forward, the Barton ruling will be used as a stick to beat Litigants in Person who find themselves up against legally represented opponents. The court also held that the decision did not infringe Mr Barton's Article 6 convention rights (the right to a fair trial).

Access to justice is not just a principle; it is a legal right enshrined to every individual, if it is eroded it can only damage society. Last year's ruling in relation to Employment law tribunal fees being unlawful and impeding such access should have been heralded as a defining moment given the many proposed changes taking place in the legal industry.

Lincoln once said "he who represents himself has a fool for a client". This may seem unduly harsh but if future court time is dominated by litigants in person,



Alum Ullah

there will be mistakes made by them.

Lawyers are not infallible and make errors too; but having legal representation against those who are legally represented, evens the scales at least.

By Alum Ullah
Deputy Chair of Civil Litigation Committee

Redundancy and Reorganisation

with Emma Tegerdine

on Tuesday 1st May, 1pm - 4pm

Covering:

- The different definitions of redundancy for the purposes of unfair dismissal and collective consultation
- The impact of mobility clauses
- Redundancy and unfair dismissal
- Identifying the pool for selection
- Choosing fair selection criteria
- Can employees be made redundant during pregnancy and maternity leave?
- The risk of sex and disability discrimination claims, including claims from male employees following *Eversheds Legal Services Ltd v De Belin* and part-time employees following the EAT's recent decision in *Fidessa Plc v Lancaster*
- Collective consultation under S.188 TULR(C)A 1992
- The meaning of "establishment" following the ECJ's decision in the "Woolworths" case
- Protective awards
- When will an offer of alternative employment be "suitable alternative employment" for the purposes of S.138 and S.141 of the Employment Rights Act 1996, and how does it affect statutory redundancy pay?
- Statutory and common law trial periods
- When do enhanced redundancy pay schemes become contractually binding?

Core competencies covered: A2, A4, A5, B3, B4, B6 & B7

For more information or to book, [click here](#)

Venue: Liverpool Law Society, 2nd Floor, Helix, Edmund Street, Liverpool L3 9NY

Practical Contract Law with Chris Beanland

on Friday 20 April, 1.30pm - 4.45pm

This course gives practitioners a reminder of basic contractual principles. The course will concentrate on issues that practitioners are likely to encounter in day to day practice.

The course will include:

- Formation of contract (including 'agreements to agree' and 'subject to contract')
- Implied terms
- Excluding liability
- Terminating contracts: principles and pitfalls
- Damages (including agreed damages and penalties)
- Execution of contracts
- How courts construe contracts

Aimed at Lawyers and fee earners who want a reminder of basic principles or an update on this pervasive topic.

Competencies: A2, A3, A4, A5, B3, B4, B6, B7 & D3

Venue: Liverpool Law Society, 2nd Floor Helix, Edmund Street, Liverpool, L3 9NY

For more information or to book, [click here](#)

Looking to the future – what does it hold for the Paralegal sector?

By Amanda Hamilton, NALP

Traditional attitudes to the provision of legal services have been upended over recent years, due to the rapid change that has taken place in the legal sector.

Of the several reasons for the change, one is the virtual eradication of Legal Aid since April 2013. Since then, a gap has opened up. Consumers can no longer be funded to litigate, nor defend themselves against litigation. Now, more than ever before, consumers need cost effective and accessible legal advice and assistance, to counteract the fees charged by the traditional legal professionals.

More importantly, the Courts need to know that a consumer, representing him/herself (AKA litigant in person, or LIP), has the fundamental right to be primed and supported by a legal professional, even though that legal professional may not be, what has in the past been, traditionally acceptable.

And, in fact, the main reason for the changes is the requirement to comply with the regulatory objectives of the Legal Services Act 2007.

Three of the eight LSA objectives are: Improving access to justice, promoting competition and increasing public understanding of their legal rights.

If we wish to avoid the total collapse of the Court system in England and Wales, we need to give credence to the growing profession that is climbing through the ranks of legal service providers: that of the Paralegal. NALP insists that any paralegal offering legal services is trained and educated to a specific level and has a Licence to Practise.

The myth surrounding Paralegals, which appears to be promoted by certain traditional professionals, is that they are nothing more than would-be solicitors or barristers, trying to find training contracts or pupillages in vain. Such myths are exacerbated by the fact that many graduates are so desperate to gain experience that they are offering their services voluntarily or for a minimum return in the hope that they may be considered for a training contract. As one former CEO of a regulated legal organisation some time ago was recorded as stating: 'Paralegals are nothing more than cannon fodder for solicitors.'

Those days are long gone.

While it is true that there are plenty of graduates who are would-be solicitors, it is also true to say that many are turning their careers towards becoming Paralegal Practitioners. And why not, since there is so much slack left by the Legal Aid vacuum?

As long as Paralegals are qualified and educated to perform legal tasks, with the exception, of course, of reserved legal activities, their job role will be as varied and interesting as that of a solicitor, and they can provide access to legal services at a reasonable cost to the consumer.

As we move forward, it is vital that the courts recognise this group of qualified and very experienced individuals as competent to assist LIPs.

If we wish to preserve the essence and foundation of the English Legal System, which is based on access to justice for all, then Paralegals should be considered the saviours who provide such to consumers when it otherwise becomes too costly.

The Government has clearly inferred that it does not wish to statutorily regulate further within the legal profession, therefore voluntary regulation is the preferred modus operandi for the Paralegal



sector. NALP has been the self-regulatory body for the Paralegal Profession for over thirty years and offers bespoke Ofqual regulated Paralegal qualifications.

The Paralegal Profession needs recognition in its own right - and not just as an extension of the traditional regulated ones. Once the sector, as a whole, addresses and accepts this fact, we can all move forward.

Paralegals are able to apply for Licensed Access to the Bar and this means that once granted, they can instruct barristers directly. This is not a hopeful comment about the future. It is already happening.

All members of the legal services sector should be able to complement each other and work together towards one purpose: the provision of legal services for all consumers.

ABOUT THE AUTHOR

Amanda Hamilton is Chief Executive of the National Association of Licenced Paralegals (NALP), a non-profit Membership Body and the only Paralegal body that is recognised as an awarding organisation by Ofqual (the regulator of qualifications in England). Through its training arm, NALP Training, accredited recognised professional paralegal qualifications are offered for a career as a paralegal professional. See: <http://www.nationalparalegals.co.uk> and http://www.nalptraining.co.uk/nalp_training

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Possession Orders v s11 Children Act 2004 - Public Law Defences

In Bryn Colin Davies v Hertfordshire County Council [2018] EWCA Civ 379 Judgment was handed down on 6th March 2018 providing an important authority for Local Authority landlords and tenants.

The Appellant, Mr. Davies, was employed by the LA as a school caretaker, and resided with his family in a property on the school grounds. He was dismissed from his post in 2015, and in June 2017 Mrs. Justice Elisabeth Laing at the High Court found that Mr. Davies had occupied the property under a "service occupancy agreement" which had terminated automatically upon his employment ending.

It was held that there was no security of tenure and therefore that Mr. Davies was a trespasser. It followed that his family would also be forced to leave, including the children aged 11, 15, 17 and 19.

s11(2) Children Act 2004 provides that the LA needed to ensure

that their functions were discharged having regard to the need to safeguard and promote the welfare of the children. s149 Equality Act 2010 provides that the LA must, in the exercise of its functions, have due regard to eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by the Act. It was argued that the Defendant was disabled within the meaning of s6 and Schedule 1 of the Act.

That legislation was relied upon as a public law defence by the Appellant and it was found that the LA had failed to comply with its s11 Children Act 2004 duties as it had failed to provide evidence showing that it had considered the need to safeguard and promote the welfare of the children before making the decision to serve a Notice to Quit.

Permission to appeal was granted on a single ground of whether the Judge had erred in law in determining whether the LA's failure to comply with its

statutory duties could not provide a defence to the possession claim.

Whilst the Court of Appeal confirmed it was open to public law defences being raised in possession proceedings, in this case the court did not find that the s11 Children Act 2004 duty was relevant on the facts of the substantive matter at issue, namely whether an order for possession should be made or not.

Although this case concerned a Local Authority, Social Landlords will be well aware by now that they are subject to public law defences and have safeguarding duties, albeit s11 Children Act 2004 may not apply to them.

This is a positive Judgment for Local Authorities, although local authority/social tenants should and must still raise public law defences in my opinion.

Phillip Coburn, Associate Solicitor, MSB Solicitors



Phillip Coburn

Equality and Human Rights Commission Legal Support Project

Discrimination practitioners may be interested to know about the Equality and Human Rights Commission's Legal Support Project, which provides funding for legal representatives in claims concerning discrimination in education, housing or social security. This opportunity follows a successful pilot project in 2017, where £190,000 of funding was provided across 94 cases, which focused on disability discrimination in employment, education, housing and service provision.

The aim of the Legal Support Project is to increase access to justice for individuals who have experienced discrimination in education, housing and social security, and gather information about prevalent issues in order to undertake enforcement action or policy work where appropriate.

The project is intended for education cases that relate to discrimination in schools, further and higher education providers or general qualification bodies; and housing and social security cases that relate to discrimination by housing and social security providers, such as local authorities, housing associations, private landlords, DWP, HMRC, Jobcentre Plus, and companies that provide services for or on behalf of the above.

