

July 2023

Liverpool Law

Liverpool  Law Society

THE MAGAZINE FOR THE LEGAL SECTOR IN
MERSEYSIDE AND THE NORTH WEST



Past Presidents Lunch 2023

Spot the familiar faces on page 14

Also in this edition:

Vauxhall Law Centre's 50th anniversary event



Discover why 1 in 3 SME law firms use LEAP

Unlike many other systems, LEAP is a true cloud solution that provides lawyers with 24/7 access to cutting-edge practice management, legal accounting, legal publishing, and document assembly and management in a single integrated solution.

Find out why over 23,000 legal professionals in the UK and Ireland are using LEAP and make the switch now.

Visit our website to find out more

leap.co.uk/switch



Strategic Partner



July 2023

CONTENTS



4	The latest from the Editor, Jennifer Powell
5	From the President
6	LLS Meetings & events – July 2023
6	Consultation Papers
7	The Law Society: “Town Hall” Meeting
8	Banking and Commercial Lawyer Rory Nelson joins Excello Law
8	Slater and Gordon opens new family law office in Wirral
9	Hill Dickinson achieves double top in first ever Aquis adviser rankings
9	Carpenters Group takes on additional OIC Portal cases from Slater & Gordon
11	Fletchers Group opens new office in Liverpool
12	The 2023 Domestic Abuse Conference
12	LLS Forum on Climate Change
14	ADLA
16	Liverpool Law Society Past Presidents Lunch 2023
18	MJLD
19	Access to Justice Committee
19	The Family Business Sub Committee
20	Renters Reform Bill
22	How to build a sustainable law firm
24	Review of ‘Just an Ordinary Lawyer’
26	Vauxhall Law Centre’s 50th anniversary event
27	EDI Committee
28	Charity Spotlight: Juno CIC
31	Liverpool welcomes Mandela Family
33	Joint Forum meets to discuss the topic of Funding
33	Appeal for legal aid family and housing case studies
36	Regulation Update July 2023
39	Maxwell Hodge Solicitors West Kirby branch raise thousands for Wirral Hospice St John’s.
40	PII Update - Looking ahead to the October renewal season
42	Ethical Recruitment
44	Forthcoming Courses
48	Social Media Highlights

Front cover photograph by **Ray Farley**

DEADLINES

Wed, 26th July

Fri, 25th August

Mon, 25th September

Tue, 24th October

Mon, 27th November



Like us on Facebook www.facebook.com/LiverpoolLawSociety

LiverpoolLawSociety

Follow us on [Twitter@LpoolLawSociety](https://twitter.com/LpoolLawSociety)

Join us on Linked In

[https://www.linkedin.com/company/](https://www.linkedin.com/company/liverpool-law-society)

[liverpool-law-society](https://www.linkedin.com/company/liverpool-law-society)



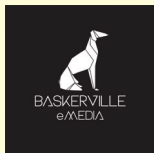
Liverpool Law Society Magazine is produced by and for Liverpool Law Society Members. This is our opportunity to share our news, events and celebrations with our friends in the legal community.

All members' contributions to Liverpool Law are warmly welcomed. Please send your article (and photo captions where possible) or request for further information, or assistance to the editor at editor@liverpoollawsociety.org.uk

Photographs should be provided in the highest resolution possible to ensure a good reproduction. Photographs must not be subject to copyright.

The views and opinions expressed in Liverpool Law are those of the individual contributed and not those of the Liverpool Law Society.

Published by Baskerville eMedia
Unit 27a, Price St. Business Centre,
Price St., Birkenhead, Wirral,
Merseyside CH41 4JQ
Tel: 0151 203 0440
simon@baskerville-e.media



Editorial Committee Dates 2023

Meetings start at 01.00 pm on a Tuesday, except where noted.

25/07/2023
15/08/2023
19/09/2023
17/10/2023
21/11/2023

Welcome to the July edition of Liverpool Law



I have commented a few times now on what a 'bumper size' edition we have but this seems to be the size we are working to now, so thank you all for your continued contributions. It is only with your support that we can make this magazine what it is and I am so pleased that it is being enjoyed by all our members.

New members and not so new members alike- as evidenced by the 50 year celebrations of Vauxhall Law Centre featured this month- many congratulations to all involved and long may it continue.

We have started to include a list of new members in the magazine and I hope to see more contributions from them too. We are also keeping an eye on social media platforms and monitor our analytics every month at our editorial committee meetings to see how you prefer to access and what you enjoy most within the magazine. As you will see this month we can feature items from our member firms, chambers and individuals on key case reports/law changes, office news such as new locations/hires and events you may have happening or charity work you have completed etc. Anything that is of importance to you and would like to be included please send in and we can consider. As always I welcome any feedback or suggestions you have on how we can improve any of this, so please do not hesitate to get in touch with me.

This month we have details of a few events I can comment on, we had the Joint V in the Weightmans' Liverpool office which I was very nervous about helping to co-ordinate, but very pleased it went well. Also my colleague and good friend Charlie Jones hosted this year's Past President's lunch and has included a typical Charlie-style write up with some great photographs if you have time to browse through those too.

Many thanks,

Jennifer Powell, Editor
Weightmans
editor@liverpoollawsociety.org.uk

Welcome to new members

We'd like to give a warm welcome to our new members who were approved for membership at this month's General Committee meeting. There were 22 individuals from the following law firms or organisations:

- Acuity Law Limited
- Bermans (2012) Limited
- Burd Ward Ltd
- Fletchers Group
- Hogans Solicitors
- HM3 Legal
- Jacobs Solicitors Ltd

Liverpool Law Society's membership now exceeds 2,490 individuals from 182 law firms, barristers' chambers, and other organisations with legal professionals in the Liverpool City Region and beyond.

From the President

The latest from the President, Jeremy Myers

Amazingly, time has flown and last month I reached the half-way point of the presidential year. It was another full month of activity, so there is much to report. The Summer months will give us a little time to reflect on the role in a quieter period, and I am planning that my next two columns will be opportunities to share some thoughts and ideas.

A major milestone has been reached by Vauxhall Law Centre (VLC). It was fifty years ago that a number of Liverpool Law Society practitioners played key roles in establishing VLC. It has been a vital support to its local community and LLS has continued to work with VLC closely through the decades. That remains the case now through its team members belonging to LLS's Access to Justice Committee and participating in LLS's twice yearly Access to Advice forum. To mark the anniversary, I was pleased to attend the Access to Justice Committee's meeting in June which was hosted by VLC.

Elsewhere in this issue you will see photos of the annual Lunch of LLS Past Presidents, which as usual was held in the Athenaeum Club. The President is a guest of his or her predecessors and has the challenging task of delivering a report to them on the activities and condition of LLS. This was a challenge and I trust that I delivered a balanced view of LLS's work and activities and financial position at an event where I was made so welcome. I shall look forward to attending in future years.

There were two excellent opportunities to maintain and develop LLS's links within the Joint V Group of leading provincial Law Societies. On 08 June, I represented LLS at the Awards Dinner of Manchester Law Society. There was a very wide range of twenty-two categories of Awards spread throughout the evening, and I had the chance to catch up with several counterparts. As with Birmingham and our own event, the hard work of producing categories and criteria, judging and issuing Awards is a key factor in ensuring a well-attended event and showcasing local skills.

Six days later was the important opportunity for LLS to convene the discussions of the JV. Weightmans provided a very well-serviced venue for the meeting, which was a hybrid event, with each of the JV Societies managing to send representatives in person. I felt very privileged to be able to chair the meeting as it does not come to each city in each President's year. The routine process of reporting on each other's activities was enlivened by people this time concentrating on picking a couple of significant themes to highlight.

The specific agenda feature which LLS introduced as host was an update on the Solicitors Qualifying Examination. We were joined in person by **Rachel Driscoll**, Acting Dean of the University of Law's branch here in Liverpool. A vital point to guide future trainees was highlighted by Rachel: Non-Law graduates who take a Conversion Course have a higher pass rate in the SQE than those who do not study the subjects for the conversion.

There was a virtual session of discussion with the national President, **Lubna Shuja**. This covered matters such as Court delays, SRA fining, and the coming Bicentenary of the Law Society (TLS) in 2025. Take up points for future JV meetings were to involve LLS's Regulatory Committee on considering and responding to the SRA fining point, monitoring TLS's plans for regional Admissions Ceremonies – as we do not want them to detract from the JV members' own branded events – and to consider a protocol about representations responsibilities as between TLS and the JV for those areas where SRA and TLS need to keep discreet roles.

An important factor was that this was the first in-person JV meeting attended by three of our officers, Vice President **Gaynor Williams**, and Joint Hon Secretaries **Sarah Mansfield** and **Alum Ullah**. Our LLS team of **Sarah Poblete** and **Ann Murphy** worked effectively to arrange all aspects of the meeting and agenda and were involved throughout it. We capped the day by hosting our visitors for a meal



at Riva Blu whilst reducing LLS attendance down to make savings.

Liverpool as a major legal hub' was boosted when the Business and Property Court was established five years ago. Vice President **Gaynor Williams** and I, with others from the LLS Committee plus Judges, practitioners and academics, attended the Drinks Reception held by the B&P at Bluecoat Chambers, hosted by **Judge Neil Cadwallader**. It was an important opportunity to maintain LLS's links with those branches and to further our contact with the Vice Chancellor of the County Palatine, **Mr Justice Fancourt**.

Readers may recall that I am very keen to engage with local practices to see how they and LLS can work collaboratively. Gaynor and I were invited to Jackson Lees to talk about what LLS has to offer. We described the activities and services, and had a helpful engage with a mainly younger set of practitioners. The topic of mentoring was raised, to which we shall give careful thought. We also stressed how the 2020 changes to the Articles now enables a wide set of practitioners – rather than Solicitors only – to participate in LLS.

As we start the summer holiday period, I hope that you can take the opportunity to enjoy the company of family and friends in some well-earned time away from work.

Jeremy Myers
President

president@liverpoollawsociety.org.uk

LLS Meetings & events – July-August 2023

These meetings and events will be held virtually unless notified otherwise (F2F):

Start Time	Meeting/Event
06/07/2023 12:30	Summer Social
11/07/2023 12:30	General Committee
12/07/2023 13:00	How law firms are or can implement Net Zero, and assessing risks and opportunities
13/07/2023 13:00	Directors and LCR Councillors' Meeting
20/07/2023 17:00	Chamber Social with LLS at Escape Live
25/07/2023 13:00	Editorial Sub-Committee
26/07/2023 13:00	Equality, Diversity & Inclusion Sub-Committee
27/07/2023 16:00	Criminal Practice Sub-Committee
02/08/2023 12:30	Finance & Policy Sub-Committee
09/08/2023 13:00	Future Planning Sub-Committee
15/08/2023 13:00	Editorial Sub-Committee

Liverpool Law Society has a number of committees covering specialist areas of law which meet regularly throughout the year allowing members of Liverpool Law Society to discuss common issues, respond to consultation papers and contribute ideas towards the Society's comprehensive legal training programme. Our committees are: Access to Justice; Civil Litigation; Criminal Practice; Employment Law; Equality, Diversity & Inclusion; Editorial; Family Business; In-House Lawyers; Non-Contentious Business and Regulatory committees, which are open to all members of Liverpool Law Society. To enquire about your membership status and/or being co-opted onto one of the above committees, please email committees@liverpoollawsociety.org.uk

Consultation Papers

Papers referred to committees:

The following sub-committees of Liverpool Law Society are considering responding to these consultation papers. If any member would like to send in a comment, please do so to committees@liverpoollawsociety.org.uk

Committee	Consultation Paper title	Closing date
Non-Contentious Business/ Regulatory	Protecting consumers from excessive charges in financial service claims	19.07.23
Regulatory	Corporate Strategy 2023-26	02.08.23
Criminal Practice	Mandatory reporting of child sexual abuse	14.08.23
Criminal Practice	Publication: ESOP CP	29.09.23

The Law Society: “Town Hall” Meeting

Our national Officers in The Law Society (TLS) and their Chancery Lane team have been continuing their regular engagement with Societies around England and Wales. As we move away from the wholly-virtual meetings of the Covid era, these events are currently hybrid.

Liverpool Law Society (LLS) was well-represented at the latest event on 19 May. Whilst I attended the meeting in Chancery Lane, colleagues participated on-line. The meeting provided a very comprehensive and engaging tour around the main issues, topped and tailed by comments from the President **Lubna Shuja** (in person) and Vice President **Nick Emmerson** (virtually).

TLS's five year corporate strategy was described by CEO Ian Jeffrey. The four objectives are to promote the value of the Profession to the population, protect the Justice system so that it applies equally to all, maximise TLS's commercial activity so as to boost its income for the benefit of its

objectives, and to be an employer of choice for people who want to make a difference.

We then heard an update about TLS's campaign on funding of both Civil and Criminal Legal Aid and its hope of more fruitful engagement with the Government, now that there is another new Justice Secretary, **Alex Chalk**, KC, is in place. The outcome of the current Judicial Review application made by TLS was pending.

Lubna Shuja outlined the issues which form her campaigning agenda in the Presidency as part of TLS's developing agenda. These can be summarised as promoting professional ethics and ensuring that solicitors are not criticised unfairly for acting correctly for non-popular categories of clients, challenging the dangers which inhibit access to justice and addressing issues of data protection and digitisation.