The cases must relate to discrimination on the grounds of age; disability (including physical disabilities, mental health, learning

difficulties and special educational needs); gender reassignment; marriage or civil partnership status; pregnancy or maternity; race (including colour, nationality or ethnic origins); religion or belief; sex/gender; or sexual orientation.

Funding can be provided for front line advice from solicitors, legal representation in Court/Tribunal, and disbursements (e.g. counsel's fees or medical reports).

Please note, the project is not accepting referrals directly from members of the public, so please do not signpost them directly to the Equality and Human Rights Commission for assistance.

If solicitors or advisers would like to know more about the Project and how to apply for funding, they can telephone 0161 829 8140, or they can email educationcases@equalityhumanrights.com (for education cases), or housingandsocialsecurity@equalityhumanrights.com (for housing and/or social security cases).

In Scotland, the Legal Support Project can provide legal assistance or funding for Equality Act 2010 claims concerning education, services or housing. If anyone would like to know more about the assistance offered and how to apply they can contact legal requestscotland@equalityhumanrights.com or phone 0141 228 5951.



2018 Public Child Law Conference

Wednesday 25th April 2018, 9.30am - 3.40pm

Venue: Martin Luther King Building, Albert Dock, L3 4AF

Chairperson

Her Honour Judge de Haas QC

Non-accidental injury cases: issues and tactics

Mr Karl Rowley QC, St Johns Buildings

Are children at risk from substance misuse?

Paul Hunter, Forensic Testing Services

Deprivation of liberty & children - the obligations of the state

Sam Karim QC & Francesca Gardner, Kings Chambers

Special Guardianship Orders: chances, challenges and checks

Margaret Parr, 7 Harrington Street

Children & mental health law: some practical issues

Michael Davis, Broudie Jackson Canter

Senior's top 10

Mark Senior, St John's Buildings

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2018 Compliance Conference

Wednesday 23rd May 2018 9.30am - 4.15pm

Liverpool Law Society, 2nd Floor, Helix, Edmund Street,
Liverpool, L3 9NY

It is now more important than ever to stay on top of what good compliance looks like and to show precisely how you demonstrate your best practice to third parties. This conference will be your one-stop shop for best practice legal regulatory compliance and will give you practical support to help you stay ahead.

Chaired by Michaela Fox

Jackson Costs Reforms

Michaela Fox, Weighmans

**(Mis)using Client Account as a
Banking Facility**

Frank Maher, Legal Risk

**GDPR: Key Changes which
will impact your business**

Sean Cloty, Weighmans

**Cyber Security: why you need
to change your online
behaviour**

Helen Williams, TITAN

How to spot the criminals

Amy Bell, Teal Consulting


**Improving our approach to
regulation: an update on our
reforms**

Richard Williams, SRA

**State of the Nation: Success
through Inclusion**

**Jane McDonald, Head of
Diversity & Inclusion,
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Charity Spotlight

The Tilney Fund

The Tilney Fund, formerly the Deutsche Bank Small Grants Fund, was established in July 2009 in partnership with the Community Foundation for Merseyside in order to complement the organisation's national approach to corporate social responsibility (CSR). In 2014, Bestinvest acquired Tilney from Deutsche Bank and the fund's name changed to the Tilney Bestinvest Fund. It changed names again in February 2017, with Tilney Bestinvest rebranding as Tilney.

Tilney has a strong commitment to CSR, with a desire to serve the communities in which it operates, focusing on youth projects. The aim of the Tilney Fund is to make a significant, positive impact on young people's lives by supporting educational initiatives, as well as health and wellbeing and employability projects across Merseyside and Halton. The Tilney Fund has distributed over £210,000 to 56 local projects since it began. Tilney employees participate in funding panels to decide which community organisations to support in their local areas.

Nine years on, the fund remains a priority for the organisation and continues to grow. An initial endowment of £50,000, established with the Community Foundation during the government's 50% match funding campaign, now stands at over £499,000.

Nicola Bates, Tilney investment manager and Tilney Fund panel member, is proud of the positive impact the Fund has had on people's lives. "Improving the lives of young people helps create a better future, which is something Tilney feels strongly about. With the help of the Community Foundation for Merseyside, we have been able to find, and help, the causes with the potential to create lasting changes for their communities."

Community groups, voluntary organisations, charities, community interest companies and social enterprises are welcome to apply for funding. Priority will be given to those that demonstrate how their project will make a difference to beneficiaries' lives. If a young person gains new skills, qualifications or experiences, then please provide examples of how these will be applied post project.

For more details on how to apply, visit www.cfmerseyside.org.uk/funds/the-tilney-fund

S Code	Date	Time	April 2018	Speaker
S4053	11th	1.30-4.45	Spring Criminal Law Update	Anthony Edwards
S4138	13th	10-4.30	Introduction to Wills and Probate with Family Law	Safda Mahmood
S4059	17th	10-4.30	Intro to the General Data Protection Rules	Jo Morris
S4026	18th	9.30-12.45	Conveyancing Update	Richard Snape
S4027	18th	1.30-4.45	Affordable Housing, Right to Buy and Help to Buy	Richard Snape
S4096	19th	12-3.15	Psychological Injuries-Review	Nicky Carter
S4129	20th	9.30-12.45	An introduction to Clinical Negligence litigation	Steve Cornforth
S4107	20th	1.30-4.45	Practical Contract Law	Chris Beanland
S4130	24th	9.30-12.45	Advanced Clinical Negligence	Steve Cornforth
S3994	25th	9.30-4	2018 Public Child Law Conference	Various

S Code	Date	Time	May 2018	Speaker
S4132	1st	1-4	Redundancy and reorganisation	Emma Tegerdine
S4028	2nd	9.30-12.45	Termination and Renewal of Business Leases, including Break Clauses	Richard Snape
S4029	2nd	1,30-4.45	Alienation, Dilapidations and Other Common Lease Problems	Richard Snape
S4047	9th	9.30-12.45	The Duty Solicitor at the Magistrates' Court	Colin Beaumont
S4048	9th	1.30-4.45	Police station advice – Advanced techniques	Colin Beaumont
S4145	11th	1.30-4.45	Corporate Insolvency: A Practical guide	Chris Beanland
S3995	15th	9.30-4.45	2018 Private Client Conference in conjunction with STEP Liverpool	Various
S4125	16th	9.30-4.45	The Complete Legal Aid Supervisor	Vicky Ling
S4060	18th	10-1	The Essential COLP Update	Jo Morris
S4061	18th	1.30-4.15	The Essential COFA Update	Jo Morris
S4075	23rd	9.30-4.15	The 2018 Compliance Conference	Various

Council Member's Report

Update from Charlie Jones

As reported in the last edition of **Liverpool Law**, the Law Society Council was due to meet for the first time ever outside London or Cardiff. This occurred in Manchester on Wednesday 21 March. A historic event. Unfortunately I was on holiday and was unable to attend. On the page opposite is a summary of what occurred on that day. I hope one day that the Council might meet in Liverpool.

You may wonder why I mentioned above 'outside London and Cardiff'. The reason is of course that the Law Society is a Society of Lawyers for England and Wales, and accordingly once every other year Council meets in Cardiff and has done for some years.

A further big, new, and innovative event which is about to occur is a Council meeting on..... a Saturday. Council is meeting in Chancery Lane on Friday 13 April in the afternoon and on Saturday all day. You might ask why Council should meet on a Saturday. The reason is that for a lot of people it is difficult to get time away from their firms due to the pressures of targets, and demands of Managing Partners etc, and therefore, it has been suggested that to meet on Saturdays would encourage more people to join Council, and certainly, allow younger members of our profession to become involved with Council because the pressures on them to meet demands placed on them by their firms is probably greater than with more ageing Council members like myself! (and greater than the pressures we faced when we were young – and we need the young to help shape the future of their profession).

Personally, I think this is a very sensible step forward. If a Council Member resides in London or the South East, it is quite convenient to nip into London for a Council meeting. If you are outside of London in the provinces, it involves the minimum of one very long day, and very possibly a little bit more. I think that to have Council meetings at a

weekend or at least part of a weekend, will show which Council Members are really interested in serving the profession, as opposed to Council members who find it quite convenient to have a paid for trip to London in any event. Giving up your spare time is often a good benchmark of what real contribution you are prepared to make.

I hope you have all entered, or are about to enter, the Excellence Awards. The deadline for nominations (and it is self nominating) is 25 May 2018. In Merseyside and District, we have outstanding lawyers. We all know that because we are in Merseyside and District. I hope that many of you, all firms, big and small, will put in nominations and that not only will all of you hopefully be short listed, but that you will be winners. I am sure that you will agree that being able to put on your website either that you have been shortlisted, or that you are winner of an award in the Law Society Excellence Awards is fantastic PR. It is not just good for your firm, however, but good for the region. There is excellence in the North West. We need to spread the word.

I will be attending the Presidents and Secretaries Conference on 11 and 12 May, (again a Friday and Saturday) at Chancery Lane. I am looking forward to seeing representatives from the Law Societies within this constituency: Southport and Ormskirk, Wigan, Warrington, and Liverpool. It promises to be a good event and I certainly hope so as I have been quite involved in organising it. One innovation is that we are planning to have a Yoga session prior to meeting on Saturday morning for anyone who wants to attend. This supports the desire of the Society to encourage wellbeing within firms, in an attempt to destress our members in what is most certainly a stressful profession.

Another reminder, GDPR. It will affect you. I have mentioned it in previous articles. The deadline comes in May. Do not be caught out. It is really important that you address this. The Law Society

website can help you, and indeed Liverpool Law Society can help you. Please be aware of this, and make contact if you have any concerns.

You will no doubt have noted that the SRA has gone a little bit quiet on the subject of the SQE. Indeed, it has got to a stage where the House of Commons Justice Committee has urged further scrutiny of the proposed solicitor's 'super exam', and a letter has been sent to the LSB by Committee Chairman Bob Neil MP. The letter states 'We believe that the SQE model raises important public policy issues, in that it does not contain sufficient safeguards, it may risk damaging the reputation of our legal profession and, ultimately, of the UK as a legal jurisdiction of choice'.

There is also concern, and I would be very concerned by this, that the SRA also plans to limit the compensation fund and slash PII cover. This might result in millions of people being prevented from claiming against the compensation fund under proposed reforms. The Law Society has condemned the plans. Indeed they have described the SRA's proposals as 'utterly misguided'. The Law Society Vice President Christina Blacklaws has commented 'it is important that insurance standards are reviewed, but we need to get the balance right between protecting consumers, protecting solicitors and promoting a competitive insurance industry. Premiums already reflect levels of risk in the work a firm undertakes, and cost is front loaded into the first £500,000 of cover, so the idea that the system currently is unfairly 'one size fits all' is nonsense. Solicitors and their clients are protected by Gold Standard Insurance, which is appropriate given the gravity of many of the issues we deal with'. In my view, this is yet another example of the SRA's desire to open up competition without affecting an impact assessment beforehand.

This will affect you, and your firms, and the way we are



perceived in the future. Be in no doubt that the effects of such changes, if they go wrong, and in my view it is likely they will, will result in blame to our profession, not the Regulator. It is important therefore, that we stand up and be counted. As Christina has said 'We need you to stand up and be counted or these changes will come in'. Our profession has a very high reputation, in this country and abroad. There have been attempts to lower that reputation, but we must ensure that this does not happen. The Law Society needs your help to achieve that opposition. Let's NOT have another Clementi.

That is about all for this edition. As usual, if anyone wants to discuss any aspect of matters please do not hesitate to get in touch. I could send you the Part 1 Report of the Chief Executive of the Law Society which was presented to the last Council meeting, but it runs to 21 pages, and I do not think the Editor would particularly want to include it, as it would mean no room for anything else, but I can email it to you and it is public knowledge. If you want to read it please do not hesitate to get in touch.

Charlie Jones:
Weightmans LLP.
Co Council member for
Merseyside and District.
DD 0151 242 7919.
Charlie.jones@weightmans.com

Law Society Council Summary

Council met on 21 March in Manchester, emphasising the Law Society's role in representing, promoting and supporting solicitors across the whole of England and Wales. As well as the normal business of Council, the opportunity was taken to engage with a wide range of local stakeholders from across the legal sector, including a meeting with a group of local law students. There was a well-attended evening reception on 20 March in the Manchester Art Gallery for members of the profession and other key contacts. Council then spent the day on 21 March on its business agenda. This included a substantial discussion of work which is under way to position the Law Society for the future, including transforming the Society's IT systems, making better use of the Society's property, and enabling staff to work more flexibly, all with the aim of making the Society a truly member-focused organisation.

Changes to governance for 2018

Council passed a complete set of amendments to the General Regulations, which are in effect the Law Society's 'standing orders', consolidating all of the recent changes in the governance arrangements of the Society including the creation of the new Board and its two supporting Committees. This created what is basically a new set of General Regulations and marked an important stage in the transition. Council also received its first report from the new Board, covering matters including an update on organisational performance, the Law Society's communications, preliminary audit findings, and the Board's future agenda. The Board membership is now complete, with Lubna Shuja, one of the Council members for the Solicitors' Sole Practitioners' Group, joining the Board ex officio as chair of the new Membership and Operations Committee.

Lobbying on Brexit

There was a presentation to Council on the Law Society's work on Brexit which continues to feature prominently on the agenda. Council affirmed the Society's continuing commitment to market access, now calling for a deep relationship with the single market as a guarantee of this. The Society also continues to focus on continued civil and family justice co-operation; collaboration in policing, security and criminal justice; robust and clear transitional arrangements; and the ongoing promotion of the jurisdiction of England and Wales. Continued high-profile arrangements; and the ongoing promotion of the jurisdiction of England and Wales. Continued high-profile engagement with government and with parliamentarians more widely was noted by Council, with the Law Society receiving many mentions in parliamentary committee reports. Engagement also continues with the EU and other European stakeholders.

Presidential year plan

Council endorsed the presidential year plan for Christina Blacklaws' forthcoming year as president which is due to begin in July 2018. Among the areas of focus will be continuing to lead the 'pride in the profession' campaign, a work stream on diversity and inclusion including a programme on women in leadership in the law, and a wide range of activities to encourage access to the profession for the best candidates regardless of their social background. Work on the future of legal services will focus particularly on technological innovation as a driver of change. And there will also be a focus on championing the Law Society's programme of work on mental health, wellbeing and resilience in the workplace.

Member communications and engagement

Council noted that a new joiners' pack is now being sent to all members on admission to the roll, including a welcome letter from the president and a copy of the Society's member handbook. Council was also pleased to learn that a refreshed digital monthly e-newsletter for over 100 local law societies and for Council members was to be

launched from April 2018 including accessible and timely content focusing on key overall themes for the profession and on regional and topical spotlights. The Law Society has also continued to develop guidance, products and services for the profession on the EU General Data Protection Regulations (GDPR).

Political engagement

Council heard of continued relationship building with the new ministerial teams, including the new Lord Chancellor David Gauke MP, and the new Justice Minister, Lucy Frazer QC MP, covering priorities on access to justice, court modernisation, personal injury reform, and the Society's early advice campaign. In January the Law Society and its campaigns were positively mentioned in Parliament on 17 occasions. The early advice campaign has so far resulted in significant parliamentary interest and a commitment by the Labour Party to reintroduce legal aid for early advice in family cases. It was noted that close collaboration continues with the Welsh Revenue Authority continues, including a joint survey on awareness of the new Land Transaction Tax.

International engagement

In addition to the work on Brexit mentioned earlier, Council noted a seminar organised by the Society on the Day of the Endangered Lawyer, with focus on Egypt, as well as engagement with the British Italian Law Association, a delegation of students from the India Think Council, and a visit to Russia in response to ongoing discussion about the reform of the legal profession there.



Alienation, Dilapidations and Other Common Lease Problems

with Richard Snape
on Wednesday 2nd May, 9.30am - 4.45pm

The course aims to look at various leasehold covenants and the problems both in drafting and in implementation which may be met with on a regular basis. The course would be useful for those dealing with commercial leaseholds but also with residential flats.

Topics covered include:

- Alienation covenants and obtaining a licence
- Reasonableness of refusal of consent to an assignment
- Costs of the licence to assign
- Interpreting repairing covenants
- Quantum of damages for dilapidations
- Service charge issues, especially in the light of Grenfell Tower
- Insurance issues and factors which may vitiate insurance
- Rent review
- Alterations and improvements

For more information or to book, [click here](#)

Venue: Liverpool Law Society, 2nd Floor, Helix, Edmund Street, Liverpool, L3 9NY



www.lawsociety.org.uk

Appointments for Committees

Do you want to make a difference?

We are looking for exceptional solicitors to join The Law Society policy and regulatory committees to share their legal practice expertise. You will join a talented team that contributes to decisions about legal policy affecting our profession.

Why should you become a Committee Member?

Get involved with issues as they develop, gain great policy-making experience and act as a voice for the profession in England and Wales. Appointments are for three years, with potential for this to extend. Reasonable expenses are reimbursed, along with an annual incidental expenses allowance of £651.00 (this allowance amount is to be updated later in 2018).

Our Structure

We are governed by our Council and supported by Boards and Committees, who work together to discuss matters of legal and regulatory policy. We are committed to the principles of equality, diversity and inclusion, and welcome applications from all members of the profession, irrespective of race, gender, age, sexual orientation, disability or religion. All appointments are made on merit.

Policy & Regulatory Affairs Committees	Number of vacancies		Dates of Interviews 2018
	CM*	NCM**	
Access to Justice	0	1	Thu 10 May
Children's Law	0	1	Thu 10 May
Company Law	0	14	Wed 09 May
Conveyancing & Land Law	1	2	Wed 02 May
Criminal Law	0	4	Fri 11 May
Employment Law	0	3	Wed 02 May
European Union	0	1	Tue 08 May
Family Law	1	2	Tue 08 or Wed 09 May
Housing Law	1	2	Mon 30 Apr
Immigration Law	0	1	Thu 03 May
Intellectual Property Law	0	3	Fri 04 May
International	0	1	Wed 09 May
Mental Health & Disability	0	3	Thu 10 May
Planning & Environmental Law	0	4	Fri 11 May
Technology & Law Reference	0	4	Thu 10 May
Professional Indemnity Insurance	0	2	Tue 01 May
Professional Standards & Ethics	1	3	Thu 10 May
Regulatory Processes	0	4 + 1 co-option	Thu 14 & Fri 15 Jun

CM* = Seats are reserved for Law Society Council Members in the first instance

NCM** = Seats are open to all members of the profession

Please email completed applications to appointments@lawsociety.org.uk. The closing date is 17:00 hours on Friday 13 April 2018.