There was also mention in the meeting of the agenda topics of how Climate Change policies and legislation impact our professional work and responsibilities, the strategy to encourage practitioners to become involved in the work of

TLS and an early look at how TLS's Bicentenary in 2025 will be celebrated by events involving local Law Societies up and down England and Wales during the course of the 2024-25 Presidential year.

The Q and A Session proved lively and wide-ranging. It included a discussion about projecting the profession within schools. On this topic, I was able to highlight LLS's established “Pathways into the Profession” event involving many local schools and teenagers keen to look at a career in the Law.

There was a valuable opportunity to network with those attending in person after the meeting, several being those I know and many of whom I met for the first time, representing a range of towns and cities and regions. It is always a pleasure to visit Chancery Lane and this time especially so, as we were given a tour which included much information about the history and design of this special building.

Jeremy Myers
President

OUR SPONSORSHIP OPPORTUNITIES



Liverpool  Law Society



Reach
—
2400
members of
the legal
profession

We offer sponsors



- AVENUES TO SHOWCASE THEIR PRODUCT ATTRIBUTES IN A TARGETED MARKET AREA.
- OPPORTUNITY TO CROSS BORDERS & SHARE COMMON VALUES.
- TO INTEGRATE YOUR PRODUCT OR SERVICE INTO THE ACTIVITIES OF LIVERPOOL LAW SOCIETY.
- POSITIVE PUBLICITY WHICH HELPS CREATE HEIGHTENED VISIBILITY OF PRODUCTS & SERVICES.

“Liverpool Law Society has always been a pleasure to work with. The team always go above and beyond to help sponsors achieve their objectives in supporting the Society, always keeping the members at the centre of everything they do.”

<https://www.liverpoollawsociety.org.uk/services/sponsorship/> **ENQUIRE**

Banking and Commercial Lawyer Rory Nelson joins Excello Law



Rory Nelson

Excello Law, a leading national law firm, is thrilled to announce the expansion of its legal team in Liverpool with the addition of lawyer Rory Nelson, who specialises in transactional commercial property matters and property finance.

Rory Nelson joins Excello Law with

extensive experience representing purchasers, sellers, landlords, tenants, lending institutions, and borrowers in various transactional commercial property matters. Having served as a partner at the prominent Liverpool city centre law firm, Quinn Melville Barrow LLP, and leading their real estate finance and banking department, Rory brings a wealth of knowledge and a formidable client base to Excello Law. His clientele ranges from well-established private bridging finance companies to public high-street banks. Rory is renowned for providing commercially minded advice tailored to each client's unique requirements and risk profile.

Accompanying Rory in his new role is **Jacqueline Beck**, who joins Excello Law as a legal secretary. Jacqueline's expertise and dedication will further bolster the firm's capabilities in delivering client support.

Expressing his enthusiasm for joining Excello Law, Mr. Nelson remarked, *"I've always been attracted to the Excello model. It allows individual lawyers to directly benefit from their own daily efforts whilst encouraging collaboration between those fee earners to maintain a team environment."*

Regional Director at Excello Law, **Julie Mogan**, commented, *"We are delighted to welcome Rory Nelson to the firm. He is a valuable contribution to the Liverpool team and brings with him a wealth of experience."*

"Excello Law's regional expansion marks a significant milestone for the firm as it continues to establish its presence across the UK. By strategically adding accomplished professionals like Rory Nelson and Jacqueline Beck, Excello Law affirms its unwavering commitment to delivering legal excellence and quality client work."

Slater and Gordon opens new family law office in Wirral

Slater and Gordon has further expanded its presence in the North West with the opening of a family law office on the Wirral.

This comes just a few weeks after the opening of Slater and Gordon's first family law office in Knutsford, Cheshire and following other new office locations for Slater & Gordon further afield in Sheffield and Newcastle.

With local ties within the wider Wirral community, Slater and Gordon's Wirral office enables the team to provide clients with the family law advice they need, on their doorstep. The team of family law experts based on the Wirral offer confidential, and tailored advice on divorce, separation, matrimonial

finances, child arrangements and nuptial agreements.

The new office is led by Principal Lawyer, **Jennifer Brunt** who has strong links with area, having worked and lived there for many years. Jennifer is an experienced family law and divorce specialist, with an outstanding reputation, who handles a wide variety of complex family law matters.

Jennifer said: *"Our new Slater & Gordon Wirral office will allow us to provide a personal family law service to our clients in the local community, by conducting confidential, face to face appointments at a convenient location."*

"Having advised and represented clients

in respect of their family law issues on the Wirral, for nearly 25 years, it's great to be able to continue to do so via our new Slater & Gordon office."

Slater and Gordon has already cemented its presence on the Wirral by becoming involved in multiple local initiatives, including working closely with the Wirral Chamber of Commerce and local schools and colleges, to support the local community."

The new office is based at:
G3 Pacific Rd, 1 Pacific Rd,
Birkenhead, CH41 4AA.
Telephone: 0330 175 6989,

For more information, visit: Wirral Solicitors | Slater + Gordon

Hill Dickinson achieves double top in first ever Aquis adviser rankings



Jack Delaney

Leading commercial law firm Hill Dickinson has clinched a double first in the new Aquis Adviser Rankings Guide, out 30 May.

The Guide, which ranks six types of investment adviser, including legal advisers, awards Hill Dickinson top spot overall in the law firm category rankings, which have been compiled and published for the first time this year. The firm has a total of 22 AQSE clients – more than any other legal provider in the list.

Hill Dickinson also ranks #1 on the basis of its clients' market capitalisation value, a measure used by investors to calculate a company's size and worth as determined by the stock market, based on the total market value of all outstanding stock shares.

Further, by sector breakdown, the firm also leads the client rankings in the Financials & Real Estate and the Health Care sectors.

Corporate partner **Jack Delaney**, of Hill Dickinson's London Corporate team, said: *"The Aquis Adviser Rankings Guide spotlights law firms like Hill Dickinson that, in addition to advising large multinational companies, have considerable knowledge and expertise in working closely with fast-growth smaller companies and enabling them to raise investment by going public."*

"As a firm with six UK offices and a national corporate team numbering around 90 lawyers, we are extremely knowledgeable and ideally placed to advise innovative fast-growth businesses across all regions and industry sectors."

"We are delighted to be ranked as the No 1 legal adviser in the first ever Aquis Adviser Rankings Guide."

Aquis Stock Exchange is one of only two UK regulated stock exchanges and offers first-stage and more established growth companies a fast, straightforward path to raising capital. Aquis, which recently celebrated its tenth anniversary, achieved the most IPOs of any growth market in the UK last year. It is the seventh largest European stock exchange, covering 16 markets.

Hill Dickinson has supported entrepreneurial companies across a diverse range of sectors to achieve an IPO. Clients include: life sciences businesses Psych Capital and Yooma Wellness; fintech and cryptocurrency clients Vinanz and Tap Global; financial PR/media client Lift Global and natural resources clients Helium Ventures and Hydrogen Future Industries.

A full breakdown of the [Aquis Adviser Rankings](#) is available via subscription.

Carpenters Group takes on additional OIC Portal cases from Slater & Gordon

Carpenters Group and Slater and Gordon are pleased to confirm the completion of the agreement for the transfer to Carpenters Group of Slater and Gordon's OICP team and book of business. Carpenters Group is delighted to welcome in our new colleagues to our business. The arrangement will cement Carpenters Group's position as the leading provider of motor legal services in the UK, and will allow Slater and Gordon to focus on its leading position in the broader personal injury marketplace





Walk with us this year to support access to justice!

SAVE THE DATE
Tuesday 10th October 2023
6.00pm








HM Courts &
Tribunals Service

Free Seminar
5.30pm - 6.30pm
20th July 2023

How can you become a Judge?

A free legal seminar to encourage applicants for judicial roles from people of all backgrounds.

This seminar is designed for all legal practitioners and academics in Cheshire and Merseyside. We particularly want to encourage applicants from a BAME background, those from the LGBTQ PLUS community, people with disabilities and anyone else currently underrepresented within the judiciary.

DOES THE FOLLOWING APPLY TO YOU?

- Thinking about applying for a judicial position.
- Think 'Judges are not people like me'.
- It has never crossed your mind but curious about the judicial process.
- Think 'it's too late or too soon for me'.

JOIN A FREE WORKSHOP TO:

- Feel more confident about applying.
- Prepare for the process.
- Get information from the Judicial Office and Law Society.
- Hear from diverse Judges about their experience.

- **DDJ COMPETITION EXPECTED AUTUMN 2023.**
- **RECORDER COMPETITION EXPECTED JUNE 2023.**

REGISTER FOR THE SEMINAR BY WEDNESDAY 12th JULY 2023 to tracy.etienne@justice.gov.uk – you will then receive a link to join.

This seminar will not be recorded and delegates may join anonymously.

Fletchers Group opens new office in Liverpool as part of ongoing expansion plans



Fletchers Group has opened a new office in Liverpool to support employee growth and the expansion of the business.

This is the second office opening for Fletchers Group in 2023, following the opening of Leeds in February.

The firm's new Liverpool base sits in the heart of the city's bustling commercial district, in the iconic Cotton Exchange building on Old Hall Street.

The Grade II listed building is one of Liverpool's most historic buildings, commissioned and purpose-built by Liverpool Cotton Association in 1906 to accommodate the city's bustling cotton trade.

Spanning 4,095 square feet, the 100-person office retains many of its original features such as wooden and marble floors, old granite columns and ironwork beams, combined with a contemporary, state-of-the-art communal workspace. The building has a wider range of modern facilities including a roof terrace, event and conference space, and cycle storage.

Alex Lynch, Chief Financial Officer at Fletchers Group says: "The decision to open an office in Liverpool was the next logical step for the business and further underlines our intent to be the market leader in the region.

"Having a growing network of offices means we are better able to attract the very best talent, as well as support the needs of our clients, regardless of where they are based. It gives our people a workplace they feel proud to be part of and enables the Group in to accelerate growth, both organically and through strategic acquisitions."

Tim Moulton, Co-Head of Clinical Negligence will lead the Liverpool office and adds: "Investing in first-class, modern facilities for our people is a clear indication of our continued commitment to the region.

"Our office in Cotton Exchange will give our Liverpool-based colleagues a comfortable, modern, and creative space in which to work, collaborate and excel in, and will enable us to tap into the exceptional talent pool available across Liverpool and beyond to better serve our clients. These are very exciting times for Fletchers Group!"

About Fletchers Group

Established in 1987 and now owned by global private equity firm, Sun European Partners and led by CEO Peter Haden, Fletchers Group is one of the largest clinical negligence and personal injury practices in the UK. The Group currently employs over 650 people across offices in Manchester, Liverpool, Leeds and Southport and is home to many specialist law firms and personal injury brands, including Patient Claim Line, Cycle SOS, Minton Morrill and Blume Group.

For more information, please visit www.fletcherssolicitors.co.uk or contact us at enquiry@fs.co.uk.



(L-R) Adrian Denson, Chief Legal Officer, Alex Kenny, Chief Marketing Officer, Alex Lynch, Chief Financial Officer and Tim Moulton, Head of Liverpool Office

The 2023 Domestic Abuse Conference

“The best laid plans Of Mice and Men often go awry” - Robert Burns, 1785

So, delegates who booked to attend our June Domestic Abuse Conference, didn't quite get what they thought they would! Unfortunately, neither HHJ Sharpe or Lisa Edmunds were able to take part in the event as planned. HHJ Sharpe had an unexpected personal matter to attend to & Lisa had an online hearing overrun.

Those who had booked to attend in person, enjoyed the lovely surroundings of our hosts Taylor Wessing on a sunny day at the Albert Dock and those who preferred to attend virtually were conveniently able to do so.

Our chairperson **Nicola Harris** of

MSB dealt with the last-minute programme changes wonderfully and after thanking everyone for joining us & explaining the absence of the first speaker, we kicked off with a session from Caroline Grant of The First Step who talked about 'The Survivor Journey'. Delegates had a quick coffee, then heard from **Victoria Kelly** of Merseyside Police, who talked about the police response. Next up was **Phil Coburn** of MSB who provided an update on Criminal Injuries Compensation for Victims of Abuse – this session generated lots of questions!

We then had another short, impromptu refreshment break, in the hope that Lisa may have finished her hearing, but alas that was not to be, but before rounding up for the afternoon, chair **Nicola Harris**

talked about Domestic Abuse Safe Leave policy to support those in the workplace who may be experiencing domestic abuse, then thanked all in attendance for their patience & support, before delegates headed off in their different directions: home, back to the office & for some drinks in the Albert Dock sunshine!

Thanks again to all speakers, wonderful chairperson & delegates.

Jo Downey

Director of Education & Training,
Liverpool Law Society

For the two planned sessions that didn't take place on the day, both were rescheduled to 26th June, taking place online and all prebooked delegates were notified & have access to the recording.

LLS Forum on Climate Change



James Mannouch

I recently had the pleasure of attending the national Law Society's Forum on Climate Change. The Forum was held on online and was Chaired by Beth Quinn, Key Account Manager at the Law Society.