For complete information on the skills required for the various Committees, and to download an application, visit www.lawsociety.org.uk/committee-vacancies/. We receive large numbers of applications, so if you have not heard from us within three weeks of the closing date of your application, then you have not been successful on this occasion.

If you have any queries please email us at appointments@lawsociety.org.uk

The Law Society exists to represent, promote and support all solicitors, so they in turn can help their clients or advise their organisations. We also work to protect everyone's right to have access to justice.



Relationship Management



Update from the North Team

Spotlight on the Risk and Compliance Advisory Service

Over the coming months, The Relationship Management team in the North will introduce you to some of our key teams through a series of 'spotlights on' features. These teams work tirelessly behind the scenes in Chancery Lane to help and support members across the country, to make the most of their business in a constantly changing legal market.

This month we have selected the Risk and Compliance Advisory Team.

Meet the Risk and Compliance Advisory Team

The Law Society's Risk and Compliance Advisory Team sit in the External Affairs Division of the organisation. They are a three-strong team including:



Pearl Moses

Pearl Moses is the Head of Risk and Compliance and leads the team. She is a seasoned legal practitioner, with over 12 years' experience in private practice, legal publishing and regulatory compliance issues. Pearl is a highly regarded speaker who runs forums, workshops and seminars and provides bespoke compliance advisory support for law firms.

Janet Noble is the Risk and Compliance Product Manager. She curates all the content for the website, newsletter, podcasts and webinars and works to build engagement with our members to enhance the Service.

Beulah Ince is a Risk and Compliance Assistant. She is the administrative heart of the team dealing with subscriptions, renewals and arrangements for all our member-facing activities.

What they do

The Risk and Compliance Service was established in 2008 to help legal practitioners stay up-to-date with all the regulatory obligations affecting them. Since 2008 the team have enhanced their membership services to keep members up-to-date with relevant news and features, including:

- new website content
- monthly e-newsletters
- four topical and inclusive webinars
- short podcasts on risk issues
- discounts on seminars, conferences and books.

The aim of the team is to provide members with relevant information and valuable tailored advice across a range of regulatory challenges including:

- anti-money laundering
- business continuity
- client care and complaints handling
- continuing competence
- cyber security
- data protection
- outcomes-focused regulation
- PI insurance
- compliance with the SRA Handbook.

Pearl and her team specialise in creating tailored compliance solutions and interventions to help firms and in-house legal teams embed sound risk management principles and best practice client care and complaints handling systems.

What they can do for you

The team can help you keep up with your compliance obligations and with safeguarding your business, which is crucial in the face of ongoing changes to the legal regulatory landscape.

They can provide you with more tailored advice, bespoke support and training which is relevant to your firm and can be delivered face-to-face by one of our expert risk and compliance advisors.

They offer a highly trusted source of information and expertise and work with firms to understand their current risk profile and to ensure members have what they need to implement any required mitigating measures.

Further help and support

If you would like to know more about the Risk and Compliance Advisory Team visit their website at <http://communities.lawsociety.org.uk/risk-and-compliance/>

On a light-hearted note, I asked Pearl if her team were an animal what would it be and why?

Smiling, she said it had to be an owl - wise, helpful and very good at seeing the big picture when others can't.



Risk And Compliance Membership Service



Charity and CSR Matters



Hi everyone,

Some lovely photographs in this month's submission which highlight the temperament of our British weather! It's nice to see the weather isn't hampering your charitable efforts.

Submissions are still low, although I'm sure there is plenty going on behind the scenes. Keep your entries coming and please let me know if I can help at all.

Happy Easter to you all.

Jennifer Powell
Solicitor
Weightmans

Mums with mental health concerns supported in Child Contact by Merseyside charity

Merseyside based charity NYAS (National Youth Advocacy Service) is beginning a project to support women experiencing mental health problems to have supervised contact with their children.

The charity operates Contact Centres in Liverpool and Birkenhead where children can enjoy contact with a non-resident parent, and other important family members, in a safe, friendly and neutral environment. Thanks to a grant from the Elizabeth Rathbone Charitable Trust the charity will be able to offer additional support to women experiencing a range of mental health issues including anxiety, depression and grief.

Analysis of the women using the charity's Contact Centres in Liverpool and Birkenhead revealed that 19% of women using the service have a diagnosed mental health condition including a mother with a history of anxiety, depression and overdose attempts, a mother with a history of self-harming and six women suffering from depression, post-partum depression, anxiety or grief or loss.

Mary Mullin, the Assistant Chief Executive (Legal Services) at NYAS said: 'The best interests and the safety of the child must come first but we are aware how a mental health diagnosis can sometimes exclude a separated parent from contact with a child. Parents experiencing poor mental health often don't have the income to pay for contact sessions with their children. As a result of the funding from the Elizabeth Rathbone Charitable Trust we will be able to provide around 50 free or subsidised contact sessions for mothers with mental health conditions'.

The project follows on from a previous twelve month project supported by a grant from the Zochonis Charitable Trust to provide supervised contact sessions for low income families experiencing break up who were unable to afford to pay for supervised contact. The project provided support and supervision to children, their parents and other important family members including grandparents. During a period of one year the project worked with fourteen such families. Mary concluded: 'Our two contact centres have capacity, particularly during the week, and we encourage local law firms to highlight the availability of the service to clients who can book these pleasant and well-resourced venues for family contacts. Any support locally for the service is always appreciated and we are always looking for volunteers to support contact sessions so we can continue this important work'. Interested in hiring their Contact venues contact: Rebecca McHugh on 0151 649 8700 rebecca.mchugh@nyas.net

Interested in volunteering for contact sessions: recruitment@nyas.net

We have included a sample of Steve Cornforth's wildlife photographs to help you get ready for spring- when it eventually arrives!

Steve is raising funds in aid of North West Legal Support Trust (NWLST) who organise Legal Walks across the region and other initiatives to support agencies which offer free legal advice and assistance to those in greatest need. This desperate need was highlighted by the shocking statistic that there has been a drop of 99.5% in the numbers of people receiving state funded legal assistance in benefits cases.

Commenting on his photographs Steve states "I am a lawyer and amateur photographer. I have set myself a challenge to post 1000 wildlife photos in 2018. This is to highlight the beauty and diversity of nature. It is also to raise funds by sponsorship for agencies which provide free legal assistance to those in need".

Steve has recently reached the 100 mark which can be viewed here: <https://www.flickr.com/people/153679141@No7/>



Weightmans walk for the Whitechapel Centre

On Wednesday 14 March a team of 27 employees at Weightmans took part in a sponsored walk up Snowdon in aid of The Whitechapel Centre. The team have managed to far exceed the target they set of £2,800 and, at the time of publishing, have raised over £4,800.

The Whitechapel Centre is the leading homeless & housing charity for the Liverpool region and is currently Weightmans' Liverpool office charity. The Whitechapel are extremely grateful for Team Weightmans' efforts and advised the fundraising amounts to an incredible 8,000 breakfasts at the centre or around 650 hours of support for vulnerable adults, which is absolutely amazing! The "Beast from the East" wreaked havoc upon the mountain the week before the planned walk and it was touch and go as to whether the guides would be able to lead the climbers up the mountain due to treacherous conditions. Fortunately, the team had the help of professional guides who confirmed that the walk could go ahead just days before the excursion. Although the planned route was altered, as the original intended route was iced from the beginning of the pathway.

On the day of the walk, weather conditions took another turn for the worse with extremely fast wind speeds; temperatures plummeting well below zero; hailstones and icy conditions. Unfortunately, when the team reached around 80-90% of the way up the mountain the conditions were considered too dangerous by the guides and the walkers were turned back, despite their best efforts in such horrendous conditions.

The event was a great opportunity for employees in different offices to raise funds for a very worthy cause. Organiser Megan Inman, Trainee Solicitor stated "we enjoyed every moment and, the views of Snowdonia National Park, captured our hearts! The challenge brought such a sense of achievement to all of us - knowing how much our fundraising will make a difference, certainly kept our spirits high, despite the weather conditions. Weightmans are excited to continue our fundraising efforts for the charity."

If you would like to donate the details can be found at: <https://www.justgiving.com/teams/weightmanswalksnowdon2018>

Megan Inman, Trainee Solicitor and Evie McNamara, Paralegal Weightmans LLP



Liverpool Law Golf Society

On the 17 May 2018, the Liverpool Law Golf Society ("LLGS") is representing the Liverpool Law Society to do battle for the newly commissioned Tripartite Cup (which happens to be more a jug than a cup).

An annual golf competition has been created between the golf societies of Belfast, Dublin and Liverpool. The inaugural event is being hosted by the Belfast Law Society at the Malone Golf Club (which is a championship course situated on 330 acres of undulating wooded parkland within 5 miles of Belfast City Centre). The competition takes place at the same time as the Belfast Golf Societies' annual golf day and will involve over 70 participants.

The 8 LLGS members lucky enough to be representing your society are:

Name	AKA	Handicap	Club	Firm
Jonny Berkson	Captain	20	Wirral Golf Club	Bermans
Val Duggins	Valentino	6	Royal Liverpool GC	Valentine Duggins
Jon Lear	Shape	7	Caldy GC	Retired PI lawyer
Phil James	Junior	13	Wirral GC	Weightmans
Jim Rymer	TJ the DJ	17	Heswall	Retired PI & DDJ
Tony McDonnell	Macca	17	Wirral GC	Hill Dickinson
Paul Bibby	Moose	22	Childwall GC	MSB
Gary Hogan	Hogie	24	Childwall CC	Hogans

Knowing the international nature of the Bulletin's readership the Captain will not give too much away as to his plans to put our Society's name on the trophy however, he did say: "We have 2 teams of 4 to enter and with our blend of talent and experience anything is possible. Valentino, Shape and TJ can boast 8 holes in 1 between them and Hogie is an 8 time winner of our own Jack Rycroft Tankard. With 3 to score on each hole, the mix of talent and handicaps could prove decisive. The youngest team member, Junior who is over 45 has recently won the Wirral GC winter league and so is hitting form just at the right time (with no handicap cut anticipated)."

We wish the team every success in May.

The LLGS is still recruiting members. To join please sign in for the annual golf day at Wirral GC on Thursday 14th June by contacting Brian Lawlor at brianlawlor628@gmail.com.

All welcome regardless of sex, age or occupation within the Liverpool legal circle (to include barristers, judges, trainees, legal executives, retirees, etc.).

A report on the international competition will appear in the July edition.

Jonathan Berkson
Captain

LPC and GDL programmes now available on campus

The University of Liverpool is pleased to announce a new arrangement with the University of Law (ULaw) to offer full-time Legal Practice Course and Graduate Diploma in Law programmes in the city.

From September 2018, students can study both of these ULaw courses at the University of Liverpool's campus.

The Graduate Diploma in Law (GDL) is ULaw's law conversion course, while the Legal Practice Course (LPC) offers an industry-focused postgraduate and professionally accredited programme that gives students the essential skills to train as solicitors.

Professor Warren Barr, Head of Liverpool Law School, said: "Preparing our students for work in the legal profession is at the heart of all that we do and so we are delighted that, from September 2018, students can study for the University of Law's LPC and GDL programmes here at the University of Liverpool campus.

"This exciting arrangement can give our students the edge, and adds to the already strong professional and academic offer here at the University of Liverpool."

Professor Andrea Nollent, Vice-Chancellor & CEO at The University of Law, said: "I'm very proud to be working with the University of

Liverpool to offer our law courses to even more students, ensuring that everyone has access to excellent legal education with sector leading student outcomes.

"With this arrangement, ULaw looks forward to working closely with the University of Liverpool to train and equip students with the skills needed to thrive in a competitive market."

Students who enrol to study ULaw's programmes at the University of Liverpool will be provided with all of its student offerings, including its award-winning pro bono service. Students will also gain access to ULaw's prestigious Careers and Employability service, which highlights the University's strong employability track record of 96%.

Find out more by visiting:
www.liverpool.ac.uk/study/postgraduate-taught/universityoflaw/



Training Room



Both Rooms



Venue Hire

Liverpool Law Society's premises are **fully equipped** with modern technology. **Complimentary WiFi** access is included. The Society is situated in the heart of Liverpool's commercial business district, and is well-connected to the train and road network. The Society is a two minute walk from Moorfields train station (Old Hall Street exit) and there are several NCP car parks nearby.

At Liverpool Law Society we can offer:

Professional working environment
Refreshments

Lunch ordering service
Audio Visual equipment

*Room capacity and daily hire rates:	Classroom Style	Boardroom Style	Theatre Style
Training Room Members £150+VAT Non-Members £175+VAT	32	20	60
Meeting Room Members £100+VAT Non-Members £125+VAT	12	12	20
Both Rooms Members £250+VAT Non-Members £275+VAT	44	32	60

*Monday to Friday, 9.00am to 5.00pm. Additional charges apply for evening events.

Enquiries: roomhire@liverpoollawsociety.org.uk Tel: 0151 236 6998 Ext 33
Liverpool Law Society, Second Floor, Helix, Edmund Street, Liverpool, L3 9NY

The Law Society Excellence Awards are back

The Law Society Excellence Awards are back for 2018 and are going to be the biggest and best yet. They showcase excellence demonstrated by outstanding firms and individuals across the legal profession in England and Wales.

This year your chances of recognition have increased, as several new categories have been introduced – including Law Firm of the Year for Small, Medium and Large firms, as well as Sole Practitioner of the Year. The new awards are specifically designed to champion the best and brightest firms of all shapes and sizes.

Does peer recognition matter to you too?

'I would recommend that any firm thinking of entering the Excellence Awards should do it. It really can make a difference to how other people and organisations view you.'

Meg Kirby, Solicitor and Founder, Legacare – Highly Commended, Excellence in Pro Bono 2017

'I was absolutely delighted to win the award. It was particularly well-received being a criminal practitioner, because we certainly don't do things to receive personal recognition but are driven by our desire to see that justice is done.'

Zoe Gascoyne, [at the time of her entry – Partner, Quinn

Melville Solicitors] – Winner, Solicitor of the Year – Private Practice 2017

We would recommend entering the Excellence Awards as they actively celebrate dedication and hard work, encouraging us all to continue improving the quality of our service year-on-year.

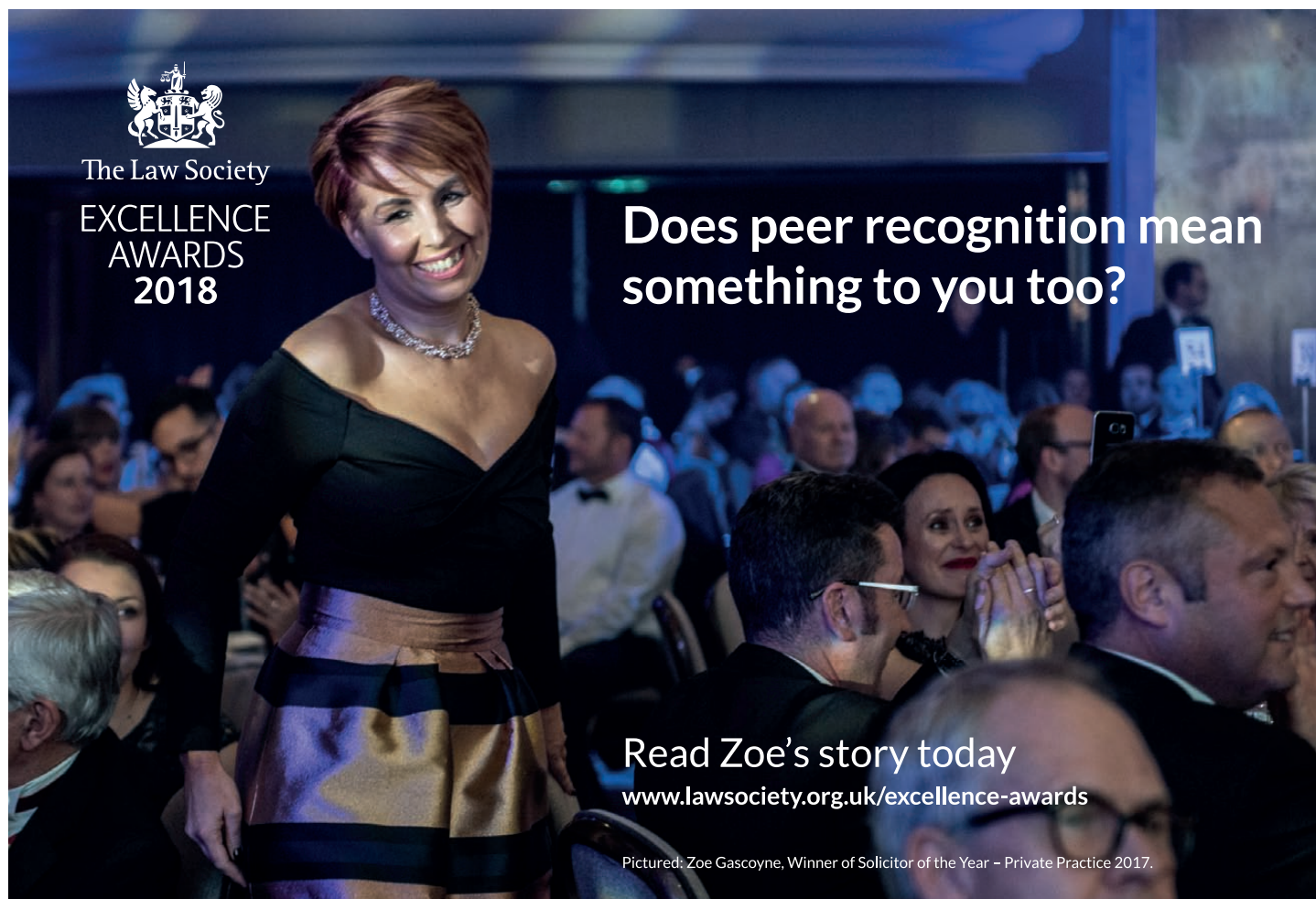
Kathy Szeputi, Marketing Manager, Hillyer McKeown LLP – Highly Commended, Excellence in Marketing and Communications 2017


Don't miss out

You have until Friday 25 May 2018 to enter this year's Excellence Awards, which will take place on Wednesday 17 October 2018 at the Grosvenor House Hotel on Park Lane, London.