Climate Change Guidance has been recently produced by the Law Society following a 14-month consultation

process. It is available for practitioners to read and can be accessed at <https://www.lawsociety.org.uk/topics/climate-change>. The Forum reported that the Climate Change Guidance has generally received positive feedback from the legal community. Some view it as a necessary wake-up call for an organisation that wishes to position the legal profession as leaders in this area. The Bar Council is also looking at the issue and is hoping to provide its own Guidance by following a similar process.

A summary of what the Guidance contains:

Part A of the Guidance is of more concern for Firms than individuals. For example, it deals with the calculation of emissions and the commercial / market need to do so. 'Advised emissions' – i.e. emissions from matters being advised on or the organisations receiving it is a difficult topic because of problems such as double

counting. Also dealt with is the issue of a solicitor turning down an instruction due to climate considerations. At present, no position has been adopted by the Law Society in this regard, but it was suggested that it is a regulatory fact that lawyers are able to do so. This being the case, the question of whether firms have structures in place to accommodate such requests was discussed.

Part B of the Guidance focusses on the solicitor themselves. It deals with matters such as 'climate legal risks'. For example, how does climate change interface with an individual's practice? Climate change is generating regulatory risk, and this impacts any advice provided. Likewise, there is a perceived interface with the duty of care a duty to warn clients and the SRA Code of Conduct interfaces with integrity (green washing) and public trust.

James Mannouch

Deputy Vice President

5 Very good reasons to switch to Denovo...



1. Most customisable practice management system.
2. Proven, up to date software releasing regular updates & enhancements.
3. Quick, easy to use, intuitive platform with a familiar look & feel.
4. Full integration with platforms you use every day.
5. We work in partnership with you for the long term.

Tired of struggling with new versions of your existing software?

Partnering with us gives you access to cutting-edge features, advanced case management, seamless integrated accounts software, and a support team that you can count on.

Time for a change?

info@denovobi.com

0141 331 5290

denovobi.com

Powered by
denovo



Annual Dinner featuring Legal Awards

Liverpool Law Society's 2023 Legal Awards

NOMINATIONS ARE OPEN!

CATEGORIES

- RISING STAR AWARD
- OUTSTANDING TEAM AWARD - NON-CONTENTIOUS
- OUTSTANDING TEAM AWARD - DISPUTE RESOLUTION & LITIGATION
- OUTSTANDING TEAM AWARD - FAMILY LAW
- EQUALITY, DIVERSITY & INCLUSION AWARD
- OUTSTANDING LAWYER AWARD
- LAW FIRM AWARD (1-99 EMPLOYEES)
- LAW FIRM AWARD (100+ EMPLOYEES)

With eight categories to choose from, we are confident there is something for everyone. Open to Liverpool Law Society members only.

For further details & to nominate, [click here](#).

The winners of the 2023 Legal Awards will be announced at the Society's Annual Dinner on Thursday, 9th November 2023. Nominations close 8.9.23

S P O N S O R E D B Y



ADILA

Annual Dinner featuring Legal Awards

Liverpool Law Society is delighted to
announce the 2023

Annual Dinner and Legal Awards

will take place on Thursday, 9 November 2023
at Crowne Plaza Hotel, Liverpool Waterfront

GUEST SPEAKER IS

THE LORD-LIEUTENANT OF MERSEYSIDE

MR MARK BLUNDELL

The Liverpool Region's legal community are invited
to come together to celebrate being part of a
proud and vibrant legal profession.

Members and non-members can attend the Dinner.

[Dinner bookings being taken now - click here](#)

S P O N S O R E D B Y



Liverpool Law Society Past Presidents Lunch 2023

Photography by Ray Farley



Past Presidents from far and wide and in all shapes and sizes flocked to The Athenaeum on Friday 16 June. The Lure ? President Jeremy Myers was to deliver the Annual ‘State of The Society’ Address... an event comparable to The State of The Union Report or the outcome of The Covid Enquiry’. Had LLS been partying during Covid? Were the Police called ? A Smoking Gun? Was there to be an enquiry from Chancery Lane ? Would Heads roll ?

You will appreciate the tension!

The Past Presidents were so keen we all arrived before the President. On the latter's arrival we assembled for

the photograph, with lavicious eyes focusing on the 6 seats alongside the President available for a well earned sit down. Those not selected for said seats stood ramrod straight and thrust their chests out having been positioned with precision by Ray Farley, LLSs very own answer to Patrick Lichfield.

A Luncheon of soup, fish and pudding, washed down with red and white wine and water, all meticulously sourced by the Secretary of the Luncheon, kept everyone busy until the big moment. Apologies were received and the late Past Presidents Bateson and Tremlow remembered fondly. We were also admirably entertained by the rapidly

emerging comedy duo ‘Ensor and McCullagh’ who kept all entertained by their rapid exchange of hilarious tales of yestercenury.

And then the moment arrived . We knew it was the moment as one PP's mobile sounded just as the President launched into his Report. Clearly the Press were as excited as those present.

And what was revealed... well... nothing... save for an excellent Report on the continuing life of your Society, which is so excellently run by The President and his team and Sarah Poblete and her team. We are all very lucky on the quality, ability and can do approach of

those looking after our Society. Thanks to you all and Well Done.

The President told us that the Society after much deliberation, had gone virtual. The Lease on Helix has been surrendered. Member firms were hosting meetings, and indeed the previous day Weightmans had hosted the Joint V Meeting at their offices in Old Hall Street. The Society was working in conjunction with its members, TLS and other local Law Societies for the benefit of the profession. The finances of LLS are sound. The President is regularly

attending firms to promote LLS.

It is difficult to run a local law society in this day and age, and The President is doing an excellent job. Covid did not help, and yet progress is being made. A great achievement.

There is a social event at Royal Mersey Yacht Club , Bedford Road East, Rock Ferry (a yacht club founded in 1844 -only 17 years after LLS, and well worth a visit in its own right) on the day this edition is being published. I hope you enjoyed the lunch if you attended.

After the President had finished his informative report, been quizzed in detail from some of the sharper Past Presidents (who clearly get little chance for Advocacy these days), and The Ensor McCullagh Show had run its course, the Meeting dispersed at about 15.15 hours.

Well done to all concerned for organising. A thoroughly enjoyable event and very successful.

Charlie Jones, Retired.

A Sometime President of Liverpool Law Society



Merseyside Junior Lawyers Division



Katherine Meehan, Laura Keane and Eve Burns

The Merseyside Junior Lawyers Division is dedicated to providing opportunities for their student members to hone and develop their skillset and experience to give them the best possible start to their legal careers. In light of this, our Careers and Education Representatives Eve Burns (Weightmans) and Laura Keane (In-House Legal Solutions) worked closely alongside Katherine Meehan of the University of Law to organise a Mock Assessment Centre to enable students the chance to match their expectations, increase their confidence and comfortability and demonstrate their existing range of skills.

The event was open to students pertaining to all Liverpool Universities – University of Liverpool, Liverpool John Moores University, University of Law, Edge Hill and Liverpool Hope University. Students in their final year as well as those undertaking postgraduate studies were encouraged to attend, with a particular focus on those who had upcoming vacation schemes and Training Contract or Apprenticeship applications.

The day was set up as a microcosm of the Assessment Centres that feature as the last stage of application processes,

notably for Training Contracts and Graduate Apprenticeships. The purpose of this was to provide the students an outlet to have real and invaluable practice of the different exercises carried out in Assessment Centres, as they would when they are applying to start their legal careers. The first of three sessions was the interactive group task whereby students were given a commercial scenario to analyse and subsequently formulate advice to a client. The second task was a presentation in which students chose one out of three 'fake' laws in which they would present and argue the reasons as to why they favoured the enactment of that law over the others. The final session was the interview stage, where students were put on the spot to answer quick fire questions, all of which had been taken from real life previous assessment centres.

In keeping with what to expect at assessment centres, sessions were assessed by a range of legal professionals from different firms, such as Weightmans, In-House Legal Solutions, MSB and Brabners. From Trainee Solicitors to Partners and Training Principals, the ample

selection of assessors allowed for invaluable feedback from not only those who have recently been successful in the assessment centre stage but also from those who are part of the assessing process. Each student was given individual feedback detailing the criteria in which they were being assessed on, their noticeable strengths and areas of improvement to continue focusing on. Alongside the three sessions, students had the opportunity to network and build connections with the assessors.

As a whole, the day was a huge success for both Merseyside Junior Lawyers' Division and most importantly, the participating students. The event was praised for providing individual, bespoke feedback as opposed to generic feedback that is typically given from most practice assessment centres. This was further reinforced by the responses we have received following the day, with one participant commending that 'receiving individual feedback was very helpful'. MJLD is highly pleased that the day was useful and is always looking to enhance our Careers and Education offering.

MJLD

Access to Justice Committee



The Access to Justice Committee met in June. Since lockdown, meetings have generally taken place online, so it was pleasant change to meet-up in person as part of Vauxhall Law Centre's 50th Anniversary celebrations and we are grateful for their generous hospitality.

The meeting itself was very well attended and dealt with a number of important topics including the Government response to Legal Aid Means Test Review.

This was updated on 25th May 23 and can be accessed online.

Also under discussion was the new advice centre being proposed by the Society's Vice President, **Gaynor Williams**. Gaynor is researching funding options and the meeting served as a useful conduit for ideas and suggestions.

There followed an update on the Society's efforts to lobby for improved solicitors

fees vis a vis the Housing Possession Court Duty Scheme.

We received an update from our friends at the Liverpool Access to Advice Network (LATAN). LATAN have recently joined the Access to Justice Committee. We are pleased to have them on board and look forward to collaborating in future.

Finally, the Committee received updates from attendees. There was good news from Equality & Employment Law (EaEL) who are celebrating their first solicitor apprentice qualifying in August in collaboration with the University of Law. EaEL hope to develop more social justice lawyers in future.

However, there was also sombre news from the office of Dan Carden MP. They are facing a crisis in housing cases, meaning there is an overload for advice providers such as Vauxhall Law Centre and Shelter. Anyone who can assist in housing law is encouraged to let us know.

James Mannouch
Chair

The Family Business Sub Committee

The Family Business Sub Committee gathered at Jackson Lees' Offices on 14 June 2023 to hold one of its five yearly committee meetings.

It was the first meeting since Covid where the committee members met face to face and not virtually.

The committee meeting was chaired by Hayley Farrell and various committee members from law firms in Liverpool attended.

All committee members have a passion for family law and various important topics were discussed such as Marriage Protection Orders and the difficulties some family practitioners have encountered when trying to obtain legal

aid quickly for these applications. Other matters of discussion related to the online portal and the need to prepare electronic hyperlinked bundles.

The committee members discussed the different computer software which is now available to assist with the preparation of these bundles such as Bundle Docs or Adobe. A training course provided by the Liverpool Law Society is available for people to attend on 5 July 2023 at 12:30pm which is aimed at supporting people with the new bundle guidance. Open Forums were also a topic of conversation, and it was raised that a lot of the discussion in the open forums related to legal aid work and not private family work. Therefore, if any private family practitioners wish to raise any

specific questions for discussion at any future open forums, then please provide any questions beforehand so that a range of topics and areas can be covered. Contact details of who to provide any questions to will be provided prior to any open forum.

Committee members also discussed the upcoming Summer Social on 6 July 2023 along with the Private Child Law Conference being held on 13 September 2023 and the Family Finance Conference being held on 27 September 2023. If you are interested in attending these events, then please book on to them via the Liverpool Law Society website.

Jayde Hampson
Brabners LLP

Renters Reform Bill



Phillip Coburn

In April 2019, the Ministry of Housing, Communities and Local Government consulted on proposals to:-

- end 'no-fault' evictions by repealing section 21 of the Housing Act 1988
- extend the grounds for possession under section 8
- remove landlords' ability to grant new assured shorthold tenancies (ASTs)
- improve the processing of repossession orders

The first reading of the Bill in Parliament took place in May 2023 and has been described as the biggest shakeup of renters' right in England and Wales since the 1980s. It is certainly the biggest change to housing law in my 25 year career.

The 5 parts of the Bill are:-

Part 1 - abolition of assured shorthold tenancies and Section 21 evictions; introduces amended and additional grounds for possession; changes notice periods; procedural changes for landlords introducing rent increases and challenges; an implied right for permission to keep a pet; penalty for unlawful evictions / harassment.

Part 2 – introduction of Private Landlord Ombudsman and Private Rented Property Portal.

Part 3 - enforcement duties on local authorities.

Part 4 - further government amendments.

Part 5 - general and technical clauses related to the Bill.

New Grounds for Possession

The Government has published explanatory notes which can be found here <https://publications.parliament.uk/pa/bills/cbill/58-03/0308/en/220308en.pdf>

Annex B - sets out all the changes to grounds for possession, summary and notice periods which include:-

Ground 5F - provision for seeking possession when support services have been removed by a third party.

Ground 5G - provision for seeking possession when a homelessness duty has been discharged.

Ground 7A notice period amended to immediately after service. This is currently at least 1 month. Social Landlords are required to comply with Part 3 Pre-Action Protocol for Possession Claims by Social Landlords requiring a tenant time to provide further information following service of a s8 Notice relying on mandatory or no fault ground. This does not tally up with issuing proceedings immediately following service of the notice.

Ground 8A - provides for possession for repeated high level rent arrears (three strikes).

Ground 14 - definition of nuisance amended to "capable" of causing nuisance.

Ground 18 - provides for seeking possession when there has been a period of non-compliance by the tenant with support.