To check out a selection of inspiring case studies from some 2017 winners, including Zoe Gascoyne, whose successful entry was submitted by Liverpool Law Society, as well as firms Hillyer McKeown, Legacare and Gordons; visit: www.lawsociety.org.uk/excellence-awards

You can submit your nomination before Friday 25 May 2018, here: www.lawsociety.org.uk/excellence-awards





The Law Society
EXCELLENCE
AWARDS
2018

Does peer recognition mean
something to you too?

Read Zoe's story today
www.lawsociety.org.uk/excellence-awards

Pictured: Zoe Gascoyne, Winner of Solicitor of the Year – Private Practice 2017.



ARE YOU UP FOR A CHALLENGE?

Can your team beat the rest in the modern day version of the classic BBC TV spin off It's a Knockout?

Liverpool Law Society invite you to sign up and take part on **Saturday 28th April 2018** at Riversdale Merseyside Police Sports & Social Association, Aigburth to find out!

Knockout Roadshow is a mixture of race games and games that require skill and judgement at the end of the inflatables to gain points. Some of the games that await you are: Bungeeing, Throwing, Building, Scrambling, Challenging, Bouncing, Balancing, Jumping, Singing, Dancing, Splashing, Conquering, Testing, Skill and Judgement.

**After costs all proceeds from entry fees and sponsorship will be donated to
The Clatterbridge Cancer Charity and KIND**

To book [click here](#)

Deadline for entries is Wednesday 11th April 2018

£500 minimum per team to enter & up to 10 people per team

so only £50 per person to raise in sponsorship!

(£150 deposit required when booking)

Join in and have some fun!

All money raised will be donated to



Registered Charity Numbers: 1051727 & 518985

Liverpool Law Society, Second Floor, Helix, Edmund Street, Liverpool L3 9NY, DX 14100 LIVERPOOL 1

Please note all bookings are subject to the Society's terms and conditions, visit www.liverpoollawsociety.org.uk/general-terms-and-conditions for details. Liverpool Law Society is registered in England and Wales, Company Number 00004302.

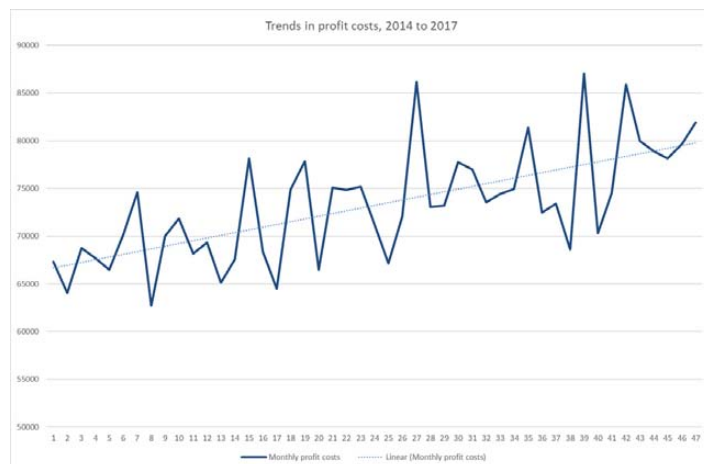
Achieving growth through efficiencies

2017 was yet another successive year of strong growth for Quill clients. That's according to analysis undertaken by Quill using 4 years' worth of anonymised accounts billings data for a sample of over 400 legal software and outsourced cashiers service clients.

Some key findings from Quill's research of law firms' financial performance are:-

- 22% increase in average profit costs across the past 48 months
- Average monthly billings in 2017 of £81,901 for SME businesses (Quill's average client has around 11 software users)
- The top third performers more than doubled their profits, with monthly billings increasing from £71k to £144k
- The middle third performers achieved 12% increase in profits

Figures are shown here in visual graphical format:-



Translating what these statistics mean in real terms, it's quantitative evidence that proper use of legal software and outsourcing back office tasks has a positive impact economically. Legal practices choosing Quill's Interactive system – comprising document and case management, time recording, reporting and legal accounts tools – and outsourcing administrative functions – cashiers, payroll and typing – are able to significantly improve profitability.

That's because Interactive facilitates efficiency improvements by straightforward management of in-progress matters, automatic population of templates and precedents, easy capturing of time, reduction of overheads, access to data and files 24/7 on the move, monitoring of performance and recovery of costs.



Daniel Hewitt

Similarly, Quill's Pinpoint cashiers service drives further efficiencies because, by offloading the entire accounting function with support given on a continuous basis, time can be channelled elsewhere, monthly costs minimised and regulations adhered to.

Quill's research is supported by anecdotal evidence from end users including Daniel Hewitt, Managing Director at JP Goldman Solicitors, who comments: "We've been using Quill's

Interactive cloud legal software and Pinpoint outsourced cashiers service since our company began trading in early 2016.

"Since then we've seen sizeable growth within our business. This has been made possible by the functionality within Interactive and flexibility of Pinpoint. Having a supplier as professional as Quill providing feature-rich systems and allocating us an off-site cashier to manage our accounts brings peace of mind as we're able to work more efficiently, operate continuously and compliance with accounting rules is a given."



Julian Bryan

Quill's MD, Julian Bryan, explains: "There is obviously variation in fees generated by the highest and lowest performing law firms in our study. This is partly resulting from the discipline of law, such as legal aid funded areas, but mainly it demonstrates adoption of good processes via Interactive and Pinpoint to log time at every touchpoint, use available functionality to its fullest capacity, take advantage of advanced reporting capabilities to delve deep into financial data, act upon system prompts to manage accounts in line with prescribed rules and much more besides. By doing so, legal practices are able to maximise billings per fee earner.

"Additional benefits can be driven where law firms have completely delegated their cashiers role because they're able to focus exclusively on fee earning and business development without distraction. By being more productive in these two areas, businesses can assume a truly competitive stance in what's becoming an increasingly challenging industry."

Quill's results are echoed in various industry reports, the Law Society's LMS Financial Benchmarking Survey amongst them. According to the Law Society's evaluation of 152 participating firms, fee income increased by a median 5.8% in 2016, compared with a still-healthy 5.4% in the previous year. Median net profit per equity partner was similarly buoyant, standing at £135,979, up by 8.4% year-on-year. Overall, firms are achieving 10% net profit margins.

If legal service providers are wavering in their decision to upgrade to newer systems and switch to an outsourced business model, it's convincing proof that firms doing just that are being rewarded with superior revenues.

To contact the Quill team, email info@quill.co.uk, call 0161 236 2910 or visit www.quill.co.uk/growth.



News from the

The hotly contested Merseyside Junior Lawyers' Division vs Liverpool Law Society Annual Quiz took place this month on 22nd March 2018 in Revolution bar, kindly sponsored by Think Legal Recruitment.

Jackson Lees' very own Quizmaster, Mark Owen, hosted the quiz and took us all on a trip down memory lane (or lack of memory lane) with a "Back to School" theme, featuring rounds such as History, Geography, PE and General Studies.



After 9 gruelling rounds of questions, the winners this year were 2020 Legal, with a performance the Eggheads would have been proud of! And finally, at the fourth time of asking, thanks to the efforts of 2020 Legal, the MJLD proudly took home the highly coveted shield from the LLS. About time!

Our thanks go to Mark Owen, Think Legal Recruitment and all of our guests from the MJLD and LLS who made the evening so enjoyable (even for the losing team!).

Roll on next year's when the LLS will no doubt be gunning for revenge!



Don't forget that a limited number of tickets are still available for our Full Length & Fabulous Annual Charity Ball taking place in the Shankly Hotel. Full details below. Do not miss out!

The Merseyside Junior Lawyers Division presents...

The Full Length & Fabulous Charity Ball

Saturday 19 May 2018

THE SHANKLY HOTEL

60 Victoria St, L1 6JD

The MJLD cordially invites you to attend our evening of Charity fund-raising for Clatterbridge Cancer Charity. Drinks reception starts at 6:30pm on the stunning "Garden of Eden" rooftop terrace, with a glass of prosecco on arrival. Prepare for an evening of glamour, awards, drinks and fine dining. Entertainment will be provided by Neil Noah & sensational international band, Six15.

All in the aid of...

THE CLATTERBRIDGE CANCER CHARITY

£50 per ticket or £500 per table of 10.
Please complete the attached form and send to
SarahMcGuinness@msbsolicitors.co.uk

Kindly Sponsored by...

Headline Sponsor
Thornton Legal
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The University of Law

7 Harrington St CHAMBERS

News from the

Our annual charity quiz night took place on Friday 9th March 2018 at the Everyman. We had a fabulous evening and raised lots of money for our nominated charity, Marie Curie.

Thank you to our kind sponsors EAD, Brabners and Complete Counsel. A special thank you also goes out to our quiz master Steve Pinder who did a fantastic job as usual!



@MerseysideWLD Womens Lawyers Division – Merseyside
 W: www.wldmerseyside.co.uk
 General: merseysidewld@gmail.com
 Events: wldevent@gmail.com
 Membership: wldmembership@gmail.com

Regulation Update

The latest regulation news from Michelle Garlick of Weightmans LLP



I can't believe that we are already a quarter of the year through! I hope everyone has stayed warm during the Beast from the East cold snap and hopefully now that Easter is upon us, we might start seeing some warmer Spring weather (I live in hope!)

Here is an update of key regulatory developments over the past month:

SRA Issue Warning Notice on Non-Disclosure Agreements

The regulator has issued a warning notice relating to non-disclosure agreements (NDAs) on the back of their concern that they are being exploited to prevent the reporting of sexual harassment and other professional misconduct. The warning notice reminds law firms that potential professional misconduct by a person or firm should be reported to the SRA.

The SRA highlight that they understand and acknowledge the commercial importance of NDAs however they should not be used to prevent people reporting wrongdoing to the relevant authorities. The SRA CEO, Paul Philip, confirmed: "The public and the profession expects solicitors to act with integrity and uphold the rule of law. And most do. NDAs have a valid use, but not for covering up serious misconduct and in some cases potential crimes."

A copy of the full warning notice is available on the SRA website at [http://www.sra.org.uk/solicitors/code-of-conduct/guidance/warning-notices/Use-of-non-disclosure-agreements-\(NDAs\)--Warning-notice-page](http://www.sra.org.uk/solicitors/code-of-conduct/guidance/warning-notices/Use-of-non-disclosure-agreements-(NDAs)--Warning-notice-page)

Report Highlights need for Clearer Conveyancing

The SRA have called for solicitors to provide clearer information to homebuyers, especially first time buyers on the back of an independent report commissioned by the regulator. The report highlighted one fifth of people did not think their solicitor provided a clear explanation of the legal process and among first time buyers the figure rose to 42%. Overall, the majority of customers surveyed were satisfied with the service but areas for improvement were highlighted. Anyone carrying out conveyancing work should read the report and critically assess whether sufficient information is being provided to clients. A link to the report, conducted by IFF Research, can be found here.

Ban for Law Centre Solicitor who Charged Clients

Andrew Puddicombe, who was employed by Gloucester Law Centre has been struck off and ordered to pay costs of £5,000 for receiving almost £8,000 for work on immigration and asylum matters. The SDT heard he had been charging clients, who did not qualify for legal aid, on a privately paying basis and concealed it from the Law Centre. His activities were discovered by his supervising solicitor who dismissed him for gross misconduct.

Mr Puddicombe said the money had been returned to the law centre but he accepted in an agreed outcome with the Solicitors Regulation Authority that he should be struck off.

The SDT highlighted Mr Puddicombe's motivation was to earn fees for himself thereby increasing his income. His actions were planned and he had breached the trust placed in him by his employers who were unaware of his conduct.

Law Society Urge Solicitors to Stand Up and be Counted Regarding Handbook Changes

Law Society vice president, Christina Blacklaws, addressed 300 solicitors at the annual Risk and Compliance conference in London earlier this month to urge them to oppose rule changes that could seriously damage the profession's reputation.

Blacklaws criticised the proposal to allow solicitors to carry out non-reserved legal services from unregulated entities as well as the plans to remove requirements for supervision and to enable sole solicitors to operate as freelancers with limited regulation.

Whilst the SRA has already confirmed its plans to revise the Handbook to introduce these significant changes, the Law Society are, rightly in my view, continuing to press home the implications and confusion that the changes could cause for consumers in the hope that the SRA will be persuaded to change its mind.

Consultation on PII Compensation Fund Imminent

Also at the annual Risk and Compliance conference, Paul Philip confirmed that the long awaited consultation on the Compensation fund will be published on Friday 23 March 2018.

Mr Philip highlighted concerns that there are currently up to eight cases where large sums of money have gone through client account where there is no underlying transaction where each one could singularly wipe out the current £48m compensation fund.

I will report further on the consultation in future editions.

Integrity and Dishonesty

A key decision in the Court of Appeal has confirmed the higher standards to which solicitors are held by defining what "integrity" means for the purposes of disciplinary action.

Lord Justice Jackson, giving the lead judgment on two appeals involving lack of integrity and solicitors, namely Wingate and Evans v SRA, and SRA v Malins, stated that integrity is "useful shorthand to express the higher standards which society expects from professional persons and which the professions expect from their own members".

He compared his definition of integrity to that of honesty which he explained to be "a basic moral quality which is expected of all members of society... The legal concept of dishonesty is grounded upon the shared values of our multi-cultural society... Because dishonesty is grounded upon basic shared values, there is no undue difficulty in identifying what is or is not dishonest."

A full copy of Jackson LJ's judgment can be found here.

Final AML Guidance Approved

And finally for this month, HM Treasury has approved the final version of the legal sector's AML guidance, stretching to 156 pages! Thankfully, the Law Society has also published a summary of the changes made to its previous draft a link to which can be found here.

On the same theme, the SRA published its thematic review report on Preventing Money Laundering and Financing of Terrorism after visiting 50 law firms. <http://www.sra.org.uk/sra/how-we-work/reports/preventing-money-laundering-financing-terrorism.page>. Whilst overall they found some good practice and that firms were taking appropriate steps to understand and reduce the risk of money laundering, it did find some areas of concern including not keeping records of their decisions and only 11 of the 50 firms said that they had a firm-wide risk assessment, something which is a requirement under the MLR 2017. The review made it very clear that if firms fail to comply, the SRA will take regulatory action, and it confirmed that has referred six firms into its disciplinary processes.

If anyone needs help in interpreting this guidance and how it impacts on your own firm, please get in touch with Weightmans Compli team complli@weightmans.com for further assistance.

**Michelle Garlick
Weightmans LLP**

New genealogist practice launches in the North

With a wealth of legal experience behind it, Kin Probate, a new genealogist practice based in Liverpool offers its clients exceptional service and a commitment to create a long-term reciprocal relationship; hence its slogan, 'a connection to trust'.

Founded by local solicitor James Gartland, formerly of Halliwells LLP and Weightmans, James knows first-hand what solicitors look for when it comes to choosing an expert. With his new project Kin Probate, he wants to adopt a transparent, different and more trusting approach for his clients, so that all parties are better informed.

Having always had an interest in the world of business, James wants to challenge the traditional southern-based firms and become the genealogist of choice for solicitors and the public sector using the unique simplified service of 'Kin: Search', 'Kin: Verify' and 'Probate: Resolution'. Kin Probate offers a free initial assessment and a range of fee options tailored to the case.

In addition to his legal background, James is an active member of the Association of Professional Genealogists and is an accredited Expert Witness.

Keen to make a difference and tackle a variety of issues, James has been instrumental in organising a social clean-up on the banks of the river Mersey (#merseyparadise), with plastic waste and its environmental impact on the coastlines being a current hot topic.

Kin Probate has recently welcomed Michaela Hulme, a professional genealogist and course leader in History at Manchester Metropolitan University to enhance the firm's offering. With big ambition,



James Gartland

experience and capability it won't be long before Kin Probate becomes the go-to firm for intestate deaths and more.

For further information about Kin Probate, please contact Jo Leah at jo@littlebig.agency or call 07770 886936.



The Duty Solicitor at the Magistrates' Court

with Colin Beaumont on Wednesday 9th May, 9.30am - 12.45pm

The following items will be covered during the course:

Parts 6 and 10 of the 2017 Standard Crime Contract – Specification document
The requirements under the Crime Contract for maintaining the status of being a Duty Solicitor
50 things to know when acting as the Duty Solicitor in the Breaches Court
50 things to know when acting as the Duty Solicitor in the Youth Court
50 things to know when acting as the Duty Solicitor in the Adult Magistrates' Court
Advising on alcohol offences under the Road Traffic Act 1988, as amended
Advising on drugs offences under the Road Traffic Act 1988, as amended
Children and young people in the Adult Court – the things you really ought to know
Case Management issues following the entering of a 'not guilty' plea
The expectations of the Court at the first hearing in a purely indictable matter
Rule 8 of the Criminal Procedure Rules 2015, as amended (Initial Details of the Prosecution Case)
The clients for whom you should act and the clients for whom you should not
Payment issues

Core Competencies:

A1a, A1d, A2a, A2d, A4a, A4b, B1a, B2a, C2a, C2b, C2d & C2h.

For more information or to book, [click here](#)

Venue: Liverpool Law Society, 2nd Floor, Helix, Edmund Street, Liverpool, L3 9NY



Police station advice: Advanced techniques with Colin Beaumont

on Wednesday 9th May 1.30pm till 4.45pm

This course will take you through, in some detail, the finer points of advising clients at the police station who have been detained for serious offences. They may be offences of a sexual nature. They may be offences of a violent nature.

The police station aspect is a very important part of a criminal case and mistakes made at the early stages of the investigation can be costly for the client as the case progresses through the criminal justice system.