"Court improvement" is promised but details are vague, however could be a digital process and ability to work with Courts to priorities certain cases.

Pets

The bill makes provision for a tenant to have the right to request to keep a pet, and it states that the landlord

cannot unreasonably refuse such a request.

A pet is defined under the bill as an animal kept by a person for: –

- (a) personal interest,
- (b) companionship,
- (c) ornamental purposes, or
- (d) any combination of paragraphs (a) to (c)

If a landlord does consent, then the tenant may need to pay for pet insurance with the intention of ensuring the costs of any damage to the landlord's property are covered.

Rent Increases

Landlords will be able to raise rents annually to market prices and must provide two months' notice of any change (s13 HA 1988 currently says one month). Tenants will be able to challenge above-market rent increases via the First-tier Tribunal (Property Chamber).

Ombudsman

Currently, the usual methods of resolution between private landlords and tenants are courts and tribunals. The Bill requires all private landlords who rent out property an Assured or Regulated Tenancy in England to join a redress scheme, regardless of whether they use an agent. The intention is that the Government will designate one such redress scheme to act as an Ombudsman.

With the Bill only currently having had one reading in Parliament, the above are of course subject to change, and by the time it has passed through Parliament there may have been a general election. It is therefore very much watch this space but in any case I would expect there to be wholesale changes once the Bill receives Royal Assent.

Phillip Coburn,
Partner, MSB Solicitors
phillipcoburn@msbsolicitors.co.uk

Virtual Module 1 Mediation

10 October 2023

"I was in search of an institution that would deliver the mediation training with depth, good understanding, engagement, interactive, brand and network. Ciarb, especially my tutor, Corrado, delivered 10/10 on this! I thoroughly enjoyed the 8 weeks learning process and I secretly did not want it to end."

Olajumoke Adekeye

Become an accredited mediator!

Book before 2 October



MONGOOSE
CYBER SECURITY

**Legal firms make an easy target for hackers
- but you don't have to be the next victim or
news story**

We protect law firms from cyber threats

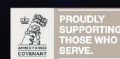
**Contact Mongoose Cyber Security today to
learn how we can secure your firm and fight
back against hackers**

✉ contact@mongoosecyber.io

🌐 www.mongoosecyber.io

☎ 0161 791 5225

🐦 in



How to build a sustainable law firm



By Gareth Walker, CEO, LEAP UK

The past few years have provided extra challenges for businesses. Navigating Brexit, the COVID-19 pandemic and two general elections have created extra uncertainty for business leaders looking to expand and secure company longevity.

In the legal sector, a skills shortage has resulted in the addition of recruitment challenges to this list. Many law firms are reviewing their positioning, processes and culture to ensure that they are not only appealing to great talent for any vacancies, but also competing in their field and delivering the best service to their clients.

Prioritising activity that will build and sustain businesses for the long term is vital. Here are three pointers for legal business leaders to remember in order to grow their law firms to last.

Increase your law firm's visibility

You might be the best law firm in your region, but unless prospective clients know about you, this is meaningless. Increasing your visibility will give you greater chances to secure new business.

Improved search engine optimisation (SEO) helps your site rank higher on the likes of Google and Bing, and comes as a result of changes to your website's content, structure, keywords and phrases. Allocating a budget for pay per click (PPC) adverts on search engines such as Google Ads will position you in front of more prospective clients

when someone clicks on the advert to visit your website.

In addition to this, listing your business information on directory sites such as lawconnect.co.uk means that prospective clients looking for the right law firm for their needs can find you. By ensuring your details are featured and accurate, you can be considered for their business.

Raising your profile often has a snowball effect, so the more you do to increase visibility through listings and networking, the more clients you will attract, and the easier this becomes.

Optimise your time

The old adage "time is money" has never been truer than in the legal profession. When lawyers spend their days chasing up overdue invoices, tracking each billable unit and scheduling client meetings, their time is spent on administration rather than chargeable work. This is considerably less profitable and can demotivate valued and talented professionals.

Investing in good practice management software enables simpler tasks like this to be automated, freeing up the lawyers to practice. Automatic timers can track billable minutes, and software can instantly generate invoices. Good practice management software has the capability to manage your staff schedules too, so you can speed up planning by knowing your firm's availability.

By optimising your time and introducing efficient working practices that can be passed on to new staff, you can become a more profitable firm and create a culture of working smarter.

Invest in secure collaboration tools

Technology has revolutionised our private lives, which means prospective customers have a level of expectation from law firms when it comes to technology. By making processes and collaboration with your law firm as seamless and accessible as possible, you are working to keep your clients satisfied.

The right technology available from leading practice management providers enables lawyers to securely collaborate with clients on matters from start to finish. This includes uploading, viewing, commenting on, and sharing large confidential items from any location, reliable version control with live updates, and the ability to sign time critical documents from any device.

By investing in secure collaboration tools, you're providing clients with confidence and convenience, helping to ensure their overall experience with your law firm is positive. Through recommendations, good experiences like this become free marketing to help you grow your business, and when these are in the form of online reviews, these statements will speak for themselves for years to come.

To learn more about how the right tools can help you grow your law firm, please visit www.leap.co.uk.

About LEAP

LEAP Legal Software has been helping law firms to become more efficient and profitable globally for more than 25 years. LEAP is committed to consistently providing world-class legal practice productivity solutions and has innovation at the heart of its research and development so that users continually have the best possible experience.

Occupying a unique position in the legal software market, LEAP includes legal case management, legal accounting, document assembly, document management and legal publishing assets in one solution. Its software is designed to streamline tasks such as matter management, time recording document management, email management, automated forms, client accounting, billing, reporting and remote working.

For more information, please visit www.leap.co.uk.



BECOME AN AFFILIATE LIVERPOOL CHAMBER MEMBER!

Upgrade your membership via: membership@liverpoolchamber.org.uk

Take advantage of the following benefits:

Organisation profile on website

Discounts on selected events

Use of Chamber member logo

Digital membership certificate

Quarterly magazine
subscription

Access to Law Society partnered
events

Request an application form from a member of Liverpool Law
Society's team by emailing:
contactus@liverpoollawsociety.org.uk

**Liverpool
Chamber.**

Call - 0151 227 1234

Liverpool Law Society

Review of 'Just an Ordinary Lawyer'

– a play with songs, written and performed by Tayo Alunko



By Amy Rachel Planche – Solicitor at Carpenters Ltd

The wonderful Vauxhall Law and Information Centre both opened and closed their 50th Anniversary celebrations with a performance of an amazing one man play, entitled 'Just an Ordinary Lawyer' – a play with songs, written and performed by Tayo Alunko; which is about the first black Barrister (and subsequently Judge) in the UK, Tunji Sowande;

Several members of Liverpool Law Society's EDI Committee attended one of the performances to show our support, and I can confirm that the play was brilliantly performed (with accompaniment from accomplished pianist **James Breckon**), and was both emotive and informative.

The play itself was an impressive one man show by a clearly talented and knowledgeable man, who not only provide an interesting interpretation of the history of a man that is an important part of British Black History, but also interwoven this story with black sports history. Including about black England Cricketer **Basil D'Oliveira**; whose inclusion in the Team resulted in South Africa not being part of Test Cricket for 20 years, and the Mexican Olympics in which two black US athletes wore black gloves at the winners podium, and held up raised fists in a display of Black Power.

The play included brilliant vocal performances of a variety of songs that were not only well performed, but also fitting for the story and just adding a further emotive quality. Tayo displayed amazing power, strength and control of his beautiful baritone, and the musical renditions within the play are a great addition which adds further interest and emotion.

Not only did Tayo provide an amazing performance, he even stayed for a Q&A Session.

Tayo admitted to using artistic license to fill some gaps to enable the performance to flow and maintain the interest of the audience; embellishing with things such as Mr Sowande's dream for his son to become a professional Cricketer. However, he confirmed that **Mr Sowande** was a real person, and that he had undertaken considerable research about him when writing the play. He in fact spoke with Mr Sowande's nephew, who lives in Liverpool; who also put him in touch with Ayo, Mr Sowande's daughter. It was her who told him the story of her brother tearing up the tickets to London Mr Sowande sent to attempt to rebuild their relationship – which is referenced in the play.

Tayo also explained that the music within the play was inspired by the music collection of Mr Sowande; with two of the songs being lifted directly from the collection.



This play was a wonderful conclusion to the celebration of such an amazing part of the Legal and Charitable part of the legal sector in Liverpool. It should be mentioned that Tayo stated in the programme, Vauxhall Law centre is *'an organisation which, unlike the arms of state that masquerade as organs of law and justice, truly serves and protects the post vulnerable in society. Long may they continue to do so.'*

Tayo Alunko is a talented writer and performer, and this play is an informative teaching tool for highlighting prejudice; which I would consider would be a great edition to any company EDI consideration. If anyone is interested in learning more about Tayo, check out his website; www.tyoalukoandfriends.com

Vauxhall Law Centre have asked for any stories or fond memories of the Law Centre from the post 50 years, so they can look back at how far they have come. They are also looking for volunteers with skills in a wide range of areas. As such, if there are any legal firms who may be able to provide volunteers and/or take up pro bono referrals from them. For any enquiries, please contact development@vauxhalllawcentre.org.uk





**Vauxhall Community
Law & Information
Centre**

Our regular column from the team at Vauxhall Community Law and Information Centre who support the local community and promote access to justice.

Former Society President Steven Cornforth attends Vauxhall Law Centre's 50th anniversary event



On 2nd June 2023, I was delighted attend and speak at the opening of the 50th Anniversary Celebrations for the Vauxhall Law Centre. It is remarkable that the centre is, not only still working in the community, but goes from strength to strength. It is even more remarkable that I began work as a solicitor at the centre, 43 of those 50 years ago!

By way of a history lesson, I said that it was important to remind ourselves of the huge role played by Liverpool Law Society. The Society was at the heart of the launch in 1973. When I joined in 1980, I was

employed by the Society and managed by the Legal Advice Committee – the equivalent of the present Access to Justice Committee. The support from the Society was immeasurable. We were partly funded by Liverpool City Council. This was always a source of some tension. The main focus of the work was poor housing. In the early 1980s the Vauxhall area had some of the worst conditions in the country. The centre's work brought us into conflict with the council. This led some councillors to question our existence. I turned up at work in early 1982 to greeted by press reports that I was going to be closed. The Society's support was unforgettable. I

attended a meeting to oppose the plans alongside **Tony Ensor**, later a circuit judge, and **David Thomas**, later the Financial Services Ombudsman. I was a very young lawyer sat between these two titans! The plans were dropped shortly afterwards...

Liverpool Law Society has always been, a strong supporter of access to justice. More recently we have been at the heart of the annual legal walks that provide essential funding for Vauxhall and our other Law and Advice Centres.

Other speakers at the event included **Ian Byrne MP**, member for West Derby, who told us of his own involvement in the centre and continued support of local politicians.



I do want to give a special mention to **David Taylor**. I spent 3 years at Vauxhall and have described this as life changing. David joined in 1989 (!) and is still going strong. If anyone ever deserved a medal!!

Here's to another half century of providing invaluable support for those in need.

Steve Cornforth

Equality, Diversity & Inclusion

The latest news from the EDI Committee



Dick Strawbridge officiates as Victoria Jackson marries her partner at the 19th-century Château de la Motte-Husson in Martigné-sur-Mayenne, France in 2022

The EDI committee met online on 28 June 2023 and we were pleased to welcome new members from DWF and O'Connors Solicitors. Fittingly, with June being Pride Month, we were treated to a talk from Victoria Jackson, Legal Director at Clydes on all things LGBTQ+. Victoria explained why it was still important to celebrate Pride in this day and age with recent statistics showing that sadly, discrimination and violence is still rife against the LGBTQ+ community; it is understood that circa 11 countries still have or impose the death penalty just for being LGBTQ+ and as many as 66% of the community felt that there were problems with homophobia and transphobia in sport which acted as a barrier to them taking part.

Victoria shared her journey as a lesbian

lawyer and how she was 'outed' at work. She has since been instrumental at setting up a support affinity network for LGBTQ+ staff and allies within her legal workplace and described the benefits of having such a network, including better performance when people can bring their authentic self to work; recruitment and retention of staff. Happily, Victoria got married to her partner last year at a chateau in France (photo above!). Finally, Victoria gave the committee some tips on how to support your LGBTQ+ colleagues:

- Support the network – the network should be for all and allyship is very important;
- Model inclusivity - this should come from the 'top' down;
- Consider using pronouns – this is a respectful way to support transgender colleagues;

- Never assume that someone is LGBTQ+ - let them come out to you if they choose, some will and some won't but don't make assumptions;
- Speak up if you see discrimination! Microaggressions can happen in the workplace and it's important to speak to the person doing it to educate them and prevent reoccurrence as well as the person on the receiving end to see how they are and show support;
- Education – educate yourself and others; don't expect the community to do it for you, there's lots of information out there.
- As a reminder, Liverpool Pride March is on Saturday 29 July 2023 and anyone attending is invited to send in their photos for Liverpool Law!
- The EDI committee will be meeting again on Wednesday 26 July 2023 and all are welcome to attend!

Charity Spotlight: Juno CIC



We Are Juno CIC is a non-profit children's residential care provider in the Liverpool City Region. After the recent opening of our first home in Oxtun, we are working to open the second home in Wallasey later this year.

We believe that every young person has something amazing to bring to the world and needs to be the focus of any care organisation. We are committed to creating homes and relationships that support children and young people to feel confident, loved, and purposeful.

Juno was built on a foundation of care-experienced young people's voices from across the Liverpool City Region. Care leavers told us about the perfect residential care home: what sort of people should work there, what should the home look like and what would make it feel like home. Their feedback informed everything from the design of the home

to the trauma-informed practice model that underpins how we care for children in the home.

Children living at Juno can personalise their home and its decoration, they can enjoy breakfast in bed at the weekends, and the "laundry fairy" service, where their clothes are cleaned and ironed by the Care Team. These loving gestures are just a small part of the team's effort to provide a safe and nurturing environment. Our team has a real focus on caring for young people, showing them love, kindness and understanding, helping them cope with past experiences and develop a strong sense of self-worth.

Juno is supported by a range of brilliant partners who help us with funding, donations, and expertise. We are grateful to

have received support from the Liverpool Law Society. Your kind donation of kitchenware and office stationery has been put to good use during our staff training and is much appreciated by the team and children.

Should you wish to contribute to our project further, please visit www.wearejuno.org/supportus

Or contact **Paul Simon** (Senior Operations Manager) at paul.simon@wearejuno.org

Juno was incubated by Capacity – a public services redesign agency based in Liverpool. Find out more at www.thisiscapacity.co.uk.



DIGITAL FORENSIC SPECIALISTS WITH EXPERTISE IN RETRIEVING DIGITAL EVIDENCE

As a leading provider of digital forensic services CYFOR possess a comprehensive range of proven digital forensic capabilities. Adhering to legal aid rates, we are instructed to retrieve digital evidence on a vast range of complex investigations.

Adhere to legal aid rates

Family law investigations

Criminal defence investigations

Corporate Forensics expertise

ISO 17025 accredited

Court trained expert witnesses

Secure in-house couriers

Established reputation

CONTACT OUR PROFESSIONALS TO DISCUSS YOUR REQUIREMENTS

 contact@cyfor.co.uk

 cyfor.co.uk

 0330 135 5734

LAW COSTING LTD have been at the forefront of the legal costs industry for over 20 years. We provide a cradle to grave service which means that our clients are able to focus on their substantive cases whilst we focus on recovering costs on concluded actions. Our experts ensure that we maximise costs claims and negotiate the best possible settlement.

Our commercial approach is not just about drafting a Bill. It is about recovering maximum costs within as short a timeframe as possible. We are acutely aware of the need to preserve cash flow for our clients and it is with this in mind that we pursue all costs claim quickly and efficiently.

We turn all drafting work around within 7-14 days and we offer a deferred payment scheme whereby payment of our fees is deferred until the costs are in the bank. As the majority of our costs are recoverable from the paying party, our services are therefore effectively free of charge.

We have helped many firms of solicitors to enhance their revenue in the course of the last 20+ years and we will strive to continue to do so for many years to come.



Guy Platt-Higgins LLB (Hons)

- Established since 2001
- Drafting Bills (inter-partes, solicitor/own client), Points of dispute, Replies, budgets : within 14 days
- Paying and receiving party costs negotiations
- Fees : £100/hour (receiving party), 10% of saving (paying party)
- Deferred fees - only payable on conclusion
- **Specialisms :**
 - Claims against police,*
 - professional and clinical negligence,*
 - probate disputes,*
 - housing disrepair*

Liverpool welcomes Mandela Family



Our regular update from Julie Johnson, partner at Morecrofts Solicitors and chair of Liverpool BID Company's Commercial District BID operating board



Julie Johnson

Next month, on 18 July, we are proud to be supporting Mandela8, Torus Group and The Big Help Project as we host the Mandela Family for a series of events in the city. It marks Nelson Mandela International Day and a new Nelson Mandela memorial will be unveiled in the city, alongside a programme of events and conversations discussing how we can make Liverpool's business community more diverse and how the qualities Nelson Mandela exemplified can be part of the city's business culture.

The events, marking the tenth anniversary of the death of the visionary leader, will also explore business partnerships between Liverpool and South Africa.

Dr Makaziwe Mandela said about the news, "To think that all the way in Liverpool, what my dad stood for in life still resonates with a lot of people today, emphasises that rarely is social and political transformation an individual effort; often it is a result of an accumulation of forces."

Nelson Mandela International Day is used as a moment to renew the values that inspired Nelson Mandela, and to examine how his values should inspire us to take action and make a change. Mandela8 was established to commemorate the life of Nelson Mandela through the creation of a permanent memorial in Princes Park, Liverpool 8. This summer it will be unveiled to coincide with Mandela Day.

Alongside the official opening of the memorial in Princes Park, an audience with the Mandela Family will be held at Liverpool Everyman Theatre. The public event and panel discussion hosted by **Marcus Ryder MBE** and including **Dr Maki Mandela & Tukwini Mandela**. A dinner with North West civic and business leaders, hosted by Downtown Liverpool in Business at Hope Street Hotel.

It is an opportunity for us as a business community to consider how we can achieve greater equity and parity so that all of our communities are represented across boardrooms and offices around the city, in positions of

power and decision making. This is how we shape a city that benefits all who are living within it.

The Mandela Memorial will be used as an outdoor classroom to educate people and continue to seek harmony, love and peace in the world based on Nelson Mandela's values.

We are proud at Liverpool BID to be welcoming the Mandela family to Liverpool and for them to lead this series of events, in partnership with Mandela8 helping to shape the city for the future. Our business community should reflect the rich diversity of Liverpool and we continue to work and learn to drive that forward.

As a city our relationship with the Mandela Family is one to be inspired by as it is a connection that greatly enriches our civic life and helps to promote a wider understanding of the universal themes of social justice – lessons which are as apt today as they've ever been.

Julie Johnson
Liverpool BID Company



The Mandela Memorial in Princes Road, Toxteth, by local artist John Culshaw



FINGERPRINT ANALYSIS



Peter M Swann FAE FFS MCSFS

*Independent Consultant to the Legal Profession
Established 1987*

A FORMER HOME OFFICE ADVISER WITH CONSIDERABLE EXPERIENCE IN ALL ASPECTS OF FINGERPRINT WORK

An Accredited Expert and Fellow of the Academy of Experts, a Fellow of the Fingerprint Society, A Member of the International Association for Identification and Member of its European Division, a Member of the Chartered Society of Forensic Sciences and listed in the UK Register of Expert Witnesses.

The Consultant now provides a full independent fingerprint service to the legal profession, industry and other agencies.

**EXAMINATION
DEVELOPMENT**

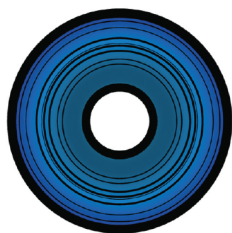
**ASSESSMENT
REPORT**

**BRIEFING
EXPERT WITNESS**

Tel: Wakefield 01924 264900 (Office) 01924 276986 (Home)

Email: peterswann@btconnect.com

www.fingerprint-analysis.co.uk



ORIGIN Probate Research



Genealogists and people-tracers to the legal and property sectors and local authorities

Based on the Wirral and covering the whole UK and abroad, we offer the very best in client service and value for money. Founded by Saul Marks from BBC1's *Heir Hunters*, we're big enough to be successful yet small enough to be personal.



People tracing

We trace people locally, nationally and even internationally.

The most common reason why an individual needs to be found is because they owe money and appear to have moved away from their previous address. These can be:

- Tenants owing arrears on former rental properties;
- Directors of insolvent companies;
- Customers or clients with outstanding bills or invoices;
- People fleeing debt for another reason.

Alternatively, people may need to be traced because money is owed to them. These can be:

- Freeholders whose leaseholders wish to purchase the freehold;
- Missing beneficiaries of estates, both testate and intestate;
- Heirs to unclaimed assets;
- People who have had their homes repossessed or compulsorily purchased.

Or, people may need to be traced because they simply need to sign paperwork. This is most commonly found in the conveyancing sector.

**We'd like to come and give a quick (10-minute) presentation on what we can offer your law firm.
Call us today on 0151 601 7000 or email info@originprobate.com to put a date in the diary!**
Suite 4a, Eastham Hall, 109 Eastham Village Road, Eastham, Wirral, CH62 0AF

Some of our services are chargeable to you or your clients, while others are paid for by the people we find.

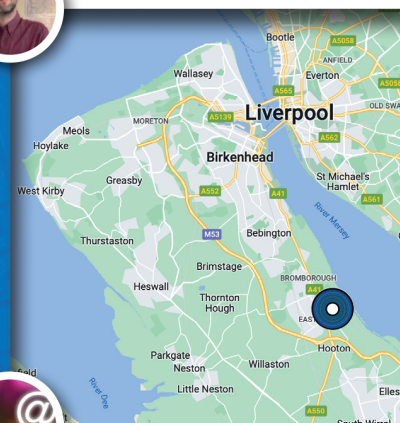
We're happy to visit clients and beneficiaries across the North West if required.

We also locate:

- Missing landlords and tenants (especially useful in conveyancing and lettings);
- Missing property owners (such as of empty properties);
- Missing shareholders, investors and policy holders;
- Former clients (such as to distribute monies in a client deposit account);
- Certificates of birth, adoption, marriage, civil partnership or death;
- Military service records (WWI and WWII);
- Evidence of (historic) immigration and naturalisation.

Additional Services

- Document searches on location.
- Family tree checking.
- Tracing biological parents of adoptees and foundlings.



www.originprobate.com

Joint Forum meets to discuss the topic of Funding



James Mannouch

The Society's Joint Forum on Access to Justice Group met on 8 June.

It was a well-attended event, with delegates drawn from firms and advice agencies, elected representatives, academics and members of the judiciary.

The Joint Forum sits alongside the Society's Access to Justice Committee. It promotes information sharing and networking.

Each Joint Forum has a theme; this time it was "Advice on Funding", and we enjoyed two excellent talks on the subject from our guest speakers.

The first talk was kindly provided by **Sirintiya (Tiya) Booth-Roberts**, Senior Grants Officer, Access to Justice Foundation (ATJF). Tiya discussed ATJF's Funding in relation to the "Improving Outcomes Through Legal Support (IOTLS) Programme". IOTLS is a valuable source of funding for advice providers. The most recent programme ran for 21 months, with £10m being made available. Total funding applications added up to £35m, over three times the funding available for distribution. This meant criteria needed to be applied to decide which applicants benefitted and which did not. While the programme favoured 'at court' based support, there were other factors applied and Tiya's talk highlighted these. Several delegates attending had applied to the IOTLS programme for funding, and it was useful for unsuccessful applicants to better understand why they might have been unsuccessful. Tiya discussed the style of applications. A common mistake is for applicants to lack specific examples, with Tiya explaining the importance of explaining not just 'what' a provider does, but also, 'how' they do it.

Continuing the theme of Funding, our next speaker was **Richard Davies**, Director of Capacity and Engagement,

Liverpool Charity and Voluntary Services (LCVS). Richard's talk followed on from Tiya's very well. It was titled "Bid-writing: an update and Top Tips". Richard explained what makes a successful funding bid work. For example, it is important for the advice provider to know their beneficiaries. This may seem obvious, namely the recipients of the advice, but these are only the primary beneficiaries. Secondary beneficiaries should also be accounted for, e.g. family members or GP surgeries. Another common mistake for fundraisers is a failure to provide primary evidence. Fundraisers should avoid over-reliance on 3rd-party reports, conducting their own primary consultations wherever possible. Ultimately, any funding bid should be able to follow a formula to show that "X will have [either] improved or reduced Y by Z". Do this, and the fundraiser is well on the way to success.

The next Joint Forum is due to take place in October. All are welcome. Please contact Ann Murphy - annmurphy@liverpoollawsociety.org.uk - for more information.

James Mannouch
Chair

Appeal for legal aid family and housing case studies

The Law Society's press team is currently spearheading a case study project. They would like to speak with people about their lived experience of legal issues, in relation to legal aid and access to justice. More specifically, they are looking to highlight the impact that under-investment in civil legal aid has had on individual cases and experiences in the justice system. They are particularly focused on family and housing legal aid cases, although they are keen to

find stories in other areas of civil law as well. In consultation with their solicitor and with our support, it is hoped some of these people may be able to share these stories with journalists. This can transform the way these issues are covered by the media, enhance public understanding of access to justice, and increase pressure on policy makers to invest in the justice system.

If you have any questions, want to get

involved in the Law Society's case study project, or have any clients who may be interested in speaking to journalists, please contact the Law Society's press team at case.studies@LawSociety.org.uk or 020 7320 5764.





MERSEYSIDE
POLICE
Putting our Community First

FULLY FUNDED CYBER SECURITY SUPPORT

For Businesses in Merseyside

Joining this programme will provide security, stability and cyber resilience to your business.

Includes

- Security Awareness Training ✓
- 12 Month Business Membership ✓
- Cyber Security Policy Templates ✓
- 1-2-1 Security Consultation ✓

Register your interest:
www.nwcrc.co.uk/merseyside
info@nwcrc.co.uk



THE
**CYBER
RESILIENCE
CENTRE**
FOR THE NORTH WEST



FULLY FUNDED CYBER SECURITY PROGRAMME

300 spaces available to
business in Merseyside

Supported by Merseyside Police, **we want to protect Merseyside businesses against online crime.** Our training and guidance will protect your business, data and assets.