The course will examine relevant case-law and legislation in this area.

Core Competencies:

A1a, A1d, A2a, A2d, A4a, A4b,

B1a, B2a, C2a, C2b, C2d & C2h.

For more information or to book, [click here](#)

Venue: Liverpool Law Society, 2nd Floor, Helix, Edmund Street, Liverpool, L3 9NY



A lack of talent in Liverpool leaves firms struggling on

Legal recruitment experts Clayton Legal report that firms nationwide are struggling to recruit the talent they need.

"We're finding that clients across the country and in all areas of the law are having a hard time recruiting quality candidates. Firms just can't seem to find the talent they require to do the job," says seasoned recruitment professional Lynn Sedgwick, MD at Clayton Legal. In fact, Clayton Legal carried out research into the Challenges and Opportunities Facing Legal Firms in 2018 and 67% of those firms surveyed said that a shortage of skills was their main concern.

Clayton specialise in recruitment for the legal sector, and with over thirty years of experience Lynn and her staff have seen recruitment trends come and go. And while talent shortages are often cyclical, legal recruitment expert Lynn believes that firms are stuck in a particularly vicious circle at the moment: concerned about the expense of training staff and struggling to keep up with changing client demands.

Citing a changing political and technological landscape as the main reason, Lynn offered her thoughts: "Over the last five to ten years new technology and new norms such as working from home have changed the way we work. Firms are struggling to keep up with changing employee and client requirements, such as the increased demand for private practice – they're struggling to find the candidates to meet their needs. And as the uncertainty around Brexit rumbles on

many firms are left in a difficult position." The ability to be flexible is a key determiner when attracting the best talent according to Lynn. Recruitment is vital for bringing new ideas and experience into the firm, yet law firms must remember that innovation also needs to come from within to have the best chance of attracting quality candidates. Indeed, keeping those candidates is top of mind for many firms according to Clayton Legal's research, with 20% of firms surveyed are concerned about staff retention.

Speaking about what attracts the best candidates, Lynn offered this advice: "Whatever their area of legal expertise firms must invest in the future, whether that's through technology or developing first class training to bring on the next wave of leaders and experts. Candidates want to see responsiveness and flexibility to meet changing demands: law firms stand still at their peril."

If you're interested to know more about the opportunities and challenges facing the legal profession in 2018 you can request a copy of Clayton Legal's full report by emailing marketing@clayton-legal.co.uk or call 01772 259 121.



Lynn Sedgwick, Managing Director at Clayton Legal
ls@clayton-legal.co.uk
01772 259121



2018/19 Training Season

**** EARLY BIRD OFFER ****

We are delighted to be able to again offer the Training Season Ticket for 2018/19. First introduced in 2013, it has gone from strength to strength and enables members to obtain an **unlimited** amount of training with us for only £380 per person plus vat.

EARLY BIRD OFFER

If you apply & pay for a 2018/19 Training Season Ticket before 30th June 2018 you will be able to purchase for the discounted price of £360 plus vat.

The delegate can then attend an UNLIMITED amount of training events during this period, including most of our specialist conferences.

The events they attend must take place between 1st June 2018 - 31st May 2019. Firms must name the individual taking up the offer as it is non-transferable.

**Offer excludes: Children Panel Qualification 3 Day Course and other occasional events when specified.*

To see more information or to book, visit:
www.liverpoollawsociety.org.uk



Corporate Member Training Offer

Helping your staff to remain competent

Save up to 30% on training costs with the Corporate Member Training Offer

*****offer includes conferences as well as seminars*****

Purchase 10 course credits in advance for only £800 + vat*. Purchase 25 course credits for only £1,800 + vat*. Then simply book **ANY** of your staff, including all support staff, on a wide range of LLS events, assigning credits as required - easy!

Any training event up to 3 hours in duration is 1 credit, anything over 3 hours up to one day is 2 credits, including our full day conferences.

Current Offer valid until 31st May 2018.

For an application form, please contact: cpdevents@liverpoollawsociety.org.uk

Terms:

The credits may be used by the Liverpool Law Society corporate member firm for any of their staff

The Credit bundle is non-refundable Offer excludes the Children Panel Qualification 3 day course & limited events when specified Any supporting materials will only be issued to those who have booked on courses which they have unavoidably been unable to attend

The Society retains the right to cancel or alter the date of courses

Subject to our usual [terms & conditions](#).

Those who book events but do not attend and don't provide notice of cancellation will have the appropriate credit allocation applied.

To see more information, [Click here](#)

RECRUITING TALENT, BUILDING THE FUTURE



SENIOR LITIGATION EXECUTIVE

LIVERPOOL

My client is a claimant firm looking for a Senior Litigator. You will have experience of managing a caseload of litigated claims which have exited the RTAS portal. A minimum of 2 years experience & thorough understanding of the CPR.

Contact Leanne Taylor: l.taylor@clayton-legal.co.uk

RESIDENTIAL CONVEYANCER

LIVERPOOL

An established, successful and growing High-street Practice, is looking for a Residential Conveyancer. The role will consist of dealing with the Sales and Purchase from initiation to completion and manage a caseload of Residential matters. Must have a minimum 2 years PQE.

Contact Dannie Moore: d.moore@clayton-legal.co.uk

PERSONAL INJURY FEE EARNER

LIVERPOOL

My Client is a well known Law Firm based in the Liverpool area. The post will consist of litigated files arising out of RTA, such files include claim for personal injury and credit hire. You must have litigation experience. The Firm will consider both Solicitors and experienced Legal Executives for this role. It is imperative that you will have litigation or technical experience.

Contact Leanne Taylor: l.taylor@clayton-legal.co.uk

FAMILY SOLICITOR

BIRKENHEAD

A specialist Multi-Service law firm, is seeking to appoint a Family Solicitor to deal with a mixture of Legal Aid and Private Funded work. The successful applicant will have Care experience. Applications also welcome from NQ+ Solicitors.

Contact Lauren Connors: l.connors@clayton-legal.co.uk

LAW COSTS DRAFTSMAN

LIVERPOOL

A Legal Costs Firm based in Merseyside are seeking to appoint a Law Costs Draftsman/Costs Lawyer to deal with high value multi-track costs. You will have a minimum of 4 years experience and will have mainly dealt with claimant costs. The ideal candidate will have experience in preparing Bills of Costs, Budgets, Negotiations & Points of replies.

Contact Matt Walwyn: m.walwyn@clayton-legal.co.uk

COMMERCIAL CONVEYANCER

LIVERPOOL

My client is a reputable and established Law Firm based in Liverpool City Centre. They are seeking to appoint an experienced Commercial Conveyancer to manage a caseload of Commercial files from start to finish. The role will appeal to an experienced Conveyancer who will have at least 3 years experience in a similar role.

Contact Dannie Moore: d.moore@clayton-legal.co.uk

PRIVATE CLIENT SOLICITOR

LIVERPOOL

A long established and well-respected law firm, is seeking to appoint a Private Client Solicitor to join their accredited Family Department. The successful applicant will be a Qualified Private Client Solicitor with 1-5 Years PQE and have Trust experience.

Contact Lauren Connors: l.connors@clayton-legal.co.uk

PROCLAIM DEVELOPER

LIVERPOOL

A Top UK Law Firm with vibrant modern offices in Liverpool are looking for a Proclaim Developer. Up to £40,000 with home working and flexi working on offer. You must have a minimum of 2 years experience within Proclaim Development and advanced knowledge of developing and maintaining Proclaim.

Contact Grace Bolton: g.bolton@clayton-legal.co.uk

CONSTRUCTION SOLICITOR

LIVERPOOL

Our client, an international law firm, are seeking to appoint an experienced Construction Solicitor based in Liverpool City Centre. The role involves dealing with a wide range of Construction matters, Construction & Engineering contracts and Drafting & Negotiating building contracts. You will also have experience of undertaking Dispute Resolution work.

Contact Leanne Taylor: l.taylor@clayton-legal.co.uk

HEALTH LITIGATION SOLICITOR

LIVERPOOL

My client is a commercial law firm with offices throughout the UK. They are looking for an associate solicitor to run caseloads of clinical negligence claims for NHS Resolution & Trusts. You must understand the client needs and expectations.

Contact Leanne Taylor: l.taylor@clayton-legal.co.uk

PLANNING/ENVIRONMENTAL SOLICITOR

LIVERPOOL

Our client, a Legal 500 firm, are seeking to appoint a Planning/Environmental Solicitor (NQ-3 Years PQE). The role will involve handling your own caseload covering: Water Law, Contaminated Land and Climate Change. The successful candidate will be experienced within either the Environmental or Planning Sector.

Contact Dannie Moore: d.moore@clayton-legal.co.uk

CLINICAL NEGLIGENCE SOLICITOR

LIVERPOOL

My client is recruiting for a Clinical Negligence Solicitor/Fee Earner. You will have experience in excess of 4 years PQE. The firm offers a good remuneration package & seeks an accomplished Clinical Negligence Solicitor who has the capacity to handle a diverse & challenging caseload. You will have had exposure to complex & worked within a similar role.

Contact Leanne Taylor: l.taylor@clayton-legal.co.uk

Accounts  Documents  Time  Reports  Integrated 