- We want to prevent your business from becoming a victim of cybercrime and suffering significant financial loss.
- Cybercrime affects over 39% of businesses monthly, at an average cost of £4,200.
- Police forces across the North West are seeing cyber attacks on businesses rise each month.
- Whether you have a small office and multiple devices or run your business from your home office, we want to build your cyber resilience.
- A cyber attack can affect any business, regardless of its size, location, or maturity.
- Join this programme today to secure the future of your business and learn how to take direct action.
- Places for this support are based on a first-come-first-serve basis.

Register your interest:

www.nwcrc.co.uk/merseyside
0161 7060940



THE
**CYBER
RESILIENCE
CENTRE**
FOR THE NORTH WEST

Regulation Update

July 2023

The latest Regulation news from Andrea Cohen of Weightmans LLP



Andrea Cohen

As we officially start Summer, the world of risk and compliance, other than in relation to disciplinary matters, has been a little quiet, but as we know only too well, that could just be the lull before the storm, so watch this space!

SRA Diversity data reporting

The SRA are collecting diversity data and all regulated firms must report their data by completing the diversity questionnaire on the SRA website, and have until 23 July 2023 to do so. It's a regulatory requirement to submit the data. Everyone working in the firm is covered by the firm diversity data collection, not just solicitors, including full and part-time employees, employees on maternity leave or long term sick leave if they're in contact and willing to respond, temps, those on secondment, consultants etc on contracts of 3 months or longer. Having provided the diversity data to the SRA, the firm must publish a summary, provided it complies with data protection legislation, making it available to staff and externally. If publishing on the website, it should be easy to find and to understand.

New and updated SRA guidance

New financial penalties regime

From 1 June, the SRA's new financial

penalties regime came into force. The SRA updated its guidance *'The SRA's approach to financial penalties'*, and details and explanations for the changes were produced on its *'Hot Topics'* page. This includes linking fines to income for firms and individuals, taking into account in all cases, the turnover of firms and income of individuals when setting levels of fines, and implementing fixed penalties for specific misconduct.

The maximum fine which the SRA will usually impose on a firm has been increased to 5% of turnover. Where individuals do not provide evidence of their income as required, the misconduct will be assessed as being a higher category of seriousness for refusal to provide details, and the SRA will use default salaries (based on information about the highest possible salary someone may have given their seniority and place of work) as the basis for setting fines.

The SRA has introduced a schedule of fixed penalties of up to £1,500 for firms, which will apply to a number of lower-level breaches of SRA rules, which is intended to *'enable lesser issues to be dealt with more effectively and in a timely way... and provide greater transparency and consistency in how penalties ...are applied'*. Examples of misconduct that may result in a fixed penalty include: failure to comply with a regulatory request for information e.g. declaration of compliance with AML requirements, submitting diversity data return; failure to comply with SRA Transparency Rules and failure to ensure appropriate approval, or notification of, firm role holders.

The SRA has also amended the enforcement strategy for cases where a fine is not an appropriate penalty, making it clear that for a case involving

sexual misconduct, discrimination or harassment, a financial penalty will only be considered in exceptional circumstances.

If you need any assistance in relation to SRA investigations, please get in touch.

Decision-making in disciplinary cases

The SRA has also issued new guidance on how it makes a first-instance decision in a disciplinary case and how it deals with an application for an internal review of that decision. It confirms that most decisions will be made by adjudicators considering documents, without interviewing the individual and without a hearing. If it considers a hearing should be held it will always, save where the SDT does not have jurisdiction e.g. where the case involves an ABS, refer the matter to the SDT.

It is hoped that the SRA's decision-making process will in the future be better than it was in a case in which our **Michelle Garlick** acted, the brief details of which are discussed in the first report in our disciplinary decisions section below.

New Law Society practice notes

The Law Society has published a number of new practice notes since our last update:

- File closure management
- Price and service transparency
- Setting up a practice: regulatory requirements
- Dealing with complaints from prospective clients

AML

New guidance on submitting suspicious activity reports

The NCA has issued new guidance on

submitting better quality Suspicious Activity Reports (SARs) which can be found on its website <https://www.nationalcrimeagency.gov.uk/>.

Sanctions

On 20 June 2023 the UK issued amendments to the Russia Sanctions regulations, to include promoting payment of compensation by Russia so that sanctions can be maintained after the war ends, extending trade related restrictions, and introducing a defence relating to certain offences where a person can show they had no knowledge or reasonable grounds to suspect goods are for use in the listed areas. The Russia Sanctions: guidance was updated on 21 June 2023. As we have referred to previously, all firms, regardless of the types of legal services offered, are subject to the UK sanctions regime.

Disciplinary decisions:

SRA ordered to pay costs after adjudicator's decision overturned

Michelle Garlick was delighted to have advised a client in relation to this matter, an important SDT decision for all COLPs/HOLPs and COFAs/HOFAs. The SRA adjudicator's decision to rebuke the head of legal practice and head of finance and administration, in relation to alleged breaches that occurred when an external professional firm was carrying out the bookkeeping, was overturned and the appeal allowed, the SDT ruling that the finding was not explained and was a 'serious procedural irregularity'. The SRA was ordered to pay just under £38,000 costs.

Struck off for sexual misconduct

In a landmark case, a senior solicitor has been struck off for his part in a 'fantasised sexual relationship' with a much younger colleague, and further allegations of misconduct were also found proved in relation to two other women. The tribunal found 70 allegations proven against the solicitor, whose conduct was found to have amounted to an abuse of position and a lack of integrity.

The solicitor, who denied taking advantage of his seniority and said that it was a consensual relationship, was also ordered to pay £23,500 costs.

As outlined in the section above, the revised guidance from the SRA on financial penalties makes clear that financial sanctions for behaviours relating to sexual misconduct will only be issued in exceptional circumstances. As quoted in the Law Society Gazette, Andrea Cohen said the case '*will not only act as a benchmark against which all future cases will be measured, but it also sends a clear message that the ultimate sanction of being banned from the profession in the most serious of cases remains open to the SDT*'.

Struck off for lying about progress of client's matter

A solicitor has been struck off by the SDT after he 'abandoned' a client's professional negligence claim against another law firm, failing to progress the matter for almost three years. Despite not exchanging witness statements, listing the case for trial, or sending communications to the opposing solicitors or court, the solicitor claimed he told his client that the hearing of the claim was '*pulled from the list at the last minute*'. The tribunal found that the solicitor knew he was creating a misleading impression and had deliberately misled his client. The solicitor was also ordered to pay £22,950 costs.

Struck off for forging a court order and lying to client

A solicitor has been struck off for forging a court order to disguise the fact that he had made no progress in his client's claim. After the client displayed concern about the slow progress of the claim and said they would attend the court themselves to seek an update, the solicitor produced a document purporting to be a court order awarding the client £3,075. After the client chasing for the payment, the solicitor produced an email appearing to show that the opposing solicitors were being chased for payment. The solicitor later admitted that he had forged the court order and

the email. When the SRA contacted his new firm he claimed he was not aware of the detail of the allegation, had complied with a request for information and had not seen the order and email.

Struck off for proposing benefit fraud scheme

A solicitor who proposed a 'benefit fraud' scheme to his client has been struck off for dishonesty and ordered to pay £31,180 costs. The Solicitors Disciplinary Tribunal heard that the solicitor proposed the scheme to his client to conceal money awarded in a court judgment which would put the client above the £16,000 limit for means-tested benefits. The solicitor told the client that he would give him the £16,000, pay some money to his family, and take out his 'bit'. The client recorded conversations which were provided to the SRA and transcripts published in the judgment.

Struck off for lying to client

A solicitor has been struck off the roll for failing to tell her client that their claim had been struck out for over two years. Shortly after contacting the solicitor for an update which they never received, the client informed the solicitor that sheriff officers had handed her a letter asking her to pay over £8,000 in legal costs to the insurer. The solicitor said that she would speak to the sheriff and claimed to have written to the bailiffs. This was in 2018. In 2020, the client contacted the solicitor again who claimed that, due to working from home, she could not discuss the matter without access to the file. The solicitor later claimed that, whilst she was back in the office, the case '*hasn't been concluded in court*'. The SDT, who also ordered the solicitor to pay £5,000 in costs, ruled that the solicitor knowingly misled her client for a sustained period, and found that she had acted dishonestly.

Struck off for complaint to bank regarding missing funds and forging documents.

A solicitor was struck off following a complaint to his bank that there was a missing transfer of £189,000, when the

money had never been in the bank, and fabricating documents to back up the complaint, including correspondence with the bank, FCA and Financial Ombudsman, including a fake statement of account purporting to show the money. He contacted a journalist and sent forged letters, who then approached the bank, and when his firm investigated what was happening he produced an apparent admission from a third party, his brother, who said he had forged letters from the bank. The SDT said that the solicitor's actions were to avoid telling his then partner that he could not afford to contribute the money needed to buy a house together. While it related to events outside the solicitor's professional life,

the SDT said these were planned acts of dishonesty involving several organisations which lasted nearly a year and came within its remit. He was struck off and ordered to pay costs of almost £20,000.

Struck off for causing a client account shortfall and concealing SRA investigation from co-director

A solicitor, who was COFA and MLRO, has been struck off and ordered to pay £18,500 in costs for using client money, causing a shortfall in client account, and failing to keep accounting records, carry out client account reconciliations and obtain accountant's reports. He deleted emails addressed to his wife, co-director and COLP, to prevent

her from becoming aware of the SRA investigation. All allegations against the solicitor, including dishonest conduct, were proven in their entirety in the SDT hearing.

How Compli can help...

The Compli Solicitor Regulatory and Professional Discipline Team can provide expertise and advice in with risk and compliance, AML, disciplinary assistance etc. If we can help in any way, please get in touch at compli@weightmans.com.

Andrea Cohen
Compli,
Weightmans LLP

#ChamberSocial

DATE: Thursday 20th July

TIME: 5pm - 7pm

VENUE: Escape Live



ESCAPE LIVE 

Liverpool  Law Society

**Liverpool
Chamber.**

Come to Escape Live, Liverpool, for a fun, after-work networking session
Liverpool Chamber & Liverpool Law Society members can join completely free, and your ticket includes:

- Welcome drink upon arrival
- Chance to see the amazing Escape Live and their variety of escape rooms

To book, [click here](#)

They're Under Orders...



**Wirral Hospice
St John's**

Maxwell Hodge Solicitors West Kirby branch raise thousands for Wirral Hospice St John's.

Established for over 150 years, Maxwell Hodge Solicitors pride themselves in giving back to the people in the communities their offices serve. *"In the heart of the community"* is one of the key messages they promote.

Traditionally the company, with seven offices across Merseyside, has nominated one charitable organisation to work with and support, not only arranging fundraising events but also working with these partners where Maxwell Hodge's employees' skills can be used to assist wherever they can, sometimes including training seminars and workshops.

This year, rather than choosing an umbrella charitable organisation to support, each of Maxwell Hodge's branches nominated one from their own local community.

The company's West Kirby branch, having worked with Wirral Hospice St John's during their *Make a Will Month* campaign in April over the years, chose them as their Charity of the Year for 2023.

As part of this support the West Kirby office held a charity *Race Night* at Hoylake Rugby Club, on Saturday 3rd June, to have some fun and to raise those much-needed funds. The whole team brought a host of friends, family and local businesses to support the evening, including donating great raffle and auction prizes, making the evening a resounding success by **raising an amazing £4,502.**

Andrea Ashton, Director and Office Manager at the West Kirby branch commented *"I am so proud of the team at Maxwell Hodge West Kirby. They all showed great team spirit and enthusiasm to pull this amazing event together. We have raised an incredible amount for Wirral Hospice St John's which I know*

will help to fund their services to families across Wirral. I would like to thank all of those who supported our event and help us to make the evening a success."

Jamie-Leigh Burgess, Corporate and Events Manager at Wirral Hospice commented, *"We are so grateful to Maxwell Hodge Solicitors West Kirby. What a team! Our services are tailored to patients' needs to enable them to live as well as possible and to relieve some of the symptoms and pain that their illnesses may bring. The generosity shown by Maxwell Hodge, in terms of the time they have given to creating their own race night and supporting the hospice to raise much appreciated funds is magnificent. It enables the hospice to continue to deliver our services, free of charge, for those people in our Wirral community with incurable illness and for their families at the most challenging time of their lives."*

You can also read about the other charitable organisations Maxwell Hodge Solicitors are supporting during 2023 by visiting: <https://www.maxwellhodge.co.uk/news/community/>

About Wirral Hospice St John's

- For forty years Wirral Hospice St John's has cared for thousands of people with life-limiting illnesses, and their families, from the Wirral community
- Annually the hospice costs in the region of £5.5million to run
- Our hospice's Inpatient Ward supports up to 16 patients at a time
- Our hospice's Outpatients department and Wellbeing Centre supports hundreds of people every year
- Our Hospice at Home service supports hundreds of patients and their families in their own homes
- Our hospice receives some NHS funding for its specialist palliative care services but the majority of its

income comes from the generosity and support of individuals and businesses in our Wirral community

- Our eight hospice charity shops are based in Birkenhead, Bromborough, Claughton, Heswall, Liscard Moreton, New Brighton and West Kirby. We also host a successful Ebay operation
- The hospice weekly lottery guarantees a first prize of £2,000 every week. The second prize, of £500, can rollover up to a maximum of £10,000. Lottery membership and one-off ticket sales help to pay for the services of 12 specialist nurses a year
- The hospice hosts a number of annual events for both community and corporate supporters to raise essential funds.
- Individuals and businesses also organise their own events and activities throughout the year with support from the hospice
- The hospice's most well-known fundraising event is *Light up a Life* in December every year. People assemble in the hospice gardens for the switch-on of 10,000 remembrance lights
- More than 400 volunteers support the work of the Hospice in a wide range of ways; preparing food and drinks for inpatients, taking part in activities with Wellbeing Centre patients, flower arranging, gardening, office administration, selling lottery tickets, working in our charity shops and supporting fundraising events

Wirral Hospice St John's
Mount Road, Higher Bebington,
Wirral CH63 6JE

Registered Charity No. 510643

Switchboard: 0151 334 2778 /
Fundraising: 0151 343 0778
www.wirralhospice.org
www.facebook.com/wirralhospicestjohns
www.twitter.com/wirralhospice
www.youtube.com/wirralhospice

PII Update - Looking ahead to the October renewal season



As we rapidly approach the summer and the halfway point in the 2023 calendar year, I am pleased to advise that there is cause for optimism

amongst well-run firms with regards to PII market conditions as we look ahead to the October renewal season.

The vast majority of leading participating insurers have an appetite to actively grow their respective portfolios with the addition of new business. Furthermore, new capacity is set to enter the marketplace before October, meaning firms with a desirable profile are going to have even more insurer options available to them at this year's renewal.

If we reflect briefly on what happened in the now well-populated recent spring renewal season, although a proportion of insurers did wish to increase rates – albeit more modestly than they have in recent seasons – the majority of insurers' rates plateaued. This is a reflection of the positive dynamics within the PII marketplace, with more active competition for business. Extended policy periods also returned to availability, albeit in limited number. Nonetheless, this signals a sea change to recent years.

The one slight frustration of the spring renewal season was premium financing, with costs of borrowing increasing throughout the period, largely as a result of macroeconomic factors. Finance providers were also strengthening their due diligence processes, adversely impacting the speed of decision-making and processing of loans. We anticipate that the due diligence process will become even more stringent as we move into the October renewal.

With the likelihood of the emergence of new insurer capacity on the immediate horizon, coupled with an increased appetite among insurers already active in the market, well-run practices can expect a softening in the rates charged come October. What is not yet known, is how diluted rates will become. We also expect extended policy periods to become more readily available, with insurers once again offering the choice of up to 18 months for a portion of their portfolios.

Without wishing to dampen the positive tone of this update, the one caveat to give is that the dilution of rates doesn't necessarily mean that there's set to be a dramatic reduction of premiums. For many firms, rising inflation has fuelled an increase in fee income, which will naturally have an impact on the premiums charged by insurers. It does mean, however, that for well-run and successful practices, the cost of PII premiums should not erode profit margins further, as it may well have done at recent renewal periods.

It will be of no surprise that the softening of rates may not positively impact the entire legal profession of England and Wales. This is particularly true of practices that have experienced an adverse claims position, and those that are heavily involved in perceived higher-risk practice areas. Practices should not be complacent, and cannot expect premiums to fall without any effort on their part. I cannot stress the importance in providing your chosen representative(s) with the appropriate evidence to share with the underwriters, in order to justify applying positive price corrections.

To capitalise on the improving insurance market conditions, our recommendation to you would be to commence the renewal process early. Most importantly, take the time to prepare a quality presentation that provides a positive reflection of your practice. As Lockton have advised countless times, this is your shop window for insurers, so use the opportunity wisely. It is prudent to remember that approximately two-thirds of the legal profession of England and Wales renew at the end of September, so you will be vying for the attention of the underwriting teams along with a substantial number of your peers.

Whilst insurers have an increased appetite for business, their underwriting teams will only have a finite amount of time to undertake their risk assessments. With that in mind, make sure your practice stands out from the crowd. Should you have experienced claims, provide a narrative of the situation, along with detail of what measures you have implemented to prevent their repeat. Simply stating that the fee earner responsible for the claims is no longer with your firm, is not necessarily what insurers are looking for. I encourage you to use this opportunity to help your chosen representative(s) to

educate insurers about your firm, what you do, and how you do it. Consider the fact that specialist underwriters are not solicitors, and although they will understand risk and the ramifications of any mistakes, they may not understand the intricacies of your specialism entirely. At the same time, no two practices are identical, so articulate why you are better. As they say, perception is not always the reality – an underwriter could always form an opinion which is incorrect. And once opinions are formed, they are much harder to change.

In terms of timescales, we recommend providing the presentation at least six, but preferably eight weeks in advance of your renewal date. Begin exploring finance options much earlier in the process than you have done so previously, given that the process is longer, and you may need to shop around to get the most favourable terms.

Choose your representative(s) wisely, acknowledging the fact that it would not be advantageous to scatter your presentation across the marketplace, as this may dilute the work that you have done to present your practice in a positive light. There is a possibility that your representative may not be able to reach all of the active participating insurers directly, and this may well result in you not being able to achieve the optimum solution possible for your practice. Before selecting your representative(s), establish which insurers that they can approach directly on your behalf. You will not truly benefit from an improving PII landscape should you inadvertently exclude half of the active participating insurers.

We would welcome an opportunity to canvass the market for all members of Liverpool Law Society, or provide a second opinion. We have direct access to more active participating insurers than any of our peers, and will have insurer solutions that your current representatives cannot provide for you.

I do hope that you take up this offer, and wish you all the best.

Brian Boehmer
Partner

E: brian.boehmer@lockton.com
W: www.locktonsolicitors.co.uk

Puzzled by your PII? We'll help you solve it



**In a challenging market, securing the right cover
takes skill, expertise, and a little imagination.**

As an independent broker, our dedicated solicitors' team is driven solely by the needs of our clients. Harnessing decades of experience and direct access to leading insurers, we source targeted, flexible insurance solutions that are up to the task of protecting your firm.

That's why over 97% of clients renew with us.

T: 0330 123 3870 | E: solicitors@uk.lockton.com

W: locktonsolicitors.co.uk

Lockton Companies LLP. Authorised and regulated by the Financial Conduct Authority. A Lloyd's broker. Registered in England & Wales at The St Botolph Building, 138 Houndsditch, London, EC3A 7AG. Company No. OC353198.



Ethical Recruitment:

Defining Good Practice in Your Hiring Strategy

The recruitment process for many businesses can be overwhelming, time-consuming, and costly. Add in the tail end of a pandemic, economic uncertainty, and political instability, and the process soon becomes a minefield. This creates a challenging environment for hiring managers and partners within law firms who aim to retain, engage, and motivate existing employees, whilst also seeking to attract top talent aligned with their growth objectives. However, ethical recruitment practices become even more crucial in such difficult times.

Ethical recruitment encompasses various aspects, including inclusion in diversity, equity, and inclusion (DEI) policies, addressing unconscious bias, and ensuring fair working conditions and non-discrimination. In general terms, ethical recruitment refers to practices that prioritise professionalism, fairness, and transparency. Put simply, it is about doing the right thing for job seekers and candidates.

Ethical recruitment is important for several reasons. In recent years, there has been a growing emphasis on the Employer Value Proposition (EVP), which highlights the unique benefits and values that differentiate a firm from its competitors in attracting talent. A strong EVP not only impacts employee retention but also serves as a crucial element in a firm's hiring strategy, showcasing why it is the preferred choice for job seekers.

The reputation of a law firm is significantly influenced by how it treats potential employees throughout the hiring process. Acting in the best interest of candidates and being honest, transparent, and accessible helps build a positive reputation. Moreover, ethical recruitment practices lead to attracting high-quality candidates who align with the firm's vision, values, and long-term goals, contributing to a better fit and commitment to the firm.

If a firm has to backfill a position or is struggling to hire a seat that brings in fees (or business leads), the impact on the bottom line can be significant. Yet making snap decisions in the hiring process can be equally as damning financially. Ensuring that your hiring process is fair, consistent, and purposeful is key to ensuring you not only attract quality candidates but ensure that those you engage with are already a good fit and committed to a long-term career with your firm.

To make ethical recruitment a core part of the hiring strategy, firms can take several steps. Mitigating unconscious bias and promoting fairness through diversity, equity, and inclusion initiatives are essential. Anonymised applications, skills-based assessments, consistent interviews, and interviewer panels can help reduce bias for example. It is also important to move the process forward with cadence. Not to be confused with moving 'quickly', moving at an appropriate pace is important

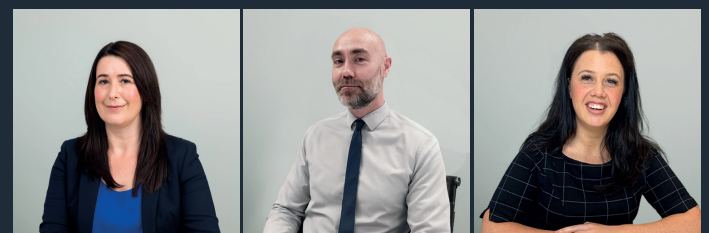
as it ensures that candidates in the transactional part of the process (CV review, interview, negotiation) are kept informed of progress and not left wondering about their options.

Transparency and honesty should be central to communication during the hiring process. Job descriptions and advertisements should provide clear information about the role and expectations. And, whilst individual feedback to *all* applicants may not be feasible, ensuring clear communication about the process is essential.

Partnering with ethical recruitment agencies is, of course, another avenue to ensure ethical recruitment practices are followed throughout the supply chain. Selecting agencies with a good reputation, affiliations with professional bodies promoting excellence and good practice, an understanding of the firm's requirements, and a commitment to shortlisting candidates that are a fit will all have an impact on a positive (and ultimately, successful) outcome.

In conclusion, ethical recruitment practices are essential for maintaining a firm's professional reputation, attracting high-quality candidates, and ensuring long-term success. Conducting due diligence when selecting recruitment partners is crucial to avoid potential pitfalls.

Lynn Sedgwick, Managing Director, Clayton Legal



Recruitment Specialists In Merseyside: Justine Forshaw, Chris Orrell and Rebecca Davies

At Clayton Legal, our reputation and good name in the legal sector has been built up over 25 years, and as members of APSCo, fairness, transparency, and ethical practice is a real driving force that we instil into our own processes. If you are actively hiring at the moment, we'd love to be a part of that conversation and talk to you in more detail about our approach, our market knowledge, and the movement of talent in your region.

T: 0151 2301 208

E: enquiries@clayton-legal.co.uk

W: www.clayton-legal.co.uk



WHERE LAW FIRMS COME TO RECRUIT LEGAL TALENT

Contact our team today for a confidential chat about your career, the legal market, & exclusive opportunities in Liverpool and across the northwest



ASSISTIVE TECHNOLOGY

**EXPERT ASSISTIVE TECHNOLOGY
AND DISABILITY REPORTS FOR:**

- Personal Injury • Clinical Negligence
- Industrial Injury



Martyn Slyper
IT DISABILITY EXPERTS

T: 020 8386 0379 M: 07956 216 254
E: enquiries@it-disability-experts.co.uk
www.it-disability-experts.co.uk

MANDERSTAM INTERNATIONAL GROUP



CONSULTING ENGINEERS IN PROCESS AND INDUSTRIAL ENGINEERING

Principals: Eur. Ing. P. D. Lumley, B.Sc., C. Eng., I. Mech. E.
Dr. J. A. Rakestraw, B.Sc., ARCS, PhD, DIC

EXPERT WITNESSES FOR:

- Mechanical and Process Engineering
- Manufacturing Industries
- Oil and Gas Industries
- Petrochemicals and Chemicals
- Fertilizers and Pesticides
- Metallurgical Industries
- Safety and Environmental



10 Greycoat Place
Westminster, London SW1P 1SB

Tel: 020 7730 9224 Fax: 020 7823 3056

email: plumley@manderstam.com

www.manderstam.com

Forthcoming Courses

DATE	TOPIC	SPEAKER
11/07/23	Keeping up with Witness Statements	Helen Swaffield
11/07/23	Applications against Litigants in Person	Helen Swaffield
12/07/23	How law firms are or can implement Net Zero, and assessing risks and opportunities	Sally Redman
12/09/23	Conveyancing & the Family Home	Richard Snape
13/09/23	Private Child Law Conference	Various
19/09/23	Criminal Law Update	Matthew Hickling
19/09/23	SRA Accounts	Linda Lambert
20/09/23	Residential Property Conference	Various
22/09/23	Ogden Tables and future losses	Mike Winston
27/09/23	Family Finance Conference	Various
29/09/23	Indemnity, Warranties, Guarantees, and Representations Masterclass	Helen Swaffield
03/10/23	Clinical Negligence Conference	Various
03/10/23	Private Client Update	Prof Lesely King
04/10/23	Contract & Commercial Update	Chris Beanland
11/10/23	Employment Law Conference	Various
17/10/23	Trial Advocacy in the Civil Courts	Mike Winston
18/10/23	An introduction to Japanese Knotweed Claims	Michael Krebs
19/10/23	Building Regulations and Planning Permission for Conveyancers	Richard Snape
20/10/23	Personal Insolvency: A Practical Guide	Chris Beanland

Training events open to legal professionals nationwide

*ONLINE events are recorded, so if you can't make the date/time, no problem!

Booking onto any of our online events means you will receive a link to access a recording of the event to watch at your leisure!

For full details, visit: www.liverpoollawsociety.org.uk

Keeping up with Witness Statements with Helen Swaffield

Live **ONLINE**: Tuesday 11th July, 12pm - 1.30pm*

Covering:

- The basics – CPR 32
- New rules on vulnerable witnesses and Protection orders
- Check the Court Guides
- Practical points in drafting successful witness statements – memory
- PD57 AC changes – certification and sanctions
- Best evidence principles: recollection, open/closed questions
- Illegally obtained evidence, opinion evidence, and hearsay
- Conduct at trial
- Recent cases



***Can't make the date/time or need to revisit the training?**
No problem, booking onto any online or hybrid event means you will receive a link to access a recording of the event at your leisure!

[**CLICK HERE TO BOOK**](#)

Applications against Litigants in Person with Helen Swaffield

Live **ONLINE** on Tuesday 11th July, 2pm - 3.30pm

Covering:

- Who are litigants in person and their "friends"
- Application of the CPR to litigants in person
- Duties owed to litigants in person by lawyers
- New guidelines
- Abuse of process CPR 3.4
- No reasonable cause of action – nonsense
- Striking out their claim/defence
- Examples of abuse of process – repeated applications for the same thing
- Preventing relief from sanctions
- Costs orders against or by litigants in person
- Totally without merit orders, bans, and CROs
- Practical tips in dealing with litigants in person

***Can't make the date/time or need to revisit the training?**
No problem, booking onto any online or hybrid event means you will receive a link to access a recording of the event at your leisure!

[**CLICK HERE TO BOOK**](#)

How law firms are or can implement Net Zero, and assessing risks and opportunities

with Sally Redman on Wednesday 12th July, 1pm - 2pm

The Law Society of England and Wales published the Climate Change Guidance on 19 April. The release of the Guidance on the Impact of Climate Change for Solicitors follows on from the Law Society committing to its Climate Change Resolution in 2021

The first part of the guidance, Part A – sets out guidance for organisations on how to manage their business in a manner which is consistent with the transition to net zero.

This webinar is designed to go through the following:

- What does Net Zero mean?
- Outline of Scope 1,2 and 3 emissions
- Target setting and platforms

Sponsored by:

Landmark
Information

[**CLICK HERE FOR MORE INFO**](#)

Conveyancing & the Family Home with Richard Snape Tuesday 12th September, 1.30pm - 4.30pm

Conveyancing with the family home involves many difficulties. This online course aims to highlight the difficulties and their solutions.

Useful for both conveyancers and family practitioners.

Topics covered include:

- The various declarations of trust available
- Gifts from parents to children
- Potential undue influence and conflicts of interest between the parties
- Overriding interests and consent forms
- Problems in relation to severance
- SDLT Issues



***Can't make the date/time?** No problem, booking onto this event means you will receive a link to access a recording of the event at your leisure!

[**CLICK HERE TO BOOK**](#)


2023 Private Child Law Conference
 Wednesday 13th September | 9.30am - 3.15pm
 Hybrid - Attend in person or online

Chairperson
 HHJ Parker

Parental alienation and the use of experts in private law
 Kate Burnell KC, St Johns Buildings

The power of a Childs Voice
 Helen Pittard, I74 Family Law


Improving Communication for Co-Parents
 James Evans, OurFamilyWizard

Dealing with vulnerable clients or what to do if client lacks capacity
 Natasha Khalique, Unit Chambers

Section 9I(I4) order
 Rachael Banks, St Johns Buildings

Fact-Finding Hearings: A practical guide
 Tom Hynes, Oriel Chambers


[More Info](#)


Criminal Law Update with Matthew Hickling
 Thursday 14th September, 1.30pm - 4.30pm

Suitable for general criminal practitioners, incl police station representatives & higher rights criminal courts advocates.

This online session will include relevant changes to legislation, rules, and guidance together with summaries and analyses of all recent judgments that are important to core criminal practice.

Covering:

- Relevant developments in law and practice that will keep you up to date
- Recent legislative commencements and imminently pending legislation
- Important judgments analysed, summarised and explained
- The latest in sentencing, legal aid and criminal procedure
- Advising at the police station – Changes to PACE and the Codes

Competencies: A & B

**Can't make the date/time? No problem, booking onto this event means you will receive a link to access a recording of the event at your leisure!*

[CLICK HERE FOR MORE INFO](#)


SRA Accounts Rules
 with Linda Lambert
 on Tuesday 19th September, 1.30pm - 4.30pm*

This online course is aimed at **cashiers, head cashiers & COFA officers** wanting to refresh their approach or to understand what is meant by applying compliance to the SRA Accounts Rules.


Whether you are new to the legal accounts profession or been involved for years, a sound knowledge of both SRA Accounts rules and other compliance issues will assist you in the decision making that will occur in all types of legal practice.

This course aims to equip you with that knowledge.



**Can't make the date? No problem, booking onto this event means you will receive a link to access a recording of the event at your leisure!*

[CLICK HERE FOR MORE INFO](#)


2023 Residential Property Conference
 Wednesday 20th September | 9.30am - 3.40pm
 Hybrid - Attend in person or online

Chairperson
 John Jones, Jackson Lees

Leasehold Enfranchisement
 Katherine Whittle & Sarah Howe, Brabners

HM Land Registry Latest Updates
 Leanne Wright & Pam White, HM Land Registry

Improve and evidence CQS compliance with ease using digital solutions
 Lisa Edwards, InfoTrack



Transforming the home buying and selling process
 Stephen Ward, CLC

Climate Change in Residential Property Transactions: Understanding future risk and how to advise for best practice due diligence
 Sally Redman, Landmark Information

CQS 2023 Update
 Tracy Thompson, Tracy Thompson Associates

Residential Conveyancing from a Landlord's/Managing Agent's Perspective – help us to help you
 Rob Denman, JB Leitch

A litigator's perspective on boundary disputes and rights of way
 Andrew Leakey, Jackson Lees

Sponsored by



[More info](#)

Ogden Tables and claims for future losses with Mike Winston

Friday 22nd September, 9.30am - 4.30pm (lunch included)

Venue: Oriel Chambers, 14 Water Street, Liverpool, L2 0SA

The course takes delegates from the absolute basics through all the major calculations required in a PI claim including more advanced uses of the Ogden tables in calculating bereavement and dependency awards in fatal accident and disease claims.

What you will learn:

- Introduction to the 8th edition of the Ogden tables
- Multiplicands and multipliers
- Discounting for early receipt and mortality
- Calculating losses for life
- Calculating losses to a fixed age
- Using the reduction factor tables
- Calculating loss of earnings
- Challenging evidential assumptions
- Using Conner v Bradman in disability claims
- Evidential uncertainty – is Blamire appropriate? & more...



Core Competencies: A2, A4, A5, B1, B4, B5, B7, C1

[CLICK HERE FOR MORE INFO](#)

2023 Family Finance Conference

Wednesday 27th September | 9.30am - 4pm
Hybrid - Attend in-person or virtually

Chairperson

District Judge Sheren Guirguis

Transparency in the Financial Remedies Court

Sam Hillas KC, St John's Buildings Barristers' Chambers

Litigation Friends in Family Proceedings

Emma Spruce, 4 Paper Buildings Chambers

Intervenor

Eve Horren, Unit Chambers

Financial Remedy Applications and Capacity Issues

Chris Wagstaff KC, 29 Bedford Row Chambers

Improving Communication for Co-Parents

OurFamilyWizard

Financial Remedies Update

Michelle Burley, St John's Buildings Barristers' Chambers

Navigating section 37 MCA 1973: when and how do we use it?

Tom Hynes, Oriel Chambers

The Impact of Domestic Abuse in Financial Remedies

Margaret Parr, 7HS

Sponsored by

 OurFamilyWizard

[More Info](#)

Indemnity, Warranties, Guarantees, and Representations Masterclass

with Helen Swaffield on Friday 29th September, 1.30pm - 4.30pm

For commercial and corporate practitioners who are seeking to have a fuller understanding of key parts of their relational contracts and their SPAs. It includes examples of recent cases and updated materials.

Course outline:

- Warranties
- Purchaser
- Seller
- Key points for SPA disclosure and data rooms
- Wording which is an exclusion of liability
- Wording towards increasing their power as performance guarantees
- Representations
- Their role and remedy in the contract & More....



Can't make the date/time or need to revisit the training? No problem, booking onto any online or hybrid event means you will receive a link to access a recording of the event at your leisure!

[CLICK HERE TO BOOK](#)

TRAINING PASSPORT

EXCLUSIVE OFFER FOR MEMBERS

**SAVE UP TO 42%
ON THE COST OF
TRAINING FOR ALL
STAFF**

FOR MORE INFO VISIT:

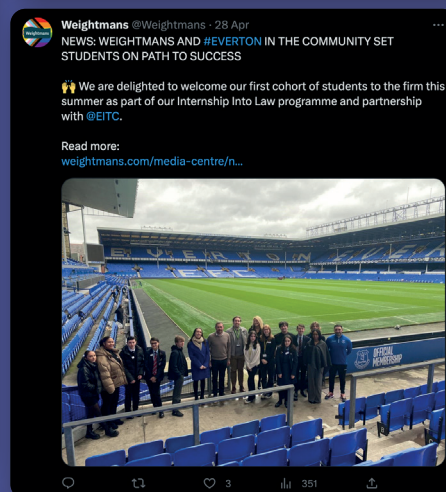
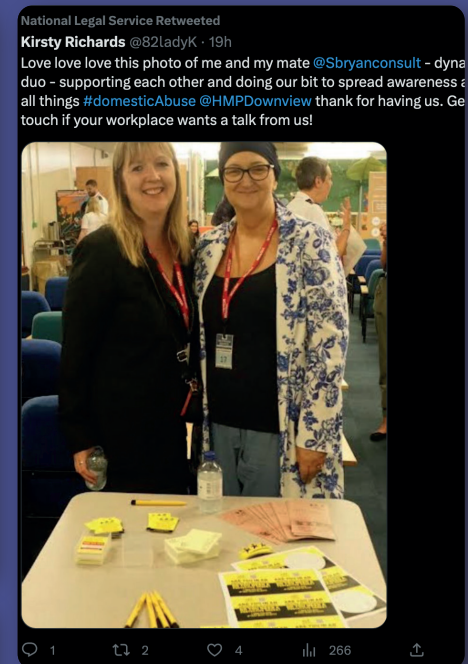
Training Passport | Liverpool Law Society

EMAIL:

training@liverpoollawsociety.org.uk

Social Media Highlights

Each month we will be bringing you a selection of the latest social media posts by Liverpool Law Society and its members.



If you have an interesting tweet to share, why not send it to us: studio@baskerville-e.media



All your conveyancing needs in one place

X-Press Legal Services provides professional property searches and reports to the conveyancing sector through our network of offices across England and Wales.

Our complete range of products and services are available through ICOS – our online ordering platform – which means we are a one-stop shop for all your conveyancing needs.

Personal and professional with unrivalled customer service.

Established and experienced – since 1998, we have been a trusted partner to hundreds of legal practices.

Local experts – our reports are compiled by people who have an in-depth knowledge of their local area.

Our Cyber Essentials Plus accreditation ensures a secure end-to-end service to our conveyancing clients.

To find out more, please contact Adam Cooper
T: 01925 393333 E: adamc.7377@xpresslegal.co.uk

CYBER SECURITY	COMPLIANCE PRODUCTS
Cyber Essentials Plus certified GDPR compliant Two factor authentication	AMLs Digital IDs Source of Funds Lawyer Checker Bank Account Verification Bankruptcy
RESIDENTIAL AND COMMERCIAL SEARCHES	PRE & POST COMPLETION
Residential Commercial Agricultural Environmental Mining Water and Drainage Company Utilities	Indemnity Insurances Legal forms SDLT/LTT calculator Land Registry Gateway Report on Title





WE BUY CARS

- **Local Wirral Service**
- **FREE valuation (no obligation)**
- **FREE collection**
- **Established 25 years!**

Give us a call on 0151 648 5488

Visit our new website – www.irbymotor.co.uk

9 Mill Hill Road, Irby, Wirral CH61 4UB

The Car Dealers you can trust



As a family business, at Irby Motors we understand that selling a car can sometimes be a difficult decision taken at a difficult time. We take pride in offering a personal service and fair valuation.

We often assist customers who have decided they no longer need to own a car because they are moving to a quieter life after retirement. Selling privately can be stressful and complicated, so if this is a decision you are facing, our professional service can take away that worry at a time when you should be focusing on yourself and this new stage of your life.

With our reliable reputation in this field, we are regularly contacted to value cars in probate. If you are sadly coping with the loss of a loved one and have the responsibility of

dealing with their estate, we can offer you trusted, sensible advice and the professional service you will need at this difficult time. Should you wish to proceed, we will collect your vehicle swiftly and FREE of charge.

Please do not hesitate to contact us on 0151 648 5488 to discuss how best we can assist you.